

GLOBALWA



SEATTLE  
FOUNDATION

# 2021 GLOBAL PHILANTHROPY GUIDE

Washington State Organizations Working  
Globally to Improve Lives





Syrian refugee girls make a heart with their hands.

Photo: Days for Girls

## Who we are

### GLOBALWA

**Global Washington** supports the global development community in Washington state that is working to create a healthier and more equitable world. We promote our members, bring them together to spark new ideas and partnerships, and build a network of leaders improving lives around the world. We aim to change the world for the better by strengthening Washington state's vibrant global development community and increasing the impact of our members to improve lives in developing countries.

With over 160 members, including some of the world's most respected companies, non-profit organizations, academic institutions, and foundations, Global Washington provides a platform to share knowledge, partner, and overcome challenges. We are building a dynamic network of stakeholders from which to draw expertise, exchange ideas, and form innovative collaborations.

[globalwa.org](http://globalwa.org)



**Seattle Foundation** ignites powerful, rewarding philanthropy to make Greater Seattle a stronger, more vibrant community for all. Focused on creating equity and opportunity, our goal as a community foundation is to simplify giving and strengthen the impact of philanthropy for the more than 1,200 individuals, families, businesses, and non-profits we serve. We provide deep community insights, powerful civic leadership, effective philanthropic advising and judicious stewardship of assets in support of our mission. As the community's foundation, we appreciate and value the broad range of definitions our philanthropists hold for the word "community." From those who choose to work very locally, to others who see themselves as citizens of the world, Seattle Foundation supports strategic investment in the places our philanthropists prioritize.

Seattle Foundation works with partners to provide effective advising, education and experiential learning for our philanthropists interested in making a difference around the world. The Foundation is proud to be one of the largest grantmakers in the U.S. to global causes and organizations.

[seattlefoundation.org](http://seattlefoundation.org)

Cover Photo: A workshop in NYC, led by Pamela Castro, a graffiti artist who was a victim of domestic violence. Vital Voices connected her with other graffiti artists and helped her establish Artefeito, an organization that uses art to transform culture for social progress. Photo: Vital Voices Global Partnership

# Welcome to the 2021 Global Philanthropy Guide

Welcome to Global Washington's sixth annual Global Philanthropy Guide, produced in partnership with Seattle Foundation.

Global Washington is a member association for organizations with ties to Washington State that are working to improve people's lives in low- and middle-income countries. As a network, Global Washington promotes its members, connects them to one another, and strengthens their work.

Seattle Foundation is both a member and a partner to Global Washington. As one of the largest community foundations in the country and one of the largest community foundation grantmakers to organizations working abroad, Seattle Foundation works closely with philanthropists who invest in communities, both locally and internationally, harnessing their collective passion for lasting change.

In this year's edition of the Philanthropy Guide, we decided to take a closer look at a single issue that affects nearly everyone on the planet, directly or indirectly: gender-based violence. The World Health Organization **estimates** that globally more than one in three women has experienced physical or sexual violence in her lifetime. And while women and girls are the most common targets of gender-based violence, the long-term effects ricochet throughout societies and across generations.

The year 2020 marked the 25th anniversary of the **Beijing Declaration and Platform for Action**, an agenda considered a landmark for advancing gender equality. Unfortunately, 2020 also ushered in a deadly pandemic, COVID-19, whose wide-reaching effects have disproportionately impacted women and girls globally, including a surge in domestic violence cases. In order to regain lost ground and continue making progress, we need to ensure a just and gender-inclusive recovery.

Throughout this guide, you will find numerous stories of successful strategies for ending gender-based violence. In addition, in the back of this guide you will find a full **directory** of Global Washington's more than 160 members, including contact information and descriptions of their work.

On behalf of **Global Washington** and **Seattle Foundation**, we thank you for your partnership and commitment to making the world a better place for everyone.



**Kristen Dailey**  
Executive Director  
Global Washington



**Tony Mestres**  
President & CEO  
Seattle Foundation

Women in Guatemala attend a People’s Call to Nations signing event as part of a global movement, led by Every Woman Treaty, to create a legally binding treaty that holds countries accountable for all forms of violence against women.

Photo: Every Woman Treaty



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## 2021: A Focus on Ending Gender-Based Violence



Gender bias undermines our social fabric and wastes the incredible potential of half the world's population. Women's rights are human rights, and together we can "eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation," as outlined in Target 5.2 of Sustainable Development Goal 5: Gender Equality.

The following articles, previously published by Global Washington, represent the work that Washington state organizations are doing to end gender-based violence globally.

Learn more about [gender equality and the Global Goals for Sustainable Development](#).

### SUSTAINABLE DEVELOPMENT GOALS



The Global Washington community supports the **United Nations Sustainable Development Goals (SDGs)**, a blueprint for building a better and more sustainable future for us all.

**GOALMAKER** Days for Girls

## Days for Girls Chief Program Officer, Vic Carew, Works to Ensure Women and Girls Have the Vital Menstrual Health Supplies They Need, Even During a Global Pandemic

By Amber Cortes



*Vic Carew, Chief Program Officer for Days for Girls International*

Growing up in Sierra Leone, Vic Carew may not have had some of the finer things in life — but, she says, she had what mattered.

“My parents would always say, we are not a family that has a lot of money, but we have a lot of love.”

For example, Carew didn't have a television until she came to the U.S. Not because her “working class, very, very modest family” couldn't afford it—but because they opted to use their money elsewhere—like language classes at Alliance Française, and after-school lessons for Carew and her siblings.

**“They really wanted to invest in opportunities like that because they knew education was really going to be a game changer for us.”**

And it was. Carew wanted to be a teacher, but after coming to the United States and studying economics in undergrad



**A girl in Guatemala poses with her Days for Girls kit.**

Photo: Days for Girls

and earning a master's in public administration, she was drawn to non-profit management and higher education administration, and finding ways to incorporate service learning into curriculums.

“The interesting thing for me is I realize now being a teacher comes in so many different forms,” Carew explains. “Service has always been an innate part of who I am, part of who our family is.”

So, joining Days for Girls as their chief programs officer in July was a natural progression for Carew, since she's continuing to create opportunities for underserved populations to get the resources they need that can change their lives.

In this case, it's helping girls and women access menstrual care and education by working with country directors and enterprise leaders in regions that span the 144 countries that Days for Girls operates in globally: West and East Africa, South Africa, Latin America, Nepal, and Australia.

Carew sees a very personal connection in this work.

“If Days for Girls was working in Sierra Leone when I was growing up, I very well could have been one of the girls who would have benefited.”

When she got her first period during an after-school track meet (luckily she was wearing a maroon-colored dress), Carew didn't know what was going on. She came home and asked her mom about it.

“And Mom said to me, you know, go take a shower and change your clothes. She was pretty calm about it. And she gave me this cloth to use. So that was my introduction to menstruation. And that's what I used. But she always insisted that I wash it clean.”

Until she came to the U.S., Carew explains, she didn't have access to disposables and other options — “so the work that Days for Girls is doing for these girls represents who I am.”

Finding clean menstrual supplies may seem like an innocuous thing to those who take their access for granted, but the connections between menstrual health and economic security are **well-documented**, an issue which some refer to as **'period poverty.'**

**'Period poverty' means that when there's inadequate access to menstrual hygiene tools and sanitary options, combined with the shame and stigma**



## Boys receive “Men Who Know” training.

Photo: Days for Girls

**associated with menstruation itself, it creates a cascading set of circumstances that reinforces poverty.**

In some countries, two out of three girls may avoid school because they have not been educated about their period, according to the **American Medical Women’s Association**. It also robs women and girls of economic productivity and the ability to generate income for their families.

“And so, in essence, it really builds a cycle that circulates poverty in so many different areas,” Carew explains.

For Carew, the downward spiral of period poverty can be stopped by another type of spiral — one with an upward trajectory. The solution, Carew says, lies with multi-generational impacts — what happens when girls and women are empowered and able to support their families, which leads to a better life over generations.

“So, each generation experiences an improved quality of life. It’s just a sustainable change that transcends generations,” Carew says. She sees herself as a great example of this.

“By being in the U.S. and creating a better life for myself, I was also able to support my family, my siblings, and then when I had a family, to support my daughter, as well,” Carew explains.

In order for multi-generational change to occur, there must be a paradigm shift in the stigmas and beliefs that can contribute to things like physical abuse and gender-based violence. Research has linked women’s sanitation and menstrual hygiene with **increased vulnerability** to violence outside the home, as well as by family members.

That’s why, Carew says, **“it’s critical to have men stand with us in doing this work and recognizing that this is not just about women, that men too, have a role in changing the landscape of menstrual health.”**

To that end, Days for Girls started **Men Who Know**, a program that combats the stigma of menstruation by educating boys and men of any age about their role in supporting women, “making sure that they’re not bullying, they’re not teasing, making sure that they are aware that this is something very natural.”

“So really, it’s a holistic, comprehensive approach, where the men are being educated about it,” Carew explains.

And it couldn’t be a better time for men to get ‘in the know’ — there’s been a **surge** in gender-based violence since the pandemic started. Due to lockdowns, places where women and girls could access services and hygiene products — as well as find an escape from potentially dangerous domestic violence or abusive situations — have shut down, creating situations where, as Carew puts it, “home can mean harm.”

Days for Girls has been **responding** to COVID-19 on a number of levels: changing supply and distribution channels to meet new needs, providing health information on posters, the web, radio, and advocating for menstrual products to be classified as “essential products” — meaning they should be included in PPE and humanitarian and response packages.

Carew is grateful for the hard work of the volunteer teams all over the world who have used quarantine as an opportunity to make over 1,500,000 **Days for Girls kits** this year alone.

Because “Periods Don’t Stop for Pandemics,” Days for Girls is continuing to seek new avenues of access. Carew welcomes any new partnerships with organizations that can help strengthen the supply chain in the countries where Days for Girls works to get vital menstrual health supplies into the hands of girls and women. Because, as she puts it, “the last thing we want women and girls to have to worry about in the midst of a pandemic is what to do when they’re menstruating.”

**GOALMAKER** Human Rights Watch

## Amanda Klasing, Human Rights Watch Acting Co-Director for the Women's Rights Division, Embraces Her Identity as a Woman Fighting 'Too Hard for Equality'

By Penny Carothers



Amanda Klasing

Growing up in South Texas close to a fluid border, Amanda Klasing saw deep inequality firsthand and wanted to do something about it from an early age. From a deeply religious family whose faith was informed by social justice, she always knew she'd have a career and a life that included service. What she didn't realize then was that her life's work would require her to face an inherent tension in her upbringing.

This tension was a fact of life in her childhood, streaming from the radio and from the front seat of the family car. On rides to and from baseball practice — on a team where she was the only girl — she heard messages like, “feminazis are going to ruin the world,” from the family's favorite radio program, The Rush Limbaugh Show. “I grew up in a very conservative household where the worst thing that you could be was a feminist,” she explained. “At the same time, my dad also encouraged me to pursue anything that I wanted to, whether it was sports or leadership or a scholarship. Whatever it was, there was no distinction in the way that he saw my abilities and my opportunities and the way he saw my brother's.”

Buoyed by her parents unflinching belief in her, Klasing excelled as a student and discovered human rights as a framework for understanding the social justice messages of her youth. While in law school and graduate school, she focused on human rights advocacy, which led her to Human

**“The brave women and girls who I have spoken to throughout my career continue to motivate me and in particular the leaders that rise out of movements at the grassroots level. I have felt very fortunate to work with women's rights advocates and I am amazed by their fortitude and their ability to hope for a different world.”**

Rights Watch (HRW), where she is now acting co-director of the women's rights division.

**Human Rights Watch's Women's Rights Division (WRD) has been protecting the rights of women and pushing for gender equity for 30 years.** Their in-depth research and targeted advocacy have achieved impact around the world, from global treaties protecting the rights of women workers to national-level policy changes to advance reproductive rights, end child marriage, increase access to education, and protect women from violence.

At HRW Klasing has carried out research and advocacy on a number of human rights issues including the First Nations water crisis in Canada; sexual violence and other forms of violence against women displaced by conflict in Colombia; the relationship between women's and girls' human rights and access to good menstrual hygiene management; and the rights to water and sanitation in schools.

Klasing began documenting and elevating the experiences and the voices of those impacted by human rights violations, and she's always learned from the people she meets. During research and advocacy work in Colombia, Klasing met Angélica Bello, a woman who was targeted by paramilitary successor groups in Colombia for her activism. Bello and her daughters were victims of sexual violence. Rather than stay silent, she used her voice to call for an end to impunity for perpetrators. Bello was a tireless advocate for survivors, helping them pursue justice for rape or assault and for increased access to protection and medical help. Despite threats against her life, Bello kept highlighting the issue of sexual violence and the protections victims needed from the government. For her work, she was harassed and threatened relentlessly. Bello died never receiving the psychosocial support she needed and was advocating to make available to all survivors. A year after Bello's death, a bill protecting the rights of survivors of sexual violence passed into law.

Several years later Klasing met Maria Carolina Silva Flor, a young mother in Brazil. Silva's second daughter, Gabi, was born with congenital Zika syndrome. “Carol knew that something deeply wrong had happened, that there were so many government failures leading up to the Zika outbreak and afterward, and that her child and family have a right to receive services,” Klasing explained. Klasing worked with Silva to tell the stories of women and babies affected by Zika in northeastern Brazil and to create an HRW report on



**Maria Carolina Silva Flor and Joselito Alves dos Santos with their 18-month-old daughter, Maria Gabriela Silva Alves, pictured after the launch of the Human Rights Watch report *Neglected and Unprotected*.**

Photo: Amanda Klasing/Human Rights Watch

the issue. Klasing says, “I saw amazing growth in Silva and in her work with us and her community — the change that she will continue to have with other children and families is phenomenal and exponential.”

As Klasing emerged as a leader in the women’s rights movement, she continued to grapple with a tension she sees in her work with women like Silva and Bello: incredible human rights violations juxtaposed with the strength she sees in survivors as they persevere and demand respect for their rights even while facing daily indignities and atrocities. This is what is at the heart of the human rights movement: survivors seeking justice and to be seen as having the same inherent dignity as all human beings. It’s one of the reasons she was drawn to and keeps doing the work. “The brave women and girls who I have spoken to throughout my career continue to motivate me and in particular the leaders that rise out of movements at the grassroots level. I have felt very fortunate to work with women’s rights advocates and I am amazed by their fortitude and their ability to hope for a different world.”

Despite the difficulties, Klasing is encouraged by advances in centering human rights conversations on impacted

populations. HRW has always strived to promote a connected, outspoken, and effective global women’s rights movement that is intersectional and inclusive. She says, “My personal and professional goal is to see human rights organizations adapt to be in service to a movement and to the leaders of directly impacted populations. There’s so much space for innovation and opportunity to bring our research methodologies and unique strengths to partner for new approaches...My colleagues at HRW are always willing to evolve and be influenced by our partners.”

You can say the same about Klasing. Though she prefers to talk about her work and the strength of grassroots leaders rather than herself, it is striking that in her role at HRW Klasing broadcasts a different kind of story than the one she grew up listening to on the radio. The tension between the messages she heard as a child and those she shares now may be strong, but the connection is undeniable. She summed it up best herself in a 2017 article for [Women’s eNews](#) when she said, “My father exposed me to what the world thinks of women who fight too hard for equality, but also raised me to be strong enough to be one of those women.”

**PROFILE** Kids In Need of Defense (KIND)

## KIND Addresses Gender-Based Violence as a Root Cause of Unaccompanied Child Migration

By Joanne Lu

Like many world-changing movements, Kids in Need of Defense (KIND) started as a smaller, but ambitious, idea.

In this case, it was a local effort, supported by Microsoft, to secure legal representation for unaccompanied children and adults in the Seattle area. That effort was so successful that in 2008, Microsoft President and Chief Legal Officer Brad Smith, and United Nations Refugee Agency (UNHCR) Special Envoy Angelina Jolie, joined forces. Building off the local experience of Microsoft's and Jolie's international experience protecting the rights of children on the move, they decided to try something like it on a national scale for unaccompanied children. Thus, KIND was born.

At the time of KIND's founding, around 8,000 unaccompanied migrant and refugee children were entering the U.S. a year. Providing all those kids legal representation felt like a doable task. But since then, the numbers have skyrocketed. Between 2011 and 2016, the number of unaccompanied children detained in the U.S. increased 272% and those

deported from Mexico increased 446%. In fiscal year 2019 alone, more than 76,000 unaccompanied minors were detained at the U.S. border. Still, KIND has not let up its mission, and since 2009, more than 20,000 children from 72 countries have been referred to the organization for legal help.

Over the last decade, KIND has also expanded its services beyond just pro bono legal representation in order to execute a "holistic strategy for addressing the needs of these children and the systemic causes of forced migration." This approach includes research, advocacy, and social services. KIND's Gender and Migration Initiative is a great example.

Recognizing that many of the children KIND works with have fled gender-based violence (GBV), the Gender and Migration Initiative was started in 2015 with a **research project** to look at how GBV contributes to unaccompanied child migration, particularly from Central America, where the



Children in Huehuetenango, Guatemala, participate in gender-based violence prevention programming, led by KIND partner, Asociación Pop No'j.

Photo: Asociación Pop No'j.

vast majority (more than 90 percent) of KIND's clients are from. What KIND found, in fact, is that GBV — including by family members and gangs — is one of the primary drivers of unaccompanied child migration from Central America.

KIND took the results of its research and used it to advocate with U.S. policymakers and regional governments for better protections and support for survivors. In 2016, KIND took the initiative a step further by adding prevention programming, first in Guatemala and later in Honduras, as well. The goal is to tackle GBV as a root cause of unaccompanied child migration.

Partnering with local organizations (three in Guatemala and one in Honduras), KIND has implemented community-based programs to prevent GBV and expand access to assistance for children who are impacted by it. The Gender and Migration Initiative programming is led by these local partner organizations, whose existing work already featured a gender-equity lens and who have deep knowledge of local communities and longstanding experience working with them. For example, these partners helped KIND identify where the programming should take place, based on areas with high rates of child migration. In Honduras, the programming is in a more urban area, while in Guatemala, it's in more rural and indigenous areas. Particularly in Guatemala, the partner organizations offer a crucial cultural lens and help with Indigenous languages.

In the same way that KIND's overall strategy is holistic, its partners also take a holistic approach to prevention programming, engaging children and youth, teachers, parents and caretakers, and local communities. For example, as an immediate intervention, KIND partner Asociación Pop No'j offers primary and secondary school teachers in Huehuetenango, Guatemala, trainings to help them recognize cases of sexual abuse and connect survivors with assistance. At the same time, Colectivo Vida Digna offers economic empowerment programming for adolescent girls in Quetzaltenango, Guatemala, that also teaches them about positive relationships and their rights. This type of medium- to long-term intervention not only helps girls build economic assets, but also helps transform relationships between men and women in the long run. Additionally, it helps girls gain access to education, develop marketable skills, work to secure their rights, improve their life choices, and teach them about a life free of violence.

While children and youth are taught about violence prevention and healthy relationships, parents and caretakers are given tools to help them communicate with their children about GBV, and awareness in communities is expanded through social media campaigns, radio programming, local events and the kids themselves talking about what they're



**Equipo de Estudios Comunitarios y Acción Psicosocial (ECAP) distributes gender-based violence prevention materials to students and families in the Quiché department of Guatemala.**

Photo: ECAP

learning. Since 2016, KIND's partner organizations have reached more than 2,500 children and youth, 250 parents and caretakers, 180 teachers and thousands of community members.

Moving forward, KIND is excited to expand its work helping migrant children in Mexico — a country of transit and a destination for many unaccompanied child migrants from Central America — and Europe. But for the Gender and Migration Initiative, much of the focus is on helping their partners adapt prevention programming to online platforms during the COVID-19 pandemic. Doing so has actually helped reach even more children and communities. The pandemic has also inspired a new research project. Especially as violence has intensified during COVID-19 lockdowns, KIND is conducting research to identify the emerging risk of violence during global health emergencies, drawing on evidence collected by partners, gender experts, and human rights experts.

"The good news is there really is a lot that can be done to address gender-based violence," says Rachel Dotson, KIND's senior director for Latin America.

**PROFILE** OutRight Action International

## Looking Beyond Public Displays of Acceptance to Address Private Violence Against LGBTIQ People Globally

By Andie Long

**“It’s seductive to think that being able to march down a city street without violence signals progress.”**

Grace Poore, OutRight Action International’s regional coordinator for Asia and the Pacific Islands, **wrote** these words as she reflected on the 2015 Pride parade in Taipei, the largest ever Pride parade in Asia.

“But how much have we progressed when it is ‘safer’ to march in anonymity and be ‘out’ among strangers than to face a family member, employer or neighbor?” she asked.

Pride parades in isolation can be faulty indicators of progress — such public displays of acceptance have a tendency to gloss over gender and sexual norms that persist within families and communities, norms that are regularly enforced through coercion, discrimination, and even violence.

Founded in 1990 to fight for the human rights of LGBTIQ people everywhere, OutRight Action International reports on the experiences of LGBTIQ people and supports research-based advocacy and capacity-building to advance their human rights. While OutRight has several programs that address gender-based violence, the one in Asia has been around the longest.

### Experiences with Violence in the LGBTIQ Community in Asia

In workshops with Asian LGBTIQ organizations, Poore says they uncovered a truth that nobody was really in a position to address — namely that the family is often the primary source of violence against LGBTIQ people.

“Back in 2008, I travelled in Asia and talked to different LGBTIQ groups,” Poore says. “I asked them, if you had the resources what would be the one issue that would be a priority for you?” Across the region, from Sri Lanka to Singapore to Malaysia — people said “violence” was the primary issue.

Deeper conversations revealed a divide when it came to where people said they experienced violence. For gay and transgender women, who tended to spend more time in public spaces, they experienced violence most often from police, gangs, or strangers on the street. In contrast, lesbian, bisexual and transgender men tended to interact mostly with family members and partners, and therefore experienced much more violence in the home.

As a result, Poore and her team at OutRight decided to make the experience of lesbian, bisexual and transgender people the primary focus of their gender-based violence advocacy.



OutRight staff march in the Taiwan LGBT Pride Parade in 2018, joined by LGBT friends and colleagues from the region.

Photo: Grace Poore

## Solutions to “Private Violence”

In many Asian cultures, Poore says, “the family controls — polices even — our sexuality.” Yet because the violence happens in the private sphere, it’s not often documented or reported, let alone recognized.

In October 2020, OutRight launched a regional network of experts in gender-based violence and SOGIE (sexual orientation, gender identity and expression) to share strategies, best practices, and tools. OutRight hopes that the network will accelerate uptake of solutions across the region.

**On the local level, OutRight works with lesbian, bisexual and transgender organizations across Asia, providing grants and working alongside them to develop strategies to protect LBT people from domestic, family, and partner violence.**

Some groups are exploring interventions that involve mediation, including helping families and couples learn to live together without violence. As someone who trained in the U.S. on interventions for gender-based violence, Poore says she was initially taken aback by this approach. But on some levels it makes sense, and she says it can be effective in the right context because in many cases, leaving a violent home is not a viable option for people in Asia. An additional compounding factor is the COVID-19 pandemic.

Curfews and quarantine restrictions carry serious costs for LGBT people who find themselves unexpectedly homeless. In Sri Lanka, OutRight’s partners started a community fund and mutual aid network to provide emergency relief and temporary shelter for members of the LGBTIQ community who need to leave a violent situation.

In Myanmar, OutRight and its partners took a very different approach. They had seen that LGBTIQ people who earned money for their families were treated significantly better at home, but after many lost their jobs during the pandemic, they were seen as a burden and faced increased verbal and physical abuse. To counter this trend, advocates produced a series of videos, some showing the increased violence that LGBT people were experiencing in the home, while other videos presented stories of LGBTIQ people who were first responders during the pandemic, helping their neighbors, and generally being positive role-models in the community. While the videos have helped reduce animosity towards LGBTIQ people in the short-term, advocates in Myanmar hope to catalyze a shift in laws that can protect LGBT people from domestic violence and criminalization over the long-run.

In the Philippines, OutRight and its partners took still another approach — working directly with local governments to offer training on LGBT-friendly and sensitive domestic violence interventions. The trainings began in the city government of Quezon City, where OutRight has staff.

The team held citywide trainings for 142 local government units, and the model has since attracted the attention of officials in 25 other cities in the Philippines who want to replicate it.

## UN Sustainable Development Goals and LGBTIQ Rights

While short-term strategies may differ in each region, the long-term goal is the same: to achieve legal protections for lesbian, bisexual and transgender people globally. Since it’s difficult to get new laws written and passed, OutRight and its partners often look to existing laws that protect women and see how those laws can be interpreted and implemented in ways that are more inclusive.

In 1995, world leaders at the UN adopted the **Beijing Declaration and Platform for Action**, considered “the most progressive blueprint ever for advancing women’s rights.” It acknowledges for the first time that “women’s rights are human rights.” And yet, the prevailing assumption has been that “women” means cisgender heterosexual women.

OutRight is the only LGBTIQ organization that has a permanent presence at the United Nations Headquarters in New York to advocate for the rights of LGBTIQ people. In response to the Beijing Declaration, OutRight issued a **statement** arguing that both the language and plan of action must be inclusive, and that they must not ignore an entire population of people who are discriminated against because of their gender or sexual expression.

OutRight has faced an uphill battle getting UN member states to include violence against LBT people within conversations about ending violence against women. Poore says part of the reason is that there is a belief among some of the more traditional feminist organizations that the fight is already so difficult, and adding LBT concerns will only complicate and delay progress. In addition, equality for LGBTIQ people is often used as a wedge issue politically — government leaders have threatened to veto laws to prevent women’s rights violations if they explicitly protect the rights of LGBT people.

As a lesbian who has spent her career focused on ending gender-based violence, Poore wishes more people understood that LGBT rights are human rights. To end gender-based violence against LGBT people, all their other rights must be protected, and the intersecting layers of discrimination against LGBT people must be removed — in healthcare, employment, workplace, housing, at the police station, in public restrooms, etc. It also means ending so-called conversion therapy and forced marriages.

“It’s not just about our right to love who we want,” says Poore. “We need to have all our other rights, as well. Only then can we be protected from violence. Everything is dependent on keeping us whole and safe.”

**GOALMAKER** Sahar

## As an Afghan Fellow at Sahar, Shogofa Amini raises awareness of women's legal rights and works to keep girls in school until they graduate

By Amber Cortes



Shogofa Amini

When she was just nine years old, Shogofa Amini woke up one morning to sounds of gunfire in the distance. She didn't know it at first, but her life was about to change forever.

"So, I put my uniform on, grabbed my backpack and just thought, 'Okay, I'm going to go to school.'

But her father came in and told her the news: the Taliban had come into power in Afghanistan, and from this point on women were not allowed to go to school. And in that moment, holding her books in her hands and feeling the disappointment in her heart, her biggest question was just — why?

**"And I learned that the Taliban was very scared of knowledge and education. And that's why they kept women inside. They knew that if women got educated, they would change the world! And I knew from then on, I would like to be part of that change. And that's where I started my journey for education,"** Amini says.



**A student in Sahar's Men as Partners in Change Program presents in front of his class.**

Photo: Sahar

Amini spent the next five years of her childhood without a formal education.

"Going through these five years was not easy," Amini explains. "Five years of childhood was taken away from me. I should have been going to school, exploring and learning and enjoying the moment. I cannot go back, it was just a very precious time in my life that was taken away."

But luckily, all was not lost — Amini's mother

was the principal of a local high school, so she became her teacher, and they turned Amini's room into a classroom where she could study, secretly, with her friends.

"My mother was very committed to education," says Amini. "And she told me: 'your weapons are your pen and books, and your knowledge is your power, and you will have them your entire life.'"

Originally, Amini had not expected to come to the U.S. She aspired to be a lawyer, but as a woman in Afghanistan, she didn't have that option. After gaining an opportunity to attend the **SOLA School of Leadership** in Kabul, a mentor helped her get into an exchange program at Salem State University. From there, she transferred to Regis College, where she studied international relations and (of course) women's rights.

Amini's journey back to education is why her most recent role, as the Afghan Fellow for Sahar, couldn't be a more perfect fit.

Simply put, Sahar's goal is to get more Afghan girls in schools, and to close the education gap by improving school capacity and digital literacy, training teachers, and implementing programs like the Early Marriage Prevention program in public schools across Afghanistan.

"I see myself as a bridge, an educational bridge between Afghanistan and United States," she explains.

As the Afghan Fellow, Amini helps the organization interface with the Ministry of Education, religious and community leaders, and students and teachers for their early marriage prevention program. The program, which has taught 720 girls so far, seeks to spread the awareness of women's legal rights and keep girls in school until they graduate.

Sahar wants to teach families that more school for girls equals long-term economic gains—for example, **one extra year** of secondary school increases a girl's future wages by up to 25 percent.

Amini's first year working with the program involved teaching girls about their human rights. The students, Amini said, walked away with a comprehensive understanding of their basic rights and why they deserve them. But the girls wanted to know how to explain the concepts they've learned to their fathers and brothers, who viewed them as Western ideas.

It's for this reason that Sahar started **Men As Partners in Change**, a program specific to men meant to re-shift and redefine perceptions of gender and women in Afghan society.

"So that's what we try to balance out: how can we create an environment for men where they can be part of the solution, too," says Amini.

**Studies suggest that 87 percent of Afghan women experience at least one form of physical, sexual, or psychological violence in their lifetimes — a staggering percentage.**

As Amini points out, violence stems from trauma — and in that sense men are also a vulnerable population in Afghanistan.

"40 years of war brings a lot of damage to a country — psychologically and mentally, as well as economically," Amini explains.

The program gives men the opportunity to discuss fatherhood and family, mental health and conflict resolution, and to "redefine masculinity and honor within that concept of culture we have — understanding that woman's rights is not a Western cultural idea. It's just human rights."

Amini's roots in the culture have allowed her to establish a deeper level of connection to the communities that Sahar serves. In Mazār-i-Sharīf, Sahar is in the process of fundraising and building the **first public boarding school** for girls in Afghanistan.

The school is a collaboration between Sahar, the Afghan Ministry of Education, Seattle-based architecture firm Miller Hull and the University of Washington School of Architecture. It will include sustainable design concepts and help spread positive economic impacts throughout the community by hiring local laborers and using local materials as much as possible.

256 girls coming from rural areas will be able to access the school's computer library, job training and other educational resources. For these girls, Amini says, the school will be life-changing.

**Sahar's goal is to get more Afghan girls in schools, and to close the education gap by improving school capacity and digital literacy, training teachers, and implementing programs like the Early Marriage Prevention program in public schools across Afghanistan.**



**Students in Sahar's Early Marriage Prevention Program work together on a group project.**

Photo: Sahar

And for Amini, it seems like her journey has come full circle — because Mazār-i-Sharīf, where the school is being built, is her hometown. She says seeing the school get built has been a dream come true.

"It's been very emotional for me," she explains. "I wanted younger girls to go to school and have a better future to change their life and their communities. And now it's happening before my eyes!"

Amini says the younger generations in Afghanistan are more open to change — and hungry for education.

"And in five, 10 years from now, I can see those girls who graduated from the school becoming lawyers, doctors, engineers, scientists."

Right now, **only four members** of the 21-person team currently negotiating peace agreements between the Afghan government and the Taliban are women. Amini admits it's hard to expect change overnight when working within a very deeply-rooted culture and religion. But ten years from now, Amini says, there'll be more women at the table.

"And they won't let anyone make decisions on behalf of them," she adds.

**PROFILE** Vital Voices

# Vital Voices Invests in Women Leaders, Empowering Them to Turn Their Bold Visions for Change Into Reality

By Joanne Lu

Alyse Nelson was just a college student when she heard then-First Lady Hillary Clinton's landmark speech on women's rights at the UN's Fourth World Conference on Women in Beijing in 1995: **"If there is one message that echoes forth from this conference, let it be that human rights are women's rights, and women's rights are human rights, once and for all."**

Little did she know that the fire that she felt in that moment would forever change her life, setting her on a quest "to use power to empower and to use voice to give voice."

Just two years after the conference, Nelson worked with several other women, including Clinton, then-Secretary of State Madeleine Albright and Ambassador Swannee Hunt, to establish the Vital Voices Democracy Initiative, a State Department program that sought to promote women's advancement as a U.S. foreign policy goal. By 1999, the program was ready to become an independent non-governmental organization, Vital Voices Global Partnership, a network-based organization on a mission to "invest in women leaders who are solving the world's greatest challenges." Vital Voices today supports women leaders through a myriad of programs — including fellowships, grants and

training — such as individualized investment and activations through their international network to expand leaders' skills, connections and visibility. Vital Voices works to turn women leaders' daring vision for change into bold realities.

Today, Nelson is the president and CEO of Vital Voices, now a vast global network of more than 18,000 women leaders (and male allies) in 182 countries and territories. But their resounding impact is far greater as many women leaders are changing the lives of thousands and millions more, says Nicole Hauspurg, Vital Voices' Director of Justice Initiatives on the Human Rights team. After all, she says, women are multipliers; often demonstrating a unique ability and willingness to pay forward their opportunities in order to have a broader impact on their communities. This attitude is exhibited even in the way that new women leaders connect with Vital Voices. While some women cold-call and others respond to open applications for fellowships or programs, the primary way Vital Voices identifies women leaders is through other women leaders in the network.

Specifically, Vital Voices supports women who are creating change in four key ways: they are boosting economic empowerment and entrepreneurship in their communities; they are promoting human rights and ending gender-based violence (GBV); they are making or influencing policy and serving as political leaders; or they're confronting issues and want assistance advancing their own leadership as women. To correspond with these focus areas, Vital Voices has several teams that operate differently based on their mandate and the needs of the women they work with around the world.

For example, one of the many efforts Vital Voices' human rights team oversees is an **Urgent Assistance Program** that provides emergency financial support to survivors of extreme GBV around the world. This program and others are made possible through the **Voices Against Violence: The GBV Global Initiative**, a public-private partnership between Vital Voices, the Department of State, and the Avon Foundation for Women. If an individual is experiencing an extreme form of GBV, they — or an organization or individual that is helping them — can contact Vital Voices' GBV experts with linguistic support for short-term lifesaving assistance for their needs in the immediate aftermath or threat of extreme violence.

"The reality is we have varied and diverse program offerings because we realize that the needs of women leaders around the world are not one-size-fits-all," says Hauspurg. "Women everywhere are blazing trails around solutions that are



**Vital Voices staff and Global Freedom Exchange Fellows from countries across Africa gathered in Cape Town for a "Regional Activation." Pictured here, the group visited a women-owned, women-run social enterprise, called Khayelitsha Cookie Company.**

Photo: Vital Voices Global Partnership

responsive to the local, national, regional and global challenges that impact them and the intersecting communities of which they are a part.”

Vital Voices’ program offerings have expanded to reflect what the women in their network have expressed they need support with. Most of the human rights teams’ work, therefore, focuses on domestic violence, sexual violence, human trafficking, harmful traditional practices, female genital mutilation and early and forced marriage. Although other teams engage with human rights advocates and defenders who promote a broader spectrum of human rights, the human rights team works exclusively on GBV.

**“We realized that one in three women experience violence in their lifetime, so if we want women to advance in all areas of society – to get to be entrepreneurs, to get to be political leaders – fundamentally, we have to create an environment that’s free of violence and exploitation,”** says Hauspurg.

Before the COVID-19 pandemic, one way that Vital Voices had been tackling human trafficking, for example, was through its **Global Freedom Exchange**, a two-week educational and mentoring program in partnership with Hilton that invited anti-trafficking advocates – many of whom identify as survivors of trafficking themselves – to three U.S. cities, each with their own unique challenges and best practices in preventing and responding to trafficking. The program was complemented by regional programming, as well as competitive grants, which supported participants as they adjusted the models they observed to their own contexts. Among the program’s alumni are two Seattleites: Wendy Barnes, who is the program director of Dignity Health’s Human Trafficking Response Program and Alisa Bernard, the director of education and partnerships at the Organization for Prostitution Survivors.

Also through VAV, Vital Voices has conducted two dozen **Justice Institutes on Gender-Based Violence** in 14 countries. Justice Institutes train judges, prosecutors, law enforcement, advocates and other community leaders involved in the justice system on how to more effectively identify, investigate and prosecute GBV – and why it’s important to do so. Especially with the help of male allies, Justice Institutes are helping to shift societal attitudes and enforce laws and policies that either don’t exist or aren’t implemented to their full extent.

Brazil, for example, didn’t have a domestic violence law until 2006. When the law was finally introduced, it wasn’t enforced and many women had no idea they had rights. Says Hauspurg, “Sometimes laws need help keeping their promises.” That inspired interest in Justice Institutes in Brazil, of which there have been five implemented in partnership with



**A workshop in NYC, led by Pamela Castro, a graffiti artist who was a victim of domestic violence. Vital Voices connected her with other graffiti artists and helped her establish Artefeito, an organization that uses art to transform culture for social progress.**

Photo: Vital Voices Global Partnership.

Vital Voices and local stakeholders. Moreover, it inspired Pamela Castro, a graffiti artist who was a young bride and victim of domestic violence, to begin painting beautiful murals late at night that depicted women as survivors and educated them about their rights under the new law. But to really scale her impact, Pamela needed leverage, so Vital Voices connected her with other graffiti artists and helped her establish Artefeito, an organization that uses art to transform culture for social progress.

Twenty-five years after the conference that sparked this journey for Alyse Nelson and the tens of thousands of women, like Pamela, who have been impacted by her work, Vital Voices is looking for ways to continue building on the momentum that has been generated. One way is by adding new and different types of actors to their already extensive list of multi-sectoral partners, which currently include the U.S. Department of State, CARE, Avon, Hilton, Uber, Promundo, and Global Fund for Women, among others. They’re also always looking for more ways to include more women, whether by seeking creative methods of outreach, ensuring that as much as possible programming and services can be delivered in local languages, providing different forms of transportation to their programs or using pseudonyms for survivors – because the more women leaders they can reach, the more those women can pay it forward. And that’s the power of empowering women.

**PROFILE** World Justice Project

## World Justice Project measures what matters when it comes to “the rule of law”

By Joanne Lu

Rule of law is the cornerstone of society. Though it's not recognized, understood or appreciated enough, according to the World Justice Project, it is essential for development and human rights.

Bill Neukom, Microsoft's first general counsel, was the president of the American Bar Association when he founded the World Justice Project in 2006. It began as a presidential initiative and evolved after his tenure into the independent non-profit it is today, with offices in Washington, D.C., Seattle, Singapore and Mexico City.

The idea for the organization sprang from Neukom's growing appreciation for rule of law as he traveled around the world for Microsoft and saw firsthand how important it was for development. Yet, not many people were working to promote it. There wasn't even a clear definition for the term, as many people used it to mean many different things.

So, that's where the World Justice Project began, by defining rule of law with four principles:

**Accountability** — Do mechanisms ensure that no one is above the law, including the government?

**Just laws** — Are the laws clear, publicized, stable, just and applied evenly? Do they protect fundamental rights?

**Open government** — Is the process for enacting, administering and enforcing laws accessible, fair and efficient?

**Accessible & impartial dispute resolution** — Is justice delivered in a timely manner by competent, ethical, independent and neutral parties? Do they have adequate resources and reflect the makeup of the communities they serve?

**“The principles were our attempt at defining rule of law in a way that can be universally applicable around the world, not just to a specific form of government. You can have features of rule of law anywhere, at all levels of development and even beyond democracies,”** says Matthew Harman, director of communications at the World Justice Project.

But just defining rule of law wasn't enough. As Microsoft founder Bill Gates once said, “If you want to improve the rule of law, you need a way to measure it.” So, they decided to do just that. They settled on eight measurable outcomes, which they call factors — constraints on government powers, absence of corruption, open government,

fundamental rights, order and security, regulatory enforcement, civil justice and criminal justice. In addition, they added one immeasurable outcome: informal justice, which is the role of traditional, tribal and religious courts as well as community-based systems in resolving disputes.

Then, based on that framework of factors, the World Justice Project developed extensive household and expert surveys to measure rule of law in countries every year. The first WJP Rule of Law Index published in 2010 looked at 35 countries. This year, it looked at 113 countries. The next edition will look at 125.

To score each country, the World Justice Project conducts 1,000 household surveys per country that include both perception and experience questions, such as “How safe do you feel walking in your neighborhood at night?” (perception) or “How many times in the last three years has your house been broken into?” (experience). The data collected from these household surveys constitute half the country's score. The other half is from four types of expert surveys: civil and commercial law, criminal justice, labor law and public health. When household perceptions are swayed too much by politics or media, these expert surveys serve as a balancing mechanism. For example, they've found that when a government conducts an anti-corruption campaign, people tend to think there's more corruption in the country, because the issue is all over the news. In such a case, experience questions and expert surveys keep the country's corruption score true to reality.

According to Harman, the annual Index is a labor-intensive, time-intensive and money-intensive product. No one else, he says, is measuring rule of law this comprehensively using only primary data. And it has paid off.

“We are considered the leading source of original data on the rule of law,” Harman says.

Transparency International's Corruption Perceptions Index, for example, utilizes the WJP's Rule of Law Index's corruption scores as a core data source, as do many businesses and governments. “The index is supposed to be a diagnostic tool that activists can use, but so can governments to get a good look at their own performance along these lines,” Harman explains. “It's not intended to shame and blame anybody.”

After years of adding countries and refining the methodology, Harman says the 2018 Index, published on January 31, was the first time the World Justice Project was able to



**Ema Tapullima, the leader of the Amazon village Puerto Prado in Peru, wants future generations to be able to benefit from the native medicinal plants and animals in the rainforest that she grew up with. The land around the village is now protected as a private conservation area."**

Photo: Deborah Espinosa/WJP

confidently compare year-on-year trends, and this is what they found:

**Human rights is on the decline.** Seventy-one out of 113 countries' fundamental rights score dropped. The U.S. was among them primarily because of an increase in discrimination. Checks on government powers was the second steepest decline, with 64 countries dropping.

Overall, Venezuela remained at the bottom of the rule-of-law rankings, while Denmark, Norway and Finland remained the top three — positions they've held since 2016. But the Philippines dropped "precipitously," as Harman described it, losing 18 places to 88th out of 113 countries, which some human rights organizations attributed to President Duterte's "war on drugs." To date, more than 20,000 people have been killed, according to some estimates.

Harman says the Philippines' drop elicited a lot of media coverage in the country when the Rule of Law Index was published. That's one example of how the Index contributes to progress — by giving reformers — politicians, activists and others — the data they need to push for reform.

**"A core belief of ours is that you can't really improve rule of law from the top down — from a U.S.-based NGO pushing reforms in various countries," Harman says. "It has to come from the ground up."**

That's why another key component to the World Justice Project's work is engagement, which includes fostering a global network, leading strategic convenings and incubating practical, locally-led programs. One **program**, for example, trained young women in Nepal who had survived sex trafficking to become certified paralegals. These women were then placed in rural police stations to provide frontline assistance for victims of crimes. Not only did the program empower these survivors to become agents of change, but it also reduced the risk of police corruption (like

harassment) and improved reporting, because women felt safer reporting crimes to someone who understood their experience.

Another **program** incubated by the World Justice Project launched the first environmental news website of its kind in Peru. Actualidad Ambiental contributed immensely to the success of an Amazon village (Puerto Prado) getting their land protected as a private conservation area. It also paved the way for more mainstream coverage of environmental issues in the country. A few years later, one of the site's former executive directors, Manuel Pulgar-Vidal, became Peru's Minister of the Environment.

Since its founding 12 years ago, the World Justice Project has come a long way, incubating programs, gathering data and expanding the Rule of Law Index. Perhaps most importantly, they've seen their definition of rule of law being used more widely and more people are talking about it.

Over the next decade, their primary hope is for that conversation to continue. "We would like to see more people talk about the rule of law in an informed way and increase awareness of and appreciation for the rule of law as the foundation for a functioning society," Harman says.

But in order to do that, he says it's time for the World Justice Project to widen its focus from expanding the number of countries the Index covers to honing in on specific topics, demographics and even states within countries.

"The index has reached a critical mass," Harman says, "It's being reported on and people recognize it. But to get greater awareness for it, we need to move past the words 'rule of law' frankly, because not everybody realizes that human rights or prison reform is related to rule of law."

"We need to meet them where they're at, give them information that's interesting and then encourage them to see how it's connected to the larger framework."

# GlobalWA Member Directory

## 3RD CREEK FOUNDATION ●

3rd Creek Foundation is a private family foundation focused on global poverty alleviation through grant-making and impact investing. More specifically, the foundation supports early stage programs that create sustained economic opportunity and dignity for the ultra poor.

[3rdcreekfoundation.org](http://3rdcreekfoundation.org)

## 501 COMMONS ●

Your mission is to build a better world. 501 Commons' is to help you succeed. 501 Commons does this by providing nonprofits with management and technology consulting services, "back office" finance, HR, and tech support, coaching, information and referral services, and action-learning programs that build capacity.

[501commons.org](http://501commons.org)

## A CHILD'S NOTEBOOK ●

All children deserve a quality education. A Child's Notebook partners with local communities and invests in the lives of children in Southeast Asia. [contact@achildsnotebook.org](mailto:contact@achildsnotebook.org)  
[achildsnotebook.org](http://achildsnotebook.org)

## ACT FOR CONGO ●

ACT for Congo strengthens without creating dependence. It helps Congolese organizations extend their capacity. This work respects their leadership and knowledge. They lead. ACT for Congo consults. ACT for Congo's partners are recognized as a Center of Excellence (HOLD-DRC), provide civic education in 19 cities (Congo Nouveau), and conduct vital socio-economic research (POLE Institute) in DR Congo.

[actforcongo.org](http://actforcongo.org)

## ADARA DEVELOPMENT ●

Adara Development's mission is to bridge the world of business and the world of people in extreme poverty, and to support vulnerable communities with health, education, and other essential services. Adara Development has expertise in maternal, newborn and child health, and remote community development. Adara Development reaches more than 50,000 people living in poverty each year.

[adaragroup.org](http://adaragroup.org)

## AFRICAN CHAMBER OF COMMERCE

Africa Chamber of Commerce promotes bilateral trade and investment relationships between Africa and the Pacific Northwest of the United States.

[africanchamberofcommercepnw.com](http://africanchamberofcommercepnw.com)

## AGROS INTERNATIONAL ●

Inspired by the teachings of Jesus, Agros International's mission is to break the cycle of poverty and create paths to prosperity for farming families in rural Latin America. Agros' vision is that rural poor families own agricultural land, attain economic self-sufficiency, realize their God-given potential, and pass on to future generations the values and resources that enable them to flourish. [donor.services@agros.org](mailto:donor.services@agros.org)

[agros.org](http://agros.org)

## AMAZON

Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking.

[amazon.com](http://amazon.com)

## AMERICAN CANCER SOCIETY ●

The American Cancer Society is committed to saving lives from cancer and reducing the threat of the disease, not just in the United States, but globally as well. Its global health program is focused on preventing cancer, saving lives, diminishing suffering, catalyzing a local response in the countries where it works, and shaping the global policy agenda.

[cancer.org](http://cancer.org)

## AMERICARES ●

Americares saves lives and improves health for people affected by poverty or disaster so they can reach their full potential. [lkarl@americares.org](mailto:lkarl@americares.org)

[americares.org](http://americares.org)

## AMPLIO ●

Amplio's mission is to empower the world's most vulnerable communities through knowledge sharing. International organizations use the Amplio Talking Book to share targeted audio content with low-literate populations in rural and remote areas. Users can play messages in their local language and record their feedback. Usage data and user feedback help monitor, evaluate, and improve program delivery and design.

[amplio.org](http://amplio.org)

## ANDREW W LYON TRAVEL

Andrew W. Lyon Travel elevates its clients' travel experience by organizing group logistics, crafting unique experiences, and connecting them to the world.

[andrewwlyon.com](http://andrewwlyon.com)

● 501(c)(3) non-profit organization

**ASHESI UNIVERSITY FOUNDATION** ●

Ashesi University in Ghana exists to educate a new generation of ethical and entrepreneurial African leaders, cultivating within students the intellectual curiosity, technical skills and courage necessary to inspire an African renaissance. Ashesi University Foundation in Seattle mobilizes global support of Ashesi University's mission.

[ashesi.org](http://ashesi.org)

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**AVANADE**

Avanade is a global professional services company providing IT consulting and services focused on the Microsoft platform with artificial intelligence, business analytics, cloud, application services, digital transformation, modern workplace, security services, technology, and managed services offerings

[avanade.com](http://avanade.com)

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**AWAMAKI** ●

Awamaki teaches women's artisan cooperatives in the rural Andes how to start and run their own businesses, connecting the cooperatives to markets and providing training in product development and business management. They create alpaca accessories, woven bags, and home goods. Awamaki supports 180 artisans who are lifting their families out of poverty. [kennedy@awamaki.org](mailto:kennedy@awamaki.org)

[awamaki.org](http://awamaki.org)

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**BILL AND MELINDA GATES FOUNDATION**

Guided by the belief that every life has equal value, the Bill & Melinda Gates Foundation aspires to help all people lead healthy, productive lives. The foundation is dedicated to discovering and disseminating innovative approaches to addressing extreme poverty and poor health in developing countries and improving the U.S. education system.

[gatesfoundation.org](http://gatesfoundation.org)

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**BO M. KARLSSON FOUNDATION** ●

The Bo M. Karlsson Foundation awards higher education scholarships to underprivileged women in Nepal, one of the world's poorest and most undeveloped nations. By funding college and trade scholarships and providing a network of support, the foundation helps empower BMKF scholarship recipients to become confident, self-reliant, productive citizens in their communities and country.

[bomkarlsson.com/index.html](http://bomkarlsson.com/index.html)

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**BUILDON** ●

buildOn's mission is to break the cycle of poverty, illiteracy, and low expectations through service and education. Through a community participatory model, buildOn has mobilized communities to construct more than 1,700 schools. buildOn's agreement with each community ensures that 50% of students are girls. buildOn is currently building schools in Burkina Faso, Guatemala, Haiti, Malawi, Mali, Nepal, Nicaragua, and Senegal. [info@buildon.org](mailto:info@buildon.org)

[buildon.org](http://buildon.org)

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**BURKITT'S LYMPHOMA FUND FOR AFRICA** ●

Burkitt's Lymphoma Fund for Africa is a Seattle-based non-profit overcoming the barriers to care for pediatric cancer patients and their families in sub-Saharan Africa. With multiple African and US-based partners, BLFA funds programs that support the medical, social, economic, and logistical needs of families to reduce treatment abandonment and increase survival rates.

[info@blfundafrica.org](mailto:info@blfundafrica.org)

[blfundafrica.org](http://blfundafrica.org)

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**CAPRIA**

Capria is a global impact investment firm managing multiple funds that accelerate the flow of capital to deliver superior returns in emerging markets.

[capria.vc](http://capria.vc)

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**CARE** ●

CARE is a global leader within a worldwide movement dedicated to ending poverty and achieving social justice for all. CARE works in 93 countries, reaching millions of people around the world through programs which provide emergency help during times of crisis and longer-term development programs that help pave pathways out of poverty to healthier, more secure futures.

[care.org](http://care.org)

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**CHANDLER FOUNDATION**

The Chandler Foundation's mission is to promote good government, fair marketplaces, and flourishing communities through investments and partnerships. The foundation invests in social purpose organizations that are working with government, civil society, and the private sector in the areas of: Transparency, Accountability and Anti-Corruption; Evidence-Informed Policy Making; Business Enabling Environment, Land Governance, and Digital Identification—all towards improving opportunity for all.

[Chandlerfoundation.org](http://Chandlerfoundation.org)

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**CHILDFUND INTERNATIONAL** ●

ChildFund International promotes children's development at each stage of life to ensure infants and young children are healthy and secure, children are educated and confident, and youth are skilled and involved in their communities.

ChildFund reaches over 13.6 million people across 24 countries—including the United States—through work with local partner organizations, governments, corporations, and

[individuals.ekennedy@childfund.org](mailto:individuals.ekennedy@childfund.org)

[ChildFund.org](http://ChildFund.org)

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**CLARK NUBER**

Clark Nuber is one of *Accounting Today's* Top 100 Regional Leader accounting firms in the United States. Headquartered in Bellevue, Washington, Clark Nuber is an award-winning CPA and consulting firm that has been in business for more than six decades.

[clarknuber.com](http://clarknuber.com)

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**CLEANTECH ALLIANCE**

CleanTech Alliance represents more than 300 member companies and organizations in ten states and three provinces. Founded in 2007 by business and cleantech leaders, the Alliance facilitates the generation and growth of cleantech companies and jobs through a variety of educational programs, research, products, and services.

[cleantechalliance.org](http://cleantechalliance.org)

**CLIFTONLARSONALLEN (CLA)**

CLA exists to create opportunities — for its clients, its people, and its communities. It is dedicated to building an inclusive culture that thrives on different beliefs and perspectives. By welcoming and respecting its clients and each other, all can experience success.

[claconnect.com](http://claconnect.com)

**CONSTRUCTION FOR CHANGE ●**

Construction for Change partners with nonprofit organizations to build spaces where people can become healthier, better educated, and increase economic mobility.

[constructionforchange.org](http://constructionforchange.org)

**CORE GROUP ●**

CORE Group convenes global community health professionals to share knowledge, evidence, and best practices, and then translates these into the real world with a direct impact.

[coregroup.org](http://coregroup.org)

**COVENANT HOUSE INTERNATIONAL ●**

Covenant House International is the largest charity in the Americas serving and advocating for youth facing homelessness and trafficking. It offers a continuum of care to help young people move from poverty to opportunity and from homelessness to hope through shelter, education, job training, medical care, substance-use treatment, parenting support, and legal aid in 31 cities and 6 countries.

[info@covenanthouse.org](mailto:info@covenanthouse.org)

[covenanthouse.org](http://covenanthouse.org)

**CRISTA MINISTRIES / WORLD CONCERN ●**

CRISTA is a family of ministries loving God by serving people worldwide in the areas of education, international relief and development, senior living, and media. World Concern is a Christian global relief and development agency extending hope and opportunity to people facing extreme poverty.

[crista.org](http://crista.org)

**DALBERG**

Dalberg is a global group working to build a more inclusive and sustainable world where all people, everywhere, can reach their fullest potential. [greg.snyders@dalberg.com](mailto:greg.snyders@dalberg.com)

[dalberg.com](http://dalberg.com)

**DAYS FOR GIRLS INTERNATIONAL ●**

Days for Girls International is turning periods into pathways. Days for Girls increases access to menstrual care and education by developing global partnerships, cultivating social enterprises, mobilizing volunteers, and innovating sustainable solutions that shatter stigmas and limitations for women and girls. Days for Girls is creating a world with dignity, health, and opportunity for all.

[development@daysforgirls.org](mailto:development@daysforgirls.org)

[daysforgirls.org](http://daysforgirls.org)

**DIVERSITY TRAVEL**

Diversity Travel is the leading travel management company for the charity, non-profit, and NGO communities, providing expert advice and first class services.

[diversitytravel.com](http://diversitytravel.com)

**EARTHWORM FOUNDATION ●**

Earthworm is a global non-profit organization that helps companies and communities deliver environmentally and socially responsible products. Earthworm is active in the key stages of the supply chain.

[earthworm.org](http://earthworm.org)

**EMIRATES**

Emirates is an award-winning airline with state-of-the-art fleet and unrivaled service connecting people and cultures in over 160 destinations worldwide. Its subsidiary organization, the Emirates Airline Foundation is a non-profit charity organization which aims to improve the quality of life for children, regardless of geographical, political, or religious boundaries.

[emirates.com](http://emirates.com)

**EVERY WOMAN TREATY ●**

Currently no legally binding instrument at the global level exists to hold nations accountable to prevent and address violence against women and girls. The Every Woman mission is to advance the creation, adoption, and implementation of a global treaty to end violence against women and girls through a diverse coalition of 1,700 women's rights advocates, including 840 organizations, in 128 countries.

[everywoman.org](http://everywoman.org)

**F5**

With 20+ years of application service experience, F5 provides the broadest set of services and security for enterprise-grade apps, whether on-premises or across any multi-cloud environment.

[f5.com](http://f5.com)

**FAIR TRADE USA ●**

Fair Trade USA is a nonprofit organization that promotes sustainable livelihoods for farmers and workers, protects fragile ecosystems, and builds strong, transparent supply chains through independent, third-party certification. Its trusted Fair Trade Certified™ seal signifies that rigorous standards have been met in the production, trade and promotion of Fair Trade products from over 50 countries across the globe.

[fairtradecertified.org](http://fairtradecertified.org)

● 501(c)(3) non-profit organization

**FANIKIA FOUNDATION** ●

Fanikia Foundation provides support to underprivileged individuals and communities through education, training, and information in Tanzania and United States. Its main goal is to eliminate poverty and to empower individuals in its target communities. Currently Fanikia Foundation is focusing on two programs: Educate a Girl, mainly based in Tanzania; and Drive to Higher Education, mainly based in the United States.

[info@fanikiafoundation.org](mailto:info@fanikiafoundation.org)

[fanikiafoundation.org](http://fanikiafoundation.org)

**FRED HUTCHINSON CANCER RESEARCH CENTER** ●

At Fred Hutchinson Cancer Research Center, home to three Nobel laureates, interdisciplinary teams of world-renowned scientists seek new and innovative ways to prevent, diagnose, and treat cancer, HIV/AIDS, and other life-threatening diseases.

[fredhutch.org](http://fredhutch.org)

**FRIENDLY WATER FOR THE WORLD** ●

Friendly Water for the World expands global access to low-cost clean water technologies and information about health and sanitation through knowledge-sharing, training, community-building, peacemaking, and sustainability. It empowers communities abroad to take care of their own clean water needs.

[friendlywater.org](http://friendlywater.org)

**FRIENDS OF WPC NEPAL** ●

Friends of WPC Nepal is a fundraising organization that seeks to prevent human trafficking as well as protect and empower at-risk women and children in Nepal through awareness programs, education scholarships, job training, and the Safe Home. Its strategy is focused on prevention, protection, and empowerment. It works in partnership with its sister organization, Women's Protection Center Nepal, which is strategically based in Hetauda near India where many victims are forced to work in brothels, households, and circuses.

[admin@friendsofwpcnepal.org](mailto:admin@friendsofwpcnepal.org)

[friendsofwpcnepal.org](http://friendsofwpcnepal.org)

**FSC INVESTMENTS & PARTNERSHIPS** ●

FSC Investments and Partnerships (FSC I&P) promotes environmentally appropriate, socially beneficial, and economically viable management of the world's forests.

[investments-partnerships.fsc.org/](http://investments-partnerships.fsc.org/)

**FUTURE OF FISH** ●

Future of Fish is an international non-profit that supports small-scale fisheries and communities impacted by overfishing to build sustainable livelihoods while also protecting fish, a critical source of protein for billions of people worldwide.

[jbudkowski@futureoffish.org](mailto:jbudkowski@futureoffish.org)

[futureoffish.org](http://futureoffish.org)

**GAMBIA HEALTH EDUCATION LIAISON PROJECT (GAMBIAHELP)** ●

Gambia Health Education Liaison Project, also known as GambiaHELP, exists to enable communities in Gambia to protect, conserve, and improve their own health, the health of their community, and their natural environment.

[gambiahelp.org](http://gambiahelp.org)

**GAPPS - GLOBAL ALLIANCE TO PREVENT PREMATURETY AND STILLBIRTH** ●

GAPPS seeks to improve birth outcomes worldwide by reducing the burden of premature birth and stillbirths. It is working to close the knowledge gap in understanding the causes of preterm birth and stillbirth and collaborating to implement evidence based interventions to improve birth outcomes.

[gapps@gapps.org](mailto:gapps@gapps.org)

[gapps.org](http://gapps.org)

**GIRL RISING** ●

Girl Rising's (GR) mission is to change the way societies value and invest in girls and their potential.

[girlrising.org](http://girlrising.org)

**GLOBAL FAMILY TRAVELS**

Global Family Travels is dedicated to fostering cross-cultural understanding and global citizens through sustainable tourism and the UNSDGs. In partnership with non-profit organizations, we develop Learn, Serve and Immerse global trips and community excursions in the Seattle area, which help make a positive impact on the lives of the people and in the natural habitats of the destinations we visit.

[jspatz@globalfamilytravels.com](mailto:jspatz@globalfamilytravels.com)

[globalfamilytravels.com](http://globalfamilytravels.com)

**GLOBAL IMPACT** ●

Global Impact works on charitable ventures to inspire greater giving. It serves as a trusted advisor, and an intermediary and implementing partner across the private, nonprofit, and public sectors. Through these partnerships, the organization has raised \$2 billion to address issues around poverty and global development. Its expertise includes fundraising and partnerships, employee engagement and CSR, and finance and business services.

[information@charity.org](mailto:information@charity.org)

[charity.org](http://charity.org)

**GLOBAL LEADERSHIP FORUM** ●

The Global Leadership Forum strengthens globally oriented social-purpose leaders through a peer cohort program that addresses leadership, management, and organizational development topics. In this trusting peer community, creative problem solving and real-time application of topics results in personal and organizational growth and development. Alumni form an enduring community who support each other to improve lives in communities worldwide.

[team@glfglobal.org](mailto:team@glfglobal.org)

[glfglobal.org](http://glfglobal.org)

**GLOBAL PARTNERSHIPS** ●

Global Partnerships is an impact-first investor dedicated to expanding opportunity for people living in poverty. GP extends loans and early stage investments to social enterprises that serve people living in poverty in developing countries throughout Latin America, the Caribbean, and sub-Saharan Africa.

[info@globalpartnerships.org](mailto:info@globalpartnerships.org)

[globalpartnerships.org](http://globalpartnerships.org)

**GLOBAL PEACE FOUNDATION ●**

Founded in 2009, Global Peace Foundation (GPF) is an international non-sectarian, non-partisan, nonprofit organization, which engages and organizes a global network of public and private sector partners who develop community, national, and regional peace building models as the foundation for ethical and cohesive societies.

[globalpeace.org](http://globalpeace.org)

**GLOBAL VISIONARIES ●**

Global Visionaries (GV) works toward the vision of a world where young people are boldly leading an inclusive movement for justice. In Seattle, Evanston (IL), and San Miguel Escobar (Guatemala), GV is a youth led multicultural program grounded in social consciousness, collaborative leadership, and global awareness working to empower young people to be socially and environmentally conscious global leaders. [GVinfo@global-visionaries.org](mailto:GVinfo@global-visionaries.org)

[globalvisionaries.org](http://globalvisionaries.org)

**GORMAN CONSULTING**

Gorman Consulting is a firm that provides specialized measurement and evaluation services, primarily in the health sector. [trina@gormanconsulting.org](mailto:trina@gormanconsulting.org)

[gormanconsulting.org](http://gormanconsulting.org)

**GSBA, WASHINGTON STATE'S LGBTQ & ALLIED CHAMBER OF COMMERCE ●**

GSBA, Washington State's LGBTQ & Allied Chamber of Commerce's mission is to combine business development, leadership, and social action to expand economic opportunities for the Lesbian, Gay, Bisexual, and Transgender community and those who support equality for all. It envisions a vibrant global economy strengthened through the full participation of diverse local communities.

[office@theGSBA.org](mailto:office@theGSBA.org)

[thegsba.org](http://thegsba.org)

**HANDS FOR PEACEMAKING FOUNDATION ●**

The focus of the Hands for Peacemaking Foundation is to offer opportunities for economic development, improved health conditions, and access to education to promote self-sufficiency for the Guatemalan people.

[handsforpeacemaking.org](http://handsforpeacemaking.org)

**HEIFER INTERNATIONAL ●**

Heifer International is on a mission to end hunger and poverty, while caring for the Earth. For 76 years, Heifer International has worked with 36.9 million families to build sustainable food and farming businesses that strengthen rural economies and put people on the pathway to a living income.

[heifer.org](http://heifer.org)

**HOLT INTERNATIONAL ●**

Around the world, Holt International works toward its vision by providing individualized, child-focused services in three main program areas: Family Strengthening, Orphan and Vulnerable Children Care, and Adoption/Foster Services.

[holtinternational.org](http://holtinternational.org)

**HOPE FOR LIFE ●**

Hope For Life provides youth with holistic, family-centered, and trauma-informed interventions to escape homelessness and achieve a flourishing future. [admin@hopeforlife.us](mailto:admin@hopeforlife.us)

[hopeforlife.us](http://hopeforlife.us)

**HUMAN RIGHTS WATCH ●**

Human Rights Watch investigates and reports on abuses happening in all corners of the world. Based in 50 countries, Human Rights Watch protects the most at risk, from vulnerable minorities and civilians in wartime, to refugees and children in need. It directs its advocacy towards governments, armed groups, and businesses, pushing them to change or enforce their laws, policies, and practices.

[demaik@hrw.org](mailto:demaik@hrw.org)

[hrw.org](http://hrw.org)

**HUNGER PROJECT ●**

The Hunger Project is an organization committed to the sustainable end of world hunger. It has ongoing programs in Africa, Asia, and Latin America, where it implements programs aimed at mobilizing rural grassroots communities to achieve sustainable progress in health, education, nutrition, and family income.

[thp.org](http://thp.org)

**INTERNATIONAL RESCUE COMMITTEE ●**

The International Rescue Committee (IRC) helps people in 40+ countries whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. Since 1976, the IRC in Seattle has helped thousands of refugees, immigrants, and survivors of human trafficking to rebuild their lives in Washington State.

[seattle@rescue.org](mailto:seattle@rescue.org)

[rescue.org/seattle](http://rescue.org/seattle)

**KATI COLLECTIVE**

Kati Collective provides experienced, strategic, and pragmatic action focused on three of the most important drivers of change: gender, digital, and partnerships. Using data as a tool to unlock solutions at every step of the development lifecycle, Kati Collective aligns resources across its network with global and local expertise to provide clients with targeted, cost-effective, and impactful services and outcomes. [info@katicollective.com](mailto:info@katicollective.com)

[katicollective.com](http://katicollective.com)

**KIDS IN NEED OF DEFENSE (KIND) ●**

KIND protects unaccompanied immigrant and refugee children by providing pro bono legal representation in U.S. immigration courts; social services; family reunification, and gender-based violence prevention in Central America; legal assistance in Mexico and Europe, and conducting advocacy internationally for laws, policies, and practices that protect children who migrate alone and that respond to the root causes of child migration.

[supportkind.org](http://supportkind.org)

● 501(c)(3) non-profit organization

**LANDESA** ●

Landesa advances pro-poor, gender-sensitive land rights reforms through law and policy tools. These reforms have helped alleviate poverty, reduce hunger, and ease conflict over land for more than 180 million families. Secure rights to land boost agricultural productivity, improve health, fight climate change, and have placed billions of dollars in new land wealth in the hands of rural people.

[landesa.org](http://landesa.org)

**LANE POWELL PC**

Lane Powell is a Pacific Northwest law firm with a national and international reach. Its Nonprofit & Social Enterprise attorneys are intimately familiar with and sensitive to the unique and often complex corporate, tax and financial issues faced by nonprofit organizations and the unique mission-driven outlook that is fundamental to social enterprises, nonprofits, social impact investors, hybrid nonprofit/for-profit organizations, and donors.

[lanepowell.com](http://lanepowell.com)

**LIFE SCIENCE WASHINGTON** ●

Life Science Washington is an independent, non-profit, trade association serving the life sciences industry in WA. As the center of influence for WA life sciences, it advocates for positive public policy and private investment, brings together research institutions, investors, and entrepreneurs to grow its economic sector, and create healthier communities.

[lifesciencewa.org](http://lifesciencewa.org)

**LINKSBRIDGE SPC**

Linksbridge's mission is to increase the capacity and capabilities of organizations seeking to create a better world. Creating connections and employing the best learning, processes, and thinking from the nonprofit, commercial, private, and public sectors, Linksbridge's creative and collaborative approach helps its partners solve their most demanding and urgent challenges, effectively communicate their plans, and implement change. [contact@linksbridge.com](mailto:contact@linksbridge.com)

[linksbridge.com](http://linksbridge.com)

**LYNDEN INTERNATIONAL**

Lynden International is a full-service domestic and international freight forwarder. The organization has over 30 offices throughout the world including the United States, Canada, Mexico, Belgium, Russia, and the Russian Far East. Lynden International focuses on fast, responsive customer service, as well as consistent, reliable, and competitive transport.

[lynden.com](http://lynden.com)

**MALARIA NO MORE** ●

Malaria No More envisions a world where no one dies from a mosquito bite. The organization's work has contributed to historic progress toward this goal. Now, Malaria No More is mobilizing the political commitment, funding, and innovation required to achieve what would be one of the greatest humanitarian accomplishments — ending malaria within our generation.

[malariafreenow.org](http://malariafreenow.org)

**MANOS UNIDAS INTERNATIONAL** ●

Manos Unidas International builds inclusive communities in Latin America through innovative education, technology, and advocacy tools. [manosundasingl@gmail.com](mailto:manosundasingl@gmail.com)

[manosunidasperu.org](http://manosunidasperu.org)

**MEDICAL TEAMS INTERNATIONAL** ●

Medical Teams International is a Christian humanitarian relief agency providing life-saving medical care for people in crisis, such as survivors of natural disasters and refugees. Daring to love like Jesus, Medical Teams International cares for the whole person — physical, emotional, social, and spiritual — and serves all people — regardless of religion, nationality, sex, or race. Because every person matters.

[scross@medicalteams.org](mailto:scross@medicalteams.org)

[medicalteams.org](http://medicalteams.org)

**MERCY CORPS** ●

Mercy Corps is a leading global organization powered by the belief that a better world is possible. In disaster, in hardship, in more than 40 countries around the world, Mercy Corps partners to put bold solutions into action—helping people triumph over adversity and build stronger communities from within. Now, and for the future.

[mercycorps.org](http://mercycorps.org)

**MICROSOFT**

At Microsoft, the mission is to empower every person and every organization on the planet to achieve more. Delivering on this mission starts with great technology, but great technology alone is not enough. Too many of technology's benefits have yet to reach the people who need them.

[microsoft.com](http://microsoft.com)

**MIFOS INITIATIVE** ●

The Mifos Initiative provides education, training, and tools to enable charitable organizations and social enterprises to make financial inclusion more affordable, available, and accessible to the 2.5 billion unbanked poor in the world.

[mifos.org](http://mifos.org)

**MINERVA STRATEGIES**

Minerva Strategies creates positive change through smart communication. Minerva Strategies is well connected in the social change sector, with strong expertise in global health and development, and it brings a keen understanding of clients' opportunities and constraints.

[minervastrategies.com](http://minervastrategies.com)

**MISSION AFRICA** ●

Mission Africa aims to empower children and families in the South King County communities of Washington State and, in the remote villages of Africa by providing support in three core areas — education, healthcare and poverty alleviation.

[missionafrica.us](http://missionafrica.us)

**MONA FOUNDATION ●**

Founded in 1999, Mona Foundation supports grassroots initiatives that provide education to all children, empower women and girls, and enable them to transform their own communities. In 2019 Mona Foundation supported the education and empowerment of more than 429,000 students in 19 projects in 12 countries including US, Haiti, Panama, Brazil, India, Vietnam, Mongolia, China, Gambia, and Sierra Leone. [info@monafoundation.org](mailto:info@monafoundation.org)

[monafoundation.org](http://monafoundation.org)

**MOVINGWORLDS**

MovingWorlds engages professionals from the for-profit sector to build the capacity of social impact organizations around the world. Companies can partner with MovingWorlds to sponsor their employees on these projects as part of leadership & innovation development programs (like Microsoft's MySkills). Its signature program, the MovingWorlds Institute Global Fellowship, supports career growth through the act of creating social good.

[movingworlds.org](http://movingworlds.org)

**NATIONAL PEACE AND SERVICE MEMORIAL/MUSEUM ●**

National Peace and Service Memorial/Museum is a nonprofit working to honor and tell the stories of all who serve the nation and the world but not in military uniform.

**NATIONAL WILDLIFE FEDERATION ●**

The National Wildlife Federation (NWF) annually engages six million supporters across the nation in wildlife conservation activities, conservation education, and environmental advocacy. Its Seattle office collaborates directly with state agencies, conservation groups, educators, and state affiliates in Washington to protect and restore wildlife, get kids and families outside and into nature, and win on key conservation campaigns.

[nwf.org](http://nwf.org)

**NORTHEASTERN UNIVERSITY - SEATTLE ●**

Northeastern University–Seattle offers high-demand graduate degrees in science and technology, business, nonprofit and global leadership, healthcare, education.

[northeastern.edu/seattle](http://northeastern.edu/seattle)

**NORTHWEST IMMIGRANT RIGHTS PROJECT ●**

Northwest Immigrant Rights Project promotes justice by defending and advancing the rights of immigrants through direct legal services, systemic advocacy, and community education. Northwest Immigrant Rights Project strives for justice and equity for all persons, regardless of where they were born.

[nwirp.org](http://nwirp.org)

**NORTHWEST SCHOOL ●**

The Northwest School offers a faculty who engage each student in sequential, cross-disciplinary study in the Humanities, Sciences, and the Arts. The Northwest School graduates students with historical, scientific, artistic, and global perspective, enabling them to think and act with integrity, believing they have a positive impact on the world.

[northwestschool.org](http://northwestschool.org)

**NPH USA ●**

NPH USA transforms the lives of abandoned and disadvantaged children with homes, healthcare, and educational programs, making a positive impact in Latin America and the Caribbean.

[nphusa.org](http://nphusa.org)

**OIKOCREDIT US ●**

Oikocredit is a worldwide financial cooperative that promotes global justice by empowering disadvantaged people with credit.

[oikocreditnorthwest.org](http://oikocreditnorthwest.org)

**ONE EQUAL HEART FOUNDATION ●**

One Equal Heart collaborates with indigenous leaders in Chiapas, Mexico, to honor and nurture sustainable agriculture, equitable communities, and traditional knowledge. Locally-led programs partner with Mexican nonprofit organizations to connect indigenous leaders with tools to thrive, focusing on engaging women as critical agents of change who reframe cultural traditions to build equitable communities and shape the next generation of leaders.

[oneequalheart.org](http://oneequalheart.org)

**ONEWORLD NOW! ●**

OneWorld Now!'s mission is to develop the next generation of global leaders. Its model of international education opens up opportunities for high school students to acquire 21st century leadership skills, learn world languages like Korean, Chinese, Arabic, and Russian, and access summer study abroad programs.

[oneworldnow.org](http://oneworldnow.org)

**OUTRIGHT ACTION INTERNATIONAL ●**

OutRight Action International is the leading US-based nonprofit fighting for human rights for LGBTIQ people globally, especially in places where they face extreme violence, discrimination, and persecution. OutRight monitors and documents human rights violations, supports grassroots activists on the frontlines, and holds governments accountable at the United Nations and beyond.

[khultquist@outrightinternational.org](mailto:khultquist@outrightinternational.org)

[outrightinternational.org](http://outrightinternational.org)

**OXFAM AMERICA ●**

Oxfam America is a global organization committed to ending the injustice of poverty. As one of 19 members of the international Oxfam confederation working in over 90 countries, Oxfam America helps people build better futures for themselves, hold the powerful accountable, and save lives in disasters. Oxfam's mission is to tackle the root causes of poverty and create lasting solutions.

[oxfamamerica.org](http://oxfamamerica.org)

● 501(c)(3) non-profit organization

**PANGEA GIVING** ●

Pangea Giving is a giving circle whose purpose is to give its members and supporters direct, thoughtful, and effective ways to support grassroots organizations in the Global South to improve the quality of life in their communities. It has grant partners in East Africa (Kenya and Uganda), Southeast Asia (Cambodia and Myanmar), and Latin America (Guatemala and Mexico). [info@pangeagiving.org](mailto:info@pangeagiving.org)

[pangeagiving.org](http://pangeagiving.org)

**PARTNERS ASIA** ●

Partners Asia forges trust-based partnerships with local leaders who are tireless in serving “invisible” populations—refugees, migrants, ethnic minorities, LGBTQI— in Asia; providing small grants for community-led initiatives, technical support, and opportunities for coalition building so that all people can survive and thrive. 20 years of partnerships has proven that local leaders supported with global resources are unstoppable. [info@partnersasia.org](mailto:info@partnersasia.org)

[partnersasia.org](http://partnersasia.org)

**PATH** ●

PATH is a global team working toward health equity so all people and communities can thrive. It advises and partners with public institutions, businesses, grassroots groups, and investors to solve the world’s most pressing health challenges. [development@path.org](mailto:development@path.org)

[path.org](http://path.org)

**PATH FROM POVERTY** ●

Path From Poverty reaches across cultures to transform lives and communities by partnering with women’s groups; empowering and equipping women to break the cycle of poverty and live into their God-given potential, irrespective of their spiritual beliefs.

[pathfrompoverty.org](http://pathfrompoverty.org)

**PEACETREES VIETNAM** ●

PeaceTrees Vietnam is a humanitarian demining organization dedicated to addressing the legacy of the Vietnam War. Working alongside Vietnamese communities, PeaceTrees Vietnam removes unexploded bombs and mines, and returns the land back to productive use by investing in education and agriculture. PeaceTrees also invests in survivor assistance, mine risk education, and citizen diplomacy.

[peacetreesvietnam.org](http://peacetreesvietnam.org)

**PHILANTHROPY NORTHWEST** ●

Philanthropy Northwest is the network for philanthropists of all types who are committed to Alaska, Idaho, Montana, Oregon, Washington, and Wyoming. Philanthropy Northwest promotes, facilitates, and drives collaborative action by community investors to build resilient, equitable, and inclusive communities.

[philanthropynw.org](http://philanthropynw.org)

**PILGRIM AFRICA** ●

Pilgrim Africa’s mission is to challenge despair, love boldly, and help African people create a future of prosperity and health. It aims to restore the hope and dignity found in Christ to those devastated by war, poverty, or disease.

[pilgrimafrika.org](http://pilgrimafrika.org)

**PLANNED PARENTHOOD OF THE GREAT NORTHWEST AND THE HAWAIIAN ISLANDS** ●

PPGNHI draws upon its expertise as a leading provider of sexual and reproductive health services and comprehensive sexuality education to build the capacity of partner organizations around the world. PPGNHI believes sexual and reproductive rights are basic human rights and that everyone should have access to quality health care.

[ppgnhi.org](http://ppgnhi.org)

**PRONTO INTERNATIONAL** ●

PRONTO International aims to optimize care during birth. The organization develops and implements innovative training strategies that act as a catalyst for health care providers to make individual, team, and systems changes. PRONTO envisions birth as a safe and respectful experience for all mothers, babies, and healthcare providers.

[prontointernational.org](http://prontointernational.org)

**PWC (PRICEWATERHOUSECOOPERS)**

PwC helps resolve complex issues and identifies opportunities. PwC brings a global perspective along with in-depth knowledge of local, state and US issues, and focus on audit and assurance, tax and consulting services. In the US, PwC concentrates on 16 key industries and provides targeted services that include human resources, deals, forensics, and consulting services.

[pwc.com](http://pwc.com)

**PYGMY SURVIVAL ALLIANCE** ●

Pygmy Survival Alliance is a nonprofit organization that connects pygmy villages in Rwanda with information, leadership, survival and health resources to enable them to transform their health and welfare.

[pygmysurvival.org](http://pygmysurvival.org)

**REMOTE ENERGY** ●

Remote Energy provides customized solar electric curriculum development, training, and educational programs. It partners with organizations looking to use renewable energy to address issues relating to jobs, health, clean water, education, gender equality, and poverty.

[remoteenergy.org](http://remoteenergy.org)

**RENEGAID - NEIGHBORING IN DISASTER** ●

By producing innovative relief projects and programs, RenegAID™ is dedicated to improving people’s ability to reestablish themselves in catastrophic disasters.

[renegaid.org](http://renegaid.org)

**RESONANCE**

Resonance works with companies and the international development community to solve global development and corporate sustainability challenges through the creation of market-led solutions. Resonance delivers innovation, action-based strategies, cross-sector partnerships, and business opportunities that create transformative results for both communities and companies worldwide. Our clients include Fortune 500 companies, development agencies, foundations, and leading NGOs. [Solson@resonanceglobal.com](mailto:Solson@resonanceglobal.com)

[resonanceglobal.com](http://resonanceglobal.com)

**RISE BEYOND THE REEF ●**

Rise Beyond the Reef bridges the divide between rural remote indigenous Fijian communities and the outside world, promoting women as leaders of their communities on the frontlines of climate justice.

[risebeyondthereef.org](http://risebeyondthereef.org)

**ROTARY DISTRICT 5030 ●**

Rotary International is a global network of 1.2 million neighbors, friends, leaders, and problem-solvers who see a world where people unite and take action to create lasting change across the globe, in our communities, and in ourselves.

The Rotary Foundation funded over \$86 million in grants in the fiscal year 2018-2019.

[rotarydistrict5030.org](http://rotarydistrict5030.org)

**RWANDA GIRLS INITIATIVE ●**

Rwanda Girls Initiative's (RGI) mission is to educate and empower girls in Rwanda to reach their highest potential. RGI opened Gashora Girls Academy of Science and Technology as an innovative and socio-economically diverse upper-secondary school, combining college prep academics with leadership training, designed to cultivate leaders with a love of learning and a sense of economic empowerment to strengthen their communities and country.

[info@rwandagirlsinitiative.org](mailto:info@rwandagirlsinitiative.org)

[rwandagirlsinitiative.org](http://rwandagirlsinitiative.org)

**SAHAR EDUCATION FOR AFGHAN GIRLS ●**

By fostering interchanges between the United States and Afghanistan, Sahar creates quality educational opportunities in Afghanistan that empower and inspire children and their families to build peaceful, just, and life-affirming communities. [info@sahareducation.org](mailto:info@sahareducation.org)

[sahareducation.org](http://sahareducation.org)

**SAVE THE CHILDREN ●**

Save the Children believes every child deserves a future. In the US and globally in more than 100 countries, the organization gives children a healthy start in life, the opportunity to learn, and protection from harm. Save the Children does whatever it takes for children, every day and in times of crisis, transforming their lives and the future we share.

[savethechildren.org](http://savethechildren.org)

**SCHOOLS FOR SALONE ●**

Schools for Salone's mission is to advance quality education in Sierra Leone through local partnerships. Schools for Salone works alongside Sierra Leonean partners to build schools, train teachers, empower girls, and equip students to stay in school and achieve their dreams. Schools for Salone has built 35 school buildings and 3 libraries, serving over 20,000 students since 2005. [cindy@schoolsforalone.org](mailto:cindy@schoolsforalone.org)

[schoolsforalone.org](http://schoolsforalone.org)

**SE ASIA FOUNDATION ●**

The SE Asia Foundation focuses on eliminating poverty by educating girls. Hands-on coaching for sustainability is provided for those schools, care facilities, and related organizations selected for support. [bill@seafund.org](mailto:bill@seafund.org)

[seafund.org](http://seafund.org)

**SEATTLE AQUARIUM ●**

The Seattle Aquarium is a respected authority on the Salish Sea, Washington Coast, and Pacific Ocean, and serves as the largest platform for ocean conservation in the Pacific Northwest. Guided by its mission of Inspiring Conservation of Our Marine Environment, the Aquarium leads community engagement, field conservation, policy and advocacy and research programs, and reaches ~one million people each year.

[seattleaquarium.org](http://seattleaquarium.org)

**SEATTLE ART MUSEUM - GARDNER CENTER FOR ASIAN ART AND IDEAS ●**

Offering dynamic public programs at the Asian Art Museum, Gardner Center events explore the vast diversity of Asia within global networks. From art, history, and culture to global development and urban design, programs share ideas that include dialogue on challenging contemporary issues.

[seattleartmuseum.org/gardnercenter](http://seattleartmuseum.org/gardnercenter)

**SEATTLE FOUNDATION ●**

Seattle Foundation ignites powerful, rewarding philanthropy to make Greater Seattle a stronger, more vibrant community for all.

[seattlefoundation.org](http://seattlefoundation.org)

**SEATTLE INTERNATIONAL FOUNDATION ●**

Seattle International Foundation's mission is to champion good governance and equity in Central America through rule of law and a robust civil society

[seaif.org](http://seaif.org)

**SEATTLE METROPOLITAN CHAMBER OF COMMERCE**

The Chamber is a business advocacy organization that helps our members thrive in an equitable and inclusive regional economy.

[seattlechamber.com](http://seattlechamber.com)

**SEATTLE PACIFIC UNIVERSITY ●**

Seattle Pacific University seeks to be a premier Christian University fully committed to engaging the culture and changing the world by graduating people of competence and character, becoming people of wisdom, and modeling grace-filled community.

[spu.edu](http://spu.edu)

**SEATTLE UNIVERSITY ●**

Seattle University is a premier educational institution that offers students unique global opportunities in higher learning, including international academic and service programs that challenge students to test the theories and analytical approaches to understanding humanity in a dynamic intercultural setting.

[seattleu.edu](http://seattleu.edu)

● 501(c)(3) non-profit organization

**SG FOUNDATION** ●

The SG Foundation strives to serve God and the poor by giving a hand up, rather than a hand out, to relieve suffering and improve the quality of life in communities in neighboring developing countries.

[sgfoundation.org](http://sgfoundation.org)

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**SIGN FRACTURE CARE** ●

SIGN is a humanitarian organization that builds sustainable orthopaedic capacity in developing countries by providing relevant education to surgeons, then manufacturing and donating the instruments and implants needed to treat fractures. [info@signfracturecare.org](mailto:info@signfracturecare.org)

[signfracturecare.org](http://signfracturecare.org)

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**SNOW LEOPARD TRUST** ●

The Snow Leopard Trust aims to better understand the endangered snow leopard, and to protect the cat in partnership with the communities that share its habitat.

[info@snowleopard.org](mailto:info@snowleopard.org)

[snowleopard.org](http://snowleopard.org)

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**SPLASH** ●

Founded in 2007, Splash delivers child-focused water, sanitation, hygiene (WASH), and menstrual health programs for governments in some of the world's largest, low-resource cities. Through Project WISE (WASH-in-Schools for Everyone), Splash will reach every government school in Addis Ababa, Ethiopia, and Kolkata, India, benefiting one million children by 2023. [info@splash.org](mailto:info@splash.org)

[splash.org](http://splash.org)

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**SPREEHA FOUNDATION** ●

Spreeha transforms lives by empowering people in communities to thrive through healthcare, education, skills training, and economic opportunities. Spreeha envisions people empowered to permanently break the cycle of poverty. Presently Spreeha is working to empower underprivileged communities in Bangladesh and USA. [info@spreeha.org](mailto:info@spreeha.org)

[spreeha.org](http://spreeha.org)

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**SPRING DEVELOPMENT INITIATIVE** ●

Spring Development Initiative partners with local leaders and change makers and offers the capacity building, collaborative forums, and seed funding they need to implement strong governance systems and to improve the education, economic, and health attainment of their communities. [info@sid-initiative.org](mailto:info@sid-initiative.org)

[sid-initiative.org](http://sid-initiative.org)

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**STARBUCKS**

Starbucks' mission is to inspire and nurture the human spirit — one person, one cup, and one neighborhood at a time.

[news.starbucks.com](http://news.starbucks.com)

[Starbucks.com](http://Starbucks.com)

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**TABLEAU FOUNDATION**

Tableau Foundation is a philanthropic initiative led by the employees of Tableau Software that encourages the use of facts and analytical reasoning to solve the world's problems.

[tableaufoundation.org](http://tableaufoundation.org)

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**TEARFUND** ●

Tearfund is a Christian relief and development agency. With over 50 years of experience, Tearfund is recognized as an expert in development, disaster response, disaster risk reduction, and advocacy. Tearfund works through its 350 partners worldwide to enable communities to thrive in some of the least developed countries and harshest environments in the world. [chelsie.chan@tearfundusa.org](mailto:chelsie.chan@tearfundusa.org)

[tearfundusa.org](http://tearfundusa.org)

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**THE FOUNDATION FOR INTERNATIONAL UNDERSTANDING THROUGH STUDENTS (FIUTS)** ●

The Foundation for International Understanding Through Students (FIUTS) advances international understanding through cross-cultural experiences, student leadership, and community connections. Founded at the University of Washington in 1948, FIUTS programs connect international students, U.S. students, children and K-12 schools, and members of our community through programs that inspire dialogue and cultural exchange. [info@fiuts.org](mailto:info@fiuts.org)

[fiuts.org](http://fiuts.org)

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**THE MAX FOUNDATION** ●

The Max Foundation increases global access to treatment, care and support for people living with cancer in more than 70 low- and middle-income countries. Its innovative model provides humanitarian cancer medicines to over 30,000 patients who would have no other way to access them. Every person facing cancer, no matter where they live, deserves to live with dignity and hope. [info@themaxfoundation.org](mailto:info@themaxfoundation.org)

[themaxfoundation.org](http://themaxfoundation.org)

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**THE PROFITABLE NONPROFIT**

The Profitable Nonprofit provides coaching, training, consulting, and mentoring to nonprofit organizations specifically as it relates to nonprofit funding and fund development. Ensuring that nonprofits who want to change the world for good, have the funding and resources to do so.

[profitable-nonprofit.com](http://profitable-nonprofit.com)

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**THE ROSE INTERNATIONAL FUND FOR CHILDREN (TRIFC)** ●

The Rose International Fund for Children's (TRIFC) mission is to 'lift-up' Nepalese people living with disabilities and those that are disadvantaged so they can achieve their full potential. TRIFC envisions Nepal as a society that fosters dignity and hope for disadvantaged people and people living with disabilities, by providing them with the support they need to become productive, independent citizens. [info@trifc.org](mailto:info@trifc.org)

[trifc.org](http://trifc.org)

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**TILLER**

Tiller works with mission-driven organizations to achieve their strategic objectives by developing in-person and virtual meeting, events, and conferences that actively engage and inspire participants to action. With vast experience in global health and development, Tiller manages a wide range of programs including fundraising events, intimate meetings for high-profile VIPs, and complex international conferences.

[tillerglobal.com](http://tillerglobal.com)

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**TOSTAN ●**

Tostan pursues its vision of “Dignity for All “ in West African communities through sustainable development and social transformation based in human rights. Since 1991, Tostan has shared its Community Empowerment Program (CEP) with more than 3,000 communities in ten African countries. The CEP is recognized for changing harmful practices, empowering women and girls, and improving well-being in resource-poor communities. [shirleycoly@tostan.org](mailto:shirleycoly@tostan.org)

[tostan.org](http://tostan.org)

**UNICEF USA ●**

UNICEF USA works for the survival, protection and development of children worldwide by supporting UNICEF's work, and other efforts in support of the world's children, through fundraising, advocacy, and education in the United States.

[unicefusa.org](http://unicefusa.org)

**UNIVERSITY OF WASHINGTON EVANS SCHOOL OF PUBLIC POLICY & GOVERNANCE ●**

The Daniel J. Evans School of Public Policy & Governance at the University of Washington is committed to improving the quality of public and nonprofit service; educating leaders to meet societal challenges with compassion, vision, analytic rigor, and practicality; advancing scholarship and ideas that strengthen public policy and management; serving local and global communities; and promoting thoughtful, civil, public deliberation.

[evans.uw.edu](http://evans.uw.edu)

**UNIVERSITY OF WASHINGTON HENRY M. JACKSON SCHOOL OF INTERNATIONAL STUDIES ●**

The Henry M. Jackson School of International Studies is an internationally recognized leader in advancing the understanding of and engagement in world issues. As one of the oldest and largest schools in the country to offer undergraduate and graduate degrees in international and area studies, JSIS is dedicated to teaching and research that impact nations, communities, educators, and individuals.

[jsis.washington.edu](http://jsis.washington.edu)

**UNIVERSITY OF WASHINGTON MICHAEL G. FOSTER SCHOOL OF BUSINESS GLOBAL BUSINESS CENTER ●**

The Global Business Center's mission is to develop global business expertise by hosting and sponsoring outstanding international education initiatives. [uwciber@uw.edu](mailto:uwciber@uw.edu)

[foster.uw.edu/centers/gbc](http://foster.uw.edu/centers/gbc)

**UNIVERSITY OF WASHINGTON OFFICE OF GLOBAL AFFAIRS ●**

The UW Office of Global Affairs collaborates across the University and the world in advancing the UW's mission of discovery and public service. Annually, 2100+ Huskies participate in the UW Study Abroad programs, receiving 400+ scholarships. Other key activities include Global Innovation Fund grants for UW faculty and researchers, and the UW Rome Center, a unique facility currently under renovation.

[washington.edu/global/gift](http://washington.edu/global/gift)

**UPAYA SOCIAL VENTURES ●**

Upaya Social Ventures fights extreme poverty through dignified jobs. Founded in 2011, Upaya provides investment and consulting support to early-stage businesses that create jobs for the poor. Upaya's portfolio of impact investments has created over 17,000 lasting, dignified jobs. Endorsed by ImpactMatters as a high-impact, cost-effective nonprofit, Upaya has teams in Seattle and Bangalore, India.

[info@upayasv.org](mailto:info@upayasv.org)

[upayasv.org](http://upayasv.org)

**VILLAGEREACH ●**

VillageReach transforms health care delivery to reach everyone, so that each person has the health care needed to thrive. VillageReach develops solutions that improve access to primary health care for 43 million people in sub-Saharan Africa, and ensures products are available for the most under-reached. Radical collaboration with governments and the private sector strengthens VillageReach's ability to scale and sustain these solutions.

[villagereach.org](http://villagereach.org)

**VISTA HERMOSA FOUNDATION ●**

Vista Hermosa Foundation (VHF) invests in the growth of holistic, flourishing communities. Their mission is to “Serve, Encourage, and Educate Children and the Under-Served in their Spiritual, Community, and Human Development.” VHF invests in safe families, mindful leadership, and sustainable livelihoods in the US and select countries in the global south. [infoVHF@vhfoundation.org](mailto:infoVHF@vhfoundation.org)

[vhfoundation.org](http://vhfoundation.org)

[vistahermosafoundation.org](http://vistahermosafoundation.org)

**VITAL VOICES GLOBAL PARTNERSHIPS ●**

Vital Voices is an international non-profit organization that empowers and champions women leaders around the world. Vital Voices searches the world for women leaders with daring vision for change, then partners with them to make that vision a reality. For 22 years, Vital Voices has amplified and invested in more than 18,000 women leaders from 182 countries and territories. [madelinefetterly@vitalvoices.org](mailto:madelinefetterly@vitalvoices.org)

[vitalvoices.org](http://vitalvoices.org)

**VULCAN**

Vulcan Inc. is the engine behind philanthropist and Microsoft cofounder Paul G. Allen's network of organizations and initiatives. Empowered by Paul's vision to make a positive difference in the world, Vulcan works to be a catalyst for change. The organization is committed to improving our planet through catalytic philanthropy, inspirational experiences, and scientific and technological breakthroughs.

[vulcan.com](http://vulcan.com)

**WASHINGTON COUNCIL OF INTERNATIONAL TRADE**

WCIT is the only organization in Washington dedicated exclusively to advocating for public policies that increase Washington state's international competitiveness. On behalf of its members — manufacturers, farmers, retailers, and service providers — WCIT advocates for trade policies and investments that benefit Washington's workers and employers.

[wcit.org](http://wcit.org)

● 501(c)(3) non-profit organization

**WASHINGTON GLOBAL HEALTH ALLIANCE** ●

WGHA connects and informs Washington's global health community, creating a culture of collaboration at home so that its members can have more impact in the world. WGHA brings members together through events and conversations designed to advance common goals, share best practices, and foster collaboration across organizations and disciplines.

[wghalliance.org](http://wghalliance.org)

**WASHINGTON NONPROFITS** ●

Washington Nonprofits is the state association for all nonprofits in Washington. It makes sure nonprofits have what they need to succeed through learning, advocacy, and collaboration. [info@washingtonnonprofits.org](mailto:info@washingtonnonprofits.org)

[washingtonnonprofits.org](http://washingtonnonprofits.org)

**WATER1ST INTERNATIONAL** ●

Water1st helps the world's poorest people implement and sustain community-managed projects that integrate clean water, toilets, and hygiene education. Water1st unites people to fight the global water and sanitation crisis. The organization believes this worldwide, silent catastrophe will be solved when people come together as a concerned community and take simple, effective actions.

[water1st.org](http://water1st.org)

**WATERAID** ●

WaterAid is the #1 ranked international non-profit dedicated to helping people living in the world's poorest communities gain access to safe water, toilets, and hygiene. WaterAid has programs in 37 countries across Africa, Asia, the Caribbean, Latin America, and the Pacific region. WaterAid has reached 24.9 million people with clean water and 24 million people with toilets and sanitation.

[wateraid.org/us](http://wateraid.org/us)

**WELCOME IDEAS** ●

Welcome Ideas is a US based 501(c)(3) Non-Profit Corporation, operating in Zanzibar, Tanzania as a registered Non-Governmental Organization (NGO). Through education, support, networking, and pop-up facilities, Welcome Ideas helps members of the local Zanzibar community develop, finance, and operate their own tourism related businesses.

[welcomeideas.org](http://welcomeideas.org)

**WEST AFRICAN VOCATIONAL SCHOOLS** ●

West African Vocational Schools' mission is to create hope and opportunity in West African communities by working hand-in-hand with indigenous leaders to establish vocational training centers and economic development programs while sharing the Gospel message.

[wavschoools.org](http://wavschoools.org)

**WOODLAND PARK ZOO** ●

Woodland Park Zoo saves wildlife and inspires everyone to make conservation a priority in their lives.

[zoo.org](http://zoo.org)

**WORLD AFFAIRS COUNCIL** ●

As a hub for all things international, the World Affairs Council creates programs and opportunities for local people to interact directly with leaders, educators, and professionals from around the world.

[world-affairs.org](http://world-affairs.org)

**WORLD BICYCLE RELIEF** ●

World Bicycle Relief mobilizes people through The Power of Bicycles. Its mission is to create access to education, healthcare, and economic opportunities in developing regions of the world where distance is a challenge. World Bicycle Relief envisions a world where distance is no longer a barrier to independence and livelihood.

[worldbicyclerelief.org](http://worldbicyclerelief.org)

**WORLD JUSTICE PROJECT** ●

The World Justice Project is an independent, multidisciplinary organization working to advance the rule of law around the world. Effective rule of law reduces corruption, combats poverty and disease, and protects people from injustices large and small. The World Justice Project conducts survey research and engagement activities in 125 countries and maintains a global network of strategic partners.

[worldjusticeproject.org](http://worldjusticeproject.org)

**WORLD VISION** ●

World Vision is a Christian humanitarian organization dedicated to working with children, families, and their communities worldwide to reach their full potential by tackling the root causes of poverty and injustice.

[bgower@worldvision.org](mailto:bgower@worldvision.org)

[worldvision.org](http://worldvision.org)

**WORLDWIDE FISTULA FUND** ●

Worldwide Fistula Fund's mission is to protect and restore the health and dignity of the world's most vulnerable women by preventing and treating devastating childbirth injuries.

[worldwidefistulafund.org](http://worldwidefistulafund.org)

**YEMEN RELIEF AND RECONSTRUCTION FOUNDATION** ●

The Yemen Relief and Reconstruction Foundation's aims to increase awareness of the US public and policymakers vis-a-vis the humanitarian crises underway in Yemen, and support relief and reconstruction, while facilitating peace campaigns.

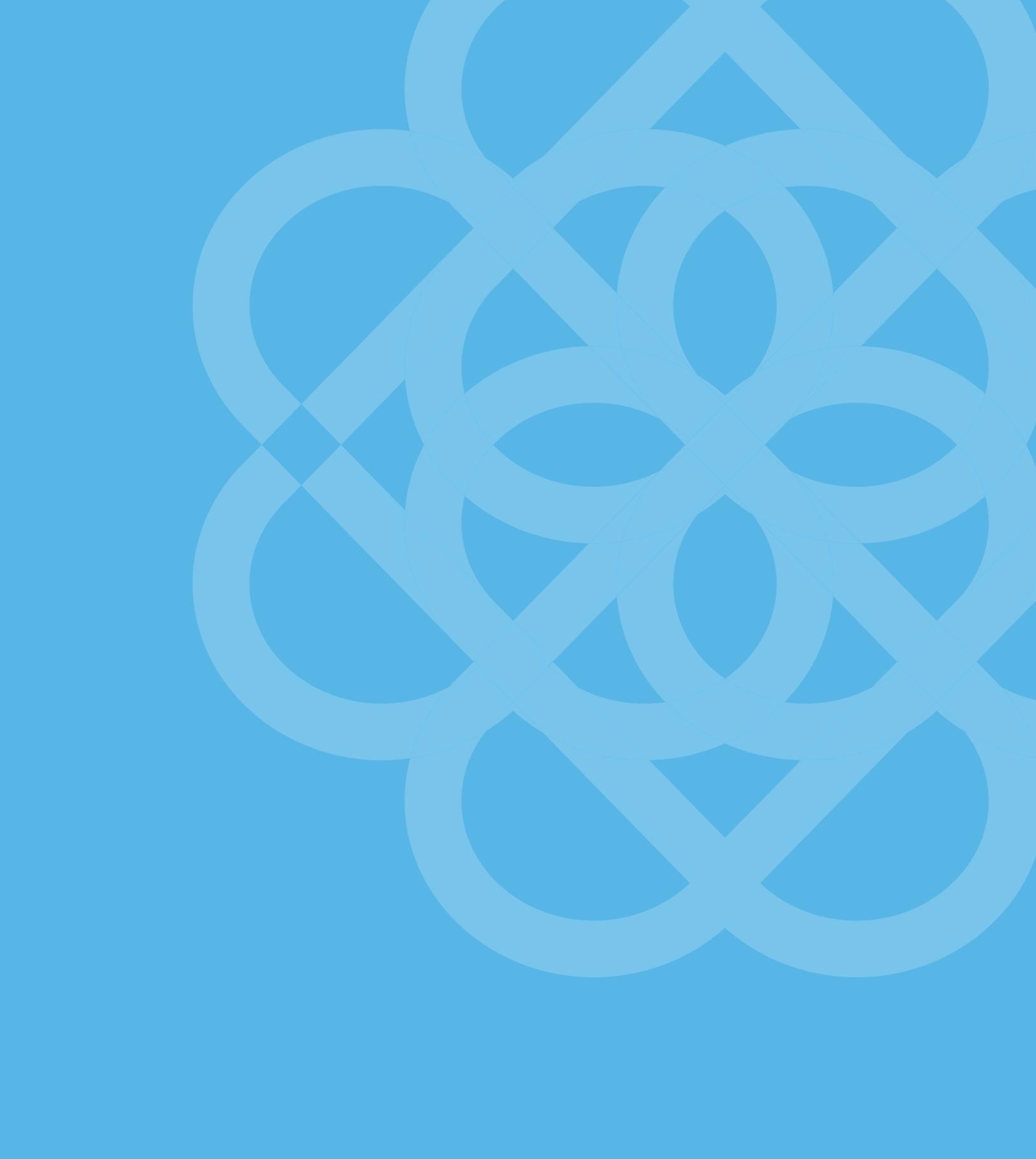
[info@yemenfoundation.org](mailto:info@yemenfoundation.org)

[yemenfoundation.org](http://yemenfoundation.org)

**YWCA SEATTLE | KING | SNOHOMISH** ●

YWCA is on a mission to eliminate racism and empower women.

[ywcaworks.org](http://ywcaworks.org)



GLOBALWA

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