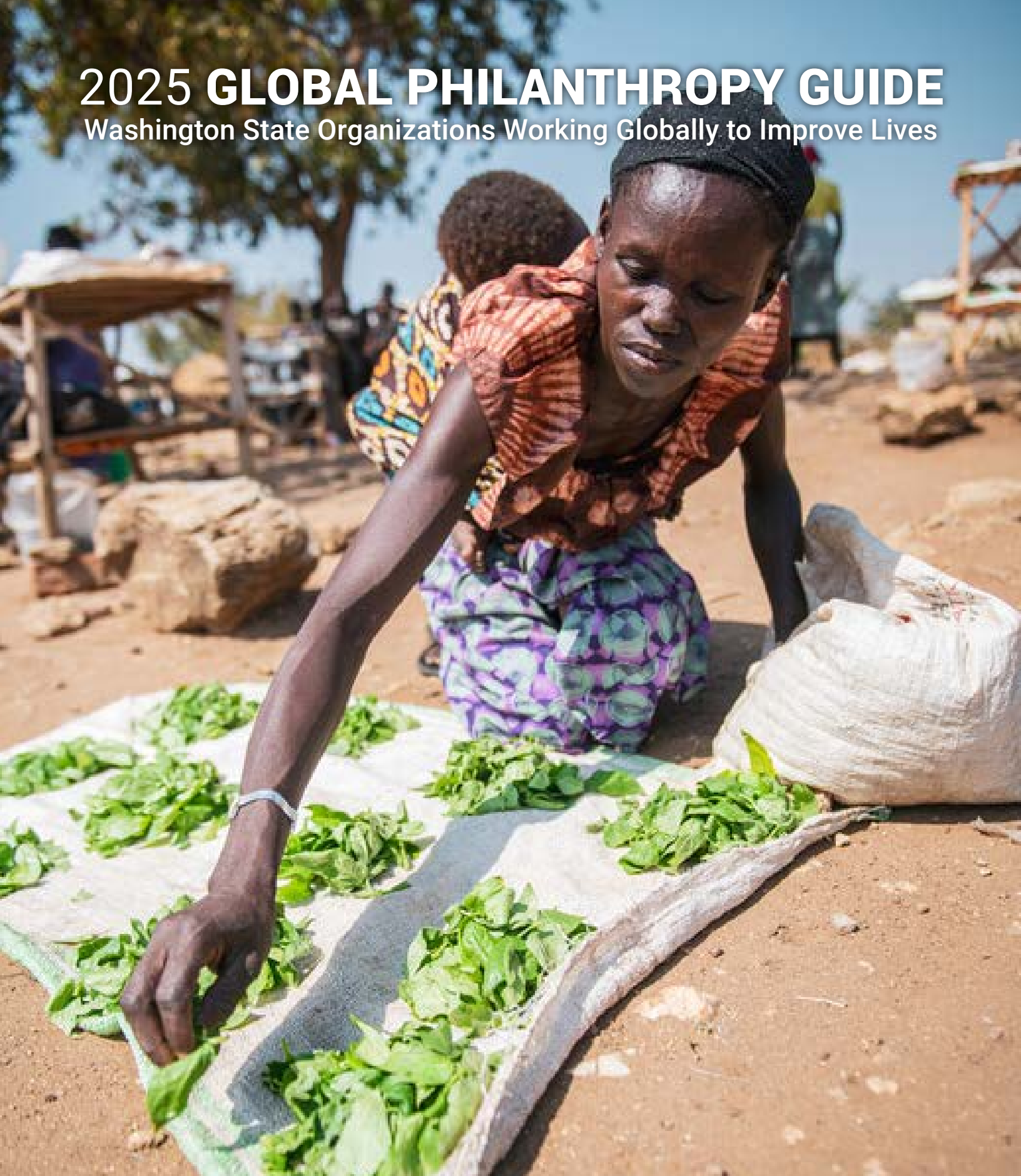


2025 GLOBAL PHILANTHROPY GUIDE

Washington State Organizations Working Globally to Improve Lives



GLOBALWA





Sudanese mother comforting her child. Photo: Wadi Lissa/Unsplash

Who we are

GLOBALWA

Global Washington supports the global development community in Washington state that is working to create a healthier and more equitable world. We promote our members, bring them together to spark new ideas and partnerships, and build a network of leaders improving lives around the world. We aim to change the world for the better by strengthening Washington state's vibrant global development community and increasing the impact of our members to improve lives in low and middle income countries.

With over 100 members, including some of the world's most respected companies, non-profit organizations, academic institutions, and foundations, Global Washington provides a platform to share knowledge, partner, and overcome challenges. We are building a dynamic network of stakeholders from which to draw expertise, exchange ideas, and form innovative collaborations.

globalwa.org



Seattle Foundation ignites powerful, rewarding philanthropy to make Greater Seattle a stronger, more vibrant community for all. As your community foundation, we work every day to bring together nonprofits, community leaders, and philanthropists in innovative ways to simplify giving and support transformative change for the more than 1,200 individuals, families, businesses, and non-profits we serve. By combining resources, expertise, and time, Seattle Foundation magnifies impact to create a joyful region of shared prosperity, belonging, and justice. Founded in 1946, we continue to evolve to be the organization our community needs. We work with partners to provide effective advising, education, and experiential learning for our philanthropists interested in making a difference both at home here in Seattle and around the world.

seattlefoundation.org

Uganda: Vicky—the world's strongest mother. Photo: Hans Bach/Oxfam

Welcome to the 2025 Global Philanthropy Guide

Produced in partnership with Seattle Foundation

Global Washington is a network of organizations with ties to Washington state, all working to improve lives in low- and middle-income countries. We promote the vital work of our members, connect them to each other, and strengthen their efforts to create a more just and equitable world.

Seattle Foundation, both a member and partner of Global Washington, is one of the largest community foundations in the United States and a significant grantmaker to organizations working internationally. Seattle Foundation engages with philanthropists who share a passion for lasting change, helping to direct their resources to communities both locally and globally.

In this year's edition of the Global Philanthropy Guide, we shine a spotlight on one of the most pressing humanitarian issues of our time: the global refugee crisis. According to the United Nations, there are currently more than 110 million forcibly displaced people worldwide, including over 35 million refugees. In the last decade, more than 30,000 of these refugees from over 70 countries have resettled in Washington state. Driven from their homes by conflict, persecution, climate change, and economic instability, these individuals and families are seeking safety, stability, and a chance to rebuild their lives.

Refugees are among the most vulnerable populations, facing numerous challenges—from access to basic needs such as food, water, and shelter, to more complex barriers like legal rights and social integration. However, they also possess incredible resilience, courage, and the potential to contribute to their host communities when given the opportunity.

Together, we can
create a future
where refugees are
not just survivors,
but full participants
in building a better
world.

Throughout this guide, you will read stories of organizations working on the front lines to support refugees. These organizations are providing vital services, from emergency relief and medical care to education, mental health support, and job training. Importantly, they are also advocating for the rights of displaced people, working to create long-term solutions that allow refugees to thrive, rather than merely survive.

For example, in Uganda—one of the largest refugee-hosting nations—GlobalWA members are developing innovative



Oxfam refugee assistance in Bangladesh, provided by Rejuana and Monira. Photo: Fabeha Monir/Oxfam

programs to help integrate refugees into the local economy, fostering both self-sufficiency and community development. In countries like Jordan and Lebanon, where millions of Syrian refugees have sought shelter, nonprofits are providing crucial education services to refugee children, helping to prevent a lost generation. And in regions hit hardest by climate change, such as Bangladesh and the Sahel, local leaders are working to provide sustainable solutions that address both the root causes of displacement and the needs of those who have been forced to leave their homes.

The global refugee crisis demands not just compassion, but action. The member organizations featured in this guide are rising to the challenge, offering hope and dignity to millions of displaced people across the globe. We encourage you to read their stories, learn more about their work, and explore how you can get involved.

In addition, at the back of this guide, you will find a full directory of Global Washington's 111 members, including descriptions of their work and how to connect with them. On behalf of Global Washington and Seattle Foundation, we thank you for your partnership and commitment to making the world a better place for everyone—especially those who have been forced to leave everything behind.

Together, we can create a future where refugees are not just survivors, but full participants in building a better world.

Elizabeth Stokely
Executive Director
Global Washington

Mary Rennekamp
Chief Philanthropy Officer
Seattle Foundation

SUSTAINABLE DEVELOPMENT GOALS

Global Washington supports the **United Nations Sustainable Development Goals (SDGs)**, a blueprint for building a better and more sustainable future for us all.



CONTENTS

FEATURED ORGANIZATIONS

UNHCR: Global Trends Report	6
UNHCR: Emtithal Mahmoud	12
CARE	17
Global Communities	20
Global Mentorship Initiative.....	25
International Rescue Committee	28
Oxfam	30
GlobalWA Member Directory.....	36

UNHCR

Refugees: Global Trends

When thinking about the growing global forced displacement crisis, we felt we should go directly to the experts: UNHCR, The UN Refugee Agency (USA for UNHCR is a GlobalWA member). With permission, we have republished their summary report on their latest Global Trends report, published in June 2024. You can access the full report and the data [here](#). This report, as you will see, provides key statistical trends on forced displacement, including the latest official statistics on refugees, asylum-seekers, internally displaced and stateless people, as well as the number of refugees who have returned home.

At the end of 2023, an estimated 117.3 million people worldwide were forcibly displaced due to persecution, conflict, violence, human rights violations and events seriously disturbing the public order. Based on operational data, UNHCR estimates that forced displacement has continued to increase in the first four months of 2024 and **by the end of April 2024 is likely to have exceeded 120 million**. The increase to 117.3 million at the end of 2023 constitutes a rise of 8 per cent or 8.8 million people compared to the end of 2022 and continues a series of year-on-year increases over the last 12 years. One in every 69 people, or 1.5 per cent of the entire world's population, is now forcibly displaced. This is nearly double the 1 in 125 people who were displaced a decade ago.

“Behind these stark and rising numbers lie countless human tragedies. That suffering must galvanize the international community to act urgently to tackle the root causes of forced displacement.”

~ Filippo Grandi, the UN High Commissioner for Refugees

117.3 million

Over 117.3 million people were forcibly displaced at the end of 2023.

1 in 69

This equates to more than 1 in every 69 people on Earth.

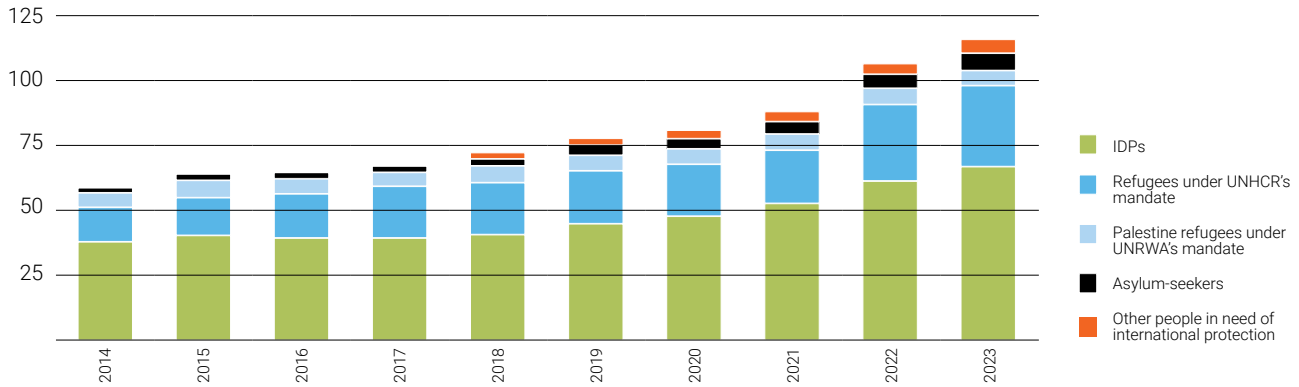
12 years

The number of displaced people has increased every year for 12 years.



Villagers building a primary school in Oudomxay province, Lao P.D.R.

PEOPLE FORCIBLY DISPLACED WORLDWIDE | 2014–2023



Some Palestine refugees under UNRWA’s mandate in Gaza have also been internally displaced. In this graph, these internally displaced refugees under UNRWA’s mandate are only counted once, under the figure for ‘Palestine refugees under UNRWA’s mandate.’

NEW FORCED DISPLACEMENTS IN 2023

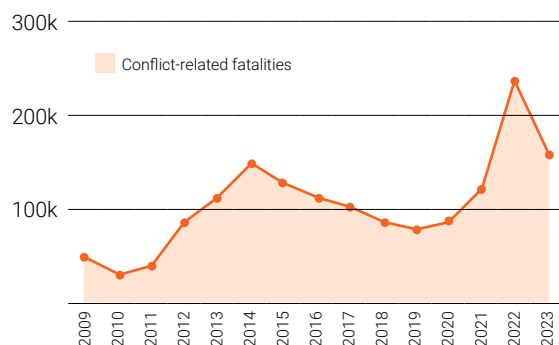
New and ongoing conflicts have driven forced displacement across the globe. Conflict in Sudan broke out in April 2023, causing one of the largest humanitarian and displacement crises in the world. More than 6 million people were displaced within the country, with a further 1.2 million fleeing to neighbouring countries. In Myanmar, escalating violence following the military takeover in February 2021, displaced more than 1.3 million people within the country in 2023. While in the State of Palestine, UNRWA estimates that between October and December 2023, up to 1.7 million people (or over 75 per cent of the population) were displaced by the conflict in the Gaza Strip, with some forced to flee multiple times.

CONFLICT-DRIVEN DISPLACEMENT

Forced displacement is a consequence of the failure to uphold peace and security. As the frequency, duration and intensity of conflicts have increased, as measured by conflict-related fatalities in the graph below, so has the number of people forced to flee each year.

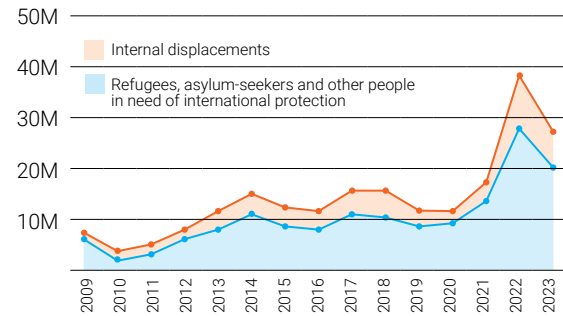
CONFLICT-RELATED FATALITIES | 2009–2023

Data on conflict-related deaths provided by the Uppsala Conflict Data Program. Data for 2023 is sourced from the UCDP Candidate Event Dataset, with conflict events with the highest degree of uncertainty excluded (code status equals “Check”). Fatalities combine State-based violence, non-State violence and one-sided violence.



PEOPLE FORCED TO FLEE EACH YEAR | 2009–2023

This figure includes estimates of new internal displacements. These refer to movements, and are a comprehensive cumulative figure of displacement. Depending on certain situations the same people can be displaced several times over a given period and would therefore be reported multiple times in the cumulative figures.



REFUGEES

The global refugee population increased by 7 per cent to reach 43.4 million during the year. This includes 31.6 million refugees and people in a refugee-like situation and 5.8 million other people in need of international protection under UNHCR's mandate, as well as 6 million Palestinian refugees under UNRWA's mandate. Compared to a decade ago, the total number of refugees globally has more than tripled. The largest proportion of refugees globally were from Afghanistan and Syria, both with 6.4 million each, and together equivalent to one-third of all refugees under UNHCR's mandate. These were followed by Venezuela (6.1 million refugees and other people in need of international protection) and Ukraine (6.0 million refugees). Most refugees remain near their country of origin, with 69

HOW MANY REFUGEES ARE THERE IN THE WORLD?

43.4 million

At the end of 2023, there were 43.4 million refugees globally.

W MANY REFUGEES ARE RETURNED HOME?

1.1 million

In 2023, nearly 1.1 million refugees returned home.

IS THE NUMBER OF REFUGEES INCREASING?

x.3

Yes. The number of refugees has tripled in the last decade.

SPOTLIGHT | Route-based approach



Photo: UNHCR/Alessio Mamo

Refugees fleeing conflict or persecution may travel on routes alongside migrants. While the rights of refugees and migrants are distinct, those using the same routes face similar risks. According to interviews with 31,500 refugees and migrants along the Central Mediterranean route, the predominant risks include severe threats to life, rape, torture, kidnapping, arbitrary detention, robbery and human trafficking, among other risks. Between 2021 and 2023, 950 people are known to have died while crossing

the Sahara Desert, although the actual number is believed to be much higher. During the same period, 7,600 people on the move died or went missing in the Mediterranean Sea. UNHCR is working with partners to develop a data-driven route-based approach to strengthen protection for refugees and migrants, ensuring they have access to the services they need along key routes.

SPOTLIGHT | Conflict in Sudan

Conflict in Sudan broke out in April 2023. An estimated 1.2 million people had fled the country by the end of the year, with almost all Sudanese refugees hosted by neighboring countries. A further 9.1 million Sudanese were displaced within the country, including people displaced by previous conflict. Sudan now has the largest internally displaced population ever reported. Prior to the April conflict, Sudan was also host to almost 1 million refugees, primarily from Eritrea, South Sudan and Syria. Many were forced to return to their home countries prematurely or move on to other countries. Thousands of people are still being displaced in Sudan daily. Hunger is widespread, with 20 million people (42 per cent of the entire population) facing acute food insecurity.



Sudanese refugees and South Sudanese returnees travel on a crowded barge from Renk to Malakal, South Sudan. The journey will take two days. © UNHCR/Ala Kheir

per cent hosted in neighbouring countries at the end of 2023. Low- and middle-income countries continue to host the majority of the world's refugees, with 75 per cent of refugees living in low- and middle-income countries.

INTERNALLY DISPLACED PEOPLE

Most people who are forced to flee never cross an international border, remaining displaced within their own countries. Known as internally displaced people, or IDPs, they account for 58 per cent of all forcibly displaced people. At the end of 2023, 68.3 million people remained internally displaced due to conflict and violence. An estimated 9.1 million people were displaced within Sudan, the largest internally displaced population ever reported. This was followed by Syria (7.2 million), and the Democratic Republic of the Congo (6.7 million).

68.3 million

At the end of 2023, 68.3 million people remained internally displaced within their own country

58%

IDPs constitute the majority of the forcibly displaced population globally, accounting for 58 per cent.

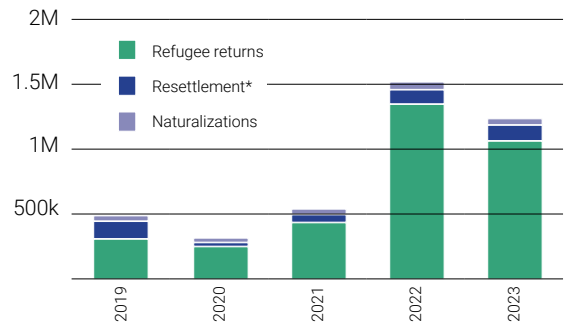
+10%

The number of IDPs displaced due to conflict or violence grew by 10 per cent compared to the end of 2022.

SOLUTIONS

In 2023, nearly 1.1 million refugees from 39 countries decided to return home from a total of 93 countries of asylum. Four out of five of those returning were Ukrainian or South Sudanese. However, as most returns occurred in contexts not entirely conducive to return in safety and dignity, they may not be sustainable. In addition, 5.1 million people displaced within their own country returned to their place of origin during the year. Nearly 62 per cent of all IDP returns were within the Democratic Republic of the Congo (1.8 million) and Ukraine (1.3 million). According to official government data, 158,700 refugees were resettled to third countries in 2023, representing 35 per cent more (40,000) than during the previous year. Despite the uptick in numbers, this still only accounted for 8 per cent of the estimated 2 million individuals globally identified by UNHCR as in need of resettlement. A further 30,800 refugees acquired the citizenship of their host country during the year and were locally integrated.

DURABLE SOLUTIONS FOR REFUGEES | 2019–2023



* Resettlement figures are according to government statistics.

SPOTLIGHT | Forced displacement and climate change

Climate change is exacerbating the protection needs and risks for forcibly displaced people and contributing to new, onward and protracted displacement. Extreme weather events, such as droughts, floods and extreme heat, are becoming more frequent and more intense. These have often impacted countries experiencing new or escalating conflicts. Without urgent adaptation, mitigation and measures to address loss and damage, climate change impacts are expected to increasingly, and disproportionately, affect climate vulnerable States and communities, including forcibly displaced people.

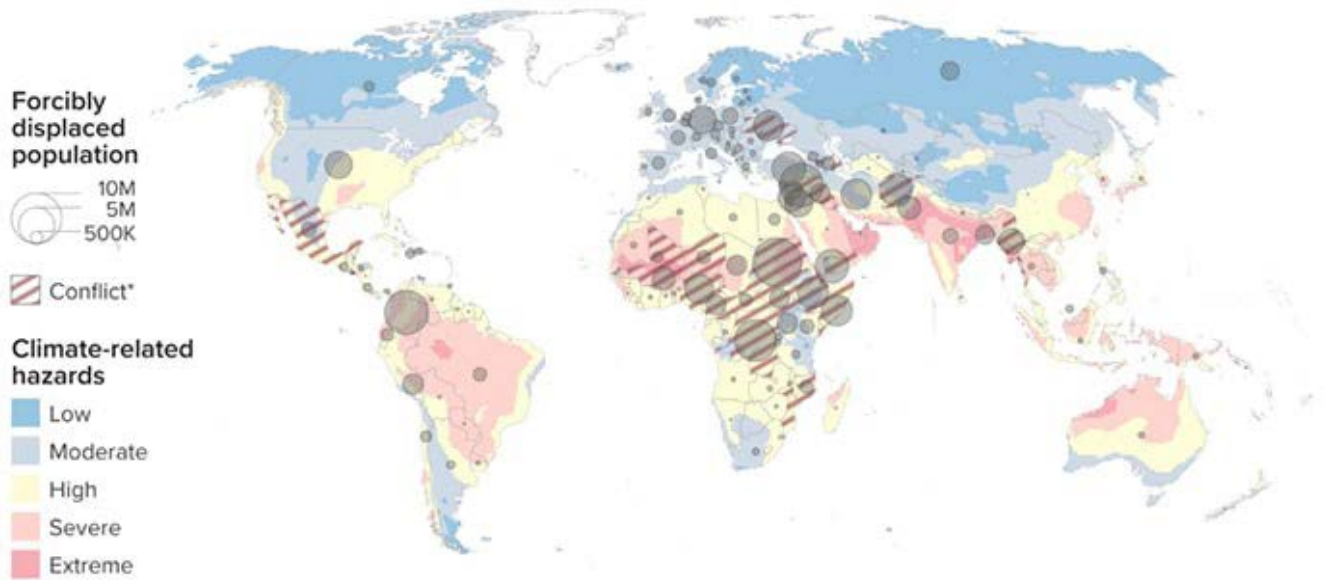


At the end of 2023, almost 3 in 4 forcibly displaced people were living in countries with high-to-extreme exposure to climate-related hazards.



Nearly 1 in 2 were living in countries where they also remained exposed to conflict.

CLIMATE-RELATED HAZARDS, COUNTRIES WITH MORE THAN ONE CONFLICT-RELATED DEATH PER 100,000 (2022) AND THE NUMBER OF FORCIBLY DISPLACED PEOPLE PER COUNTRY (2023)



Climate-related hazards is an average in the period between 1981 and 2010. The number of forcibly displaced people located in a country (2023) and countries with more than one conflict-related death per 100,000 (2022) are indicated on top. © UNHCR

UNHCR

A Powerful Voice for Refugees: Emtithal Mahmoud, UNHCR Goodwill Ambassador

By Joel Meyers

“So many people who are in some of the worst situations humanly imaginable are the most optimistic and hopeful and resourceful people out there. If we put vulnerable people at the forefront of change and give them even a fraction of the resources that we have, that we throw away in leftover food, or instead of buying a new upgrade on our phone, for example, if we just put aside a little bit of that, it will make a huge difference.

“I see the kids who are in the refugee camps all over the world, and I don’t see hatred in them. I don’t see them saying things or have feeling things like, ‘the first thing I’m gonna do when I get out of here is get revenge on the person who kicked me out of my home.’ That’s not what refugees say. That’s not what I’m seeing. What I’m seeing is: ‘if I had a moment, if I had a chance, I would go back, I’d rebuild it better. I would make sure nothing like this could happen again. I would help anyone who’s displaced, anyone who’s a refugee.’

“That’s the hope for me. Knowing that the people who are the most affected, they themselves want us to move forward into peace, into prosperity, into change.”

Emtithal “Emi” Mahmoud

Emi Mahmoud is a Sudanese American and former refugee who is a celebrated poet, activist, founder, and **UNHCR Goodwill Ambassador** who now lives in Philadelphia. Her refugee experience is singular, though not atypical.

Emi was born in Khartoum, the capital of Sudan, and her family is from Darfur. Her mother is a medical lab technologist and her father is a surgeon. When she was one year old, she and her family escaped to Yemen. Sudan was in the midst of its **second civil war**.

After several years in Yemen, when Emi was 4, she and her family were able to enter the US having been awarded visas through the US Diversity Visa lottery. They settled first in Virginia where a few other family members resided, then moved to Indiana, then Philadelphia where she has lived since.

Emi attended preschool in the US, then kindergarten, and in 2000, before starting first grade, she, her younger sibling, and her mom went back to Sudan to visit family when she experienced a harrowing life-changing event:

“I remember hiding under the bed with my sibling and cousins. I remember, I just remember so much. I wrote about it in this poem called People Like Us. I remember the blood on the soldiers—the blood on their ankles. But I just remember that there was blood. We were hiding, and these young girls came knocking on our door. We thought it was the soldiers, but it was these two girls, and they said, we have to hide now. Because after the people protested, the army chased them into the town, and

we were kids home alone, and we didn't really know what was going on. So much of what I saw and what I learned, what we experienced, is a lot of what essentially changed childhood for me, and what it was like, or what it meant."

After 6 months, they were able to make it back to the US safely and she started first grade.

Now as a UNHCR Goodwill Ambassador, and through her award-winning writing and powerful performances on global stages, including the UN General Assembly, COP, the World Economic Forum in Davos, and the Women's Forum in Paris, Emi has raised awareness of the global refugee crisis, creating empathy, and advocating on behalf of the forcibly displaced.

A Refugee Processing the Unthinkable

Emi's parents did what they could to shield her and her sibling, Fofo, from the atrocities happening around them. "Every day, every morning they'd play a little piano keyboard and sing to us, and then they'd go to work, and you know we were refugees hiding in Yemen, and we didn't know what was going on because we were kids, but my parents tried to make it as innocent of a childhood as possible."

"It was a time after that before I started really processing what happened," she remembers. "[When I was young] I liked science, and I wanted to be a paleontologist, and then I changed my mind to



Emtithal (Emi) Mahmoud, Sudanese-American poet and activist, who won the 2015 Individual World Poetry Slam championship and in 2018 became a UNHCR Goodwill Ambassador, visiting the Far North Region of Cameroon. The region hosts about 121,000 refugees, mostly Nigerians fleeing Boko Haram, and over 427,000 internally displaced people, some displaced by extreme weather events and conflicts linked to climate change. Photo: UNHCR/Caroline Irby



Chad / Darfuri refugees from Sudan / Djabal camp (17,766 refugees, 4,681 families), 4 kilometers west from Goz Beida UNHCR sub-office located 217 km south from Abeche, located 900 kilometer east from N'Djamena the Chadian capital. The camp, created on 4/6/2004, is located 80 km from the Sudanese border. Ahmed Mahamat Khamis, 8 years old, on his way back home from the grocery where he bartered millet for sugar and onions. He carries in a bucket on his head a bag of sugar, some onions (in plastic pocket) and the "change": some millet. The barter economy is common practice in the camps. A refugee brings a product to the grocery to get what he lacks (sugar, onion, soap,...). A koro of mill (measure of a big iron bowl) is equivalent to 400 CFA (0.85 USD). Photo: UNHCR / F. Noy / December 2011/ CC by 2.0



Slam Poet and UNHCR Goodwill Ambassador Emi Mahmoud performs at the Sziget Festival in Hungary, August 12, 2019. ©László Mudra/Rockstar Photographers

neurosurgeon, and I wrote poetry. I wrote poetry when I was 7, and then it changed when I was 10, when I found out about the conflict. And then my poetry changed from being about innocent things like lions... then it started to be about the war in Darfur.”

Emi gained a lot of recognition and prominence with her spoken-word poetry – a more powerful and accessible modality because you hear the words spoken how they are intended to be heard (and it connects back to oral traditions in Sudan and many other cultures). Hearing and seeing the poet recite a piece, “you essentially transport them to the moment you’re talking about,” she explained.

“In college I was doing slam poetry (spoken word poetry in competitions) and by senior year I had entered the individual World Poetry championship, and I won, and I became the youngest one ever to do that. So that was the first world record that I broke, spoken slam poetry. And then I won the Women of the World championship right after that. And so, I broke another world record because I was the youngest one to do that.” And, she is the youngest and only person to have held both records simultaneously as well.

In between, Emi became one of BBC’s 100 most inspirational women and gained even more recognition for the work she was doing.

DISPELLING MISCONCEPTIONS, SHIFTING PERSPECTIVES

There are still a lot of misconceptions about who refugees and displaced people really are, Emi said, and this is one of the most pressing problems she sees about the plight of refugees and displaced persons.

“There’s the clear stuff that people see on the news, that there’s a crisis, that emergency aid is needed. But imagine being a refugee, and you

don't have soap and you can't shower, or you can't wash the few clothes you have. Or you have a baby and you have no diapers and you have to change your baby's diaper, or in some cases through distributed aid you can get only one diaper a day."

Especially problematic is if you lose your papers, your passport – one of the main elements that define your place in this world today – *that you belong*.

These situations are not captured by the media or shown to the world. But these are very real situations that refugees and displaced people must deal with every day.

"And so, all of a sudden, not only your autonomy goes out the window, but your dignity. And the humanity that is between us... I think one of the most powerful and most important things that I hope to help people understand is that refugees and displaced people are part of the world."

And we live in this world, we are part of this world, she continues, "and what's so painful about that is that people start to just expect refugees and displaced people to be the responsibility of organizations that are mandated to deal with or support refugees and displaced people."

"I think that refugees and displaced people – that vulnerable people in general – are the responsibility of *all of the world* because it is a measure of our world. And it's something that is part of our world, and us allowing it to go without help, without support, allowing people to be forced from home, or killed, or to die from lack of access to food or safety, and allowing it to happen, is essentially condoning it."

"We're essentially setting a precedent and saying that we are comfortable living in a world where, if tomorrow, Americans were forced out of their home and had nowhere to go, it would be totally fine if the rest of the world turned our backs, turned their backs."

"There's stuff that we can move forward together that none of us can move alone, and that's what keeps me in it. I don't think anyone who really knew what was happening, wouldn't try and do something," Emi said.

Read more about Emi and her amazing work [on her website](#) and [on the UNHCR website](#).



Chad / Darfuran refugees from Sudan / Oure Cassoni camp (Head of Office in Bahai said 31,800 refugees, december 2011), 18 kilometers north from Bahai UNHCR sub-office located 361 km north-east from Abeche, located 900 kilometer east from N'Djamena the chadian capital. The camp is located 17 km from the Sudanese border, and was opened in July 2004. A couple of female refugees go with difficulty because of the sandy, cold and strong wind to the well in Oure Cassoni to fetch water. Photo: UNHCR / F. Noy / December 2011 / CC by 2.0



UNHCR Goodwill Ambassador Emi Mahmoud wrote a poem about climate change and its impact on displaced people ahead of COP26, the UN Climate Change Conference, where she performed. ©NHCR/Andy Hall, November 02, 2021

WHAT IS THE BEST WAY TO GET INVOLVED?

We asked Junia Geisler, Senior Director of Communications at USA for UNHCR, what's the best way for an average American to get involved in helping refugees? Here are her answers:

Donate. USA for UNHCR helps to protect refugees and people displaced by violence, conflict, and persecution. We support UNHCR, the UN Refugee Agency, in providing lifesaving essentials for refugees including shelter, water, food, safety and protection. During an emergency, **your donation ensures that UNHCR can send relief supplies and cash assistance** vulnerable refugees and displaced families. Even small amounts make a big difference.

Advocate. Join our global community of advocates who are standing with refugees. You can support refugees with your voice by engaging with elected officials and community leaders to protect refugee rights and ensure they are welcomed into your community. By advocating for refugees, you are empowering them to rebuild their lives.

Welcome. A refugee's story doesn't just end once they've been resettled in a new country. After their long journey to safety, they still need your support. You can welcome new refugees who are arriving in your community by offering shelter, support or even a job. Look for volunteer and sponsorship opportunities near you to support refugee families.

Connect. The more we understand, the greater sense of belonging we create. Stay up to date on situations around the world—from Afghanistan to Sudan and Myanmar to Ukraine. Learn more about refugees and emergency situations from reliable sources and share that information with your networks to spread awareness and empathy.

“The situation of civilians in Sudan and in Ukraine, including millions who are refugees and displaced, demands our attention and support,” said Junia Geisler, Senior Director of Communications at USA for UNHCR, “as do protracted crises like the plight of the Rohingya, the Syria situation, Afghanistan, the ongoing struggles in the Democratic Republic of the Congo, the growing insecurity in the Sahel, the dramatic population flows across the Americas, the Mediterranean and the Bay of Bengal, and many others.”

This is an abridged article. View the original [here](#).

CARE

Empowering Communities: CARE's Response to the Global Crisis of Internally Displaced People

By Amber Cortes

In her 16 years working with CARE's Humanitarian Team, Camille Davis has never seen anything so dire as the situation in Gaza.

"And that's because the situation is really so desperate and horrific," says Davis, who is now the Senior Director of Humanitarian Resource Mobilization and Planning at CARE, an international humanitarian organization that delivers emergency relief and long-term development projects in 109 countries around the world.

"I mean, we're six months into this crisis. There is mass displacement, we're talking about most of the population of Gaza being displaced. And it is a really small area."

Gaza is one of the most densely populated places in the world, with over 2 million people in an **area no bigger** than 141 square miles.

Along with the effects of mass displacement, like crowded conditions, low access to safe water and basic sanitation, there is famine due to limited passage of food and other essential needs across borders.

"It's also a very young population, a lot of children, a lot of young people and children. So, the situation is just heartbreaking. People are already dying from malnutrition...mostly children."

Despite the challenging operating environment and access issues, CARE is still **active** in Gaza—doing everything from providing lifesaving medical equipment, safe water, and other relief supplies, to support for maternal health and newborn care, like at their **mobile health clinic in Northern Gaza** where trained midwives helped deliver 100 babies in the last two months.



CARE partner PARC (Palestine Agricultural Relief Committee) distributes 596 hygiene kits to displaced families in two shelters in Rafah, a town on the border with Egypt that used to have around 200,000 inhabitants before October 2023 and now hosts over one million people, crowded in a small space in harrowing conditions. Each hygiene kit covers the needs of a family of five during one month and contains a bath towel, soap, shampoo, laundry powder, toothpaste and toothbrushes, wipes, sanitary pads, and disinfectant. Photo: CARE



CARE partner PARC distributes hygiene kits to displaced families in two shelters in Rafah, southern Gaza. Photo: CARE

As one of the oldest relief organizations in the world, CARE has a long history of working in Gaza. Right now, CARE is one of a few organizations with extensive reach throughout the Gaza strip including in the harder to access North where there is active conflict, and Davis credits this in part to the fact that the organization has been working with Palestinian communities since 1948 and has established a network of trusted partners and vendors that they've worked with for years.

"To the extent that we're making progress, it's entirely because of these relationships and how embedded CARE has been with communities in Gaza for so long," says Davis.

The situation in Gaza is bringing attention to the plight of internally displaced people, or IDPs, around the world.

An internally displaced person is someone who has been forced to leave their home because of violence, conflict, or natural disasters, and though they are forced to leave their home, their neighborhood, their village, their community, they are unable to leave the country and remain within its borders.

According to the UNHCR, the United Nations Refugee Agency, there are **62.5 million** internally displaced people globally, which accounts for 58% of the world's forcibly displaced population. Since IDPs cannot leave the country, they may not have the same protections as refugees under international law.

This puts many IDPs in the vulnerable position of either trying to leave the country or trying to survive and rebuild there while being trapped within its borders (during whatever conflict or disaster may be occurring).

For example, in Ukraine, CARE has reached nearly 1.3 million people since the crisis started two years ago. About 3.7 million people are displaced within the country's borders, and hundreds of thousands are returning to the safer areas of Ukraine to try and rebuild their lives.

The 'Your Support' **shelter** in Lviv supported by CARE, hosts around 200 displaced individuals, helping them with nutrition and shelter, and wraparound support services like psychosocial support.

"Your Support" is much more than a shelter, says Davis. It's about finding strength and hope in being together.

"It's a place for displaced Ukrainians to celebrate special days together. They cook together they do handicraft workshops and, and just, you know, share stories about their life before the war and what they might be looking forward to."



Leona in a shelter in Ivano-Frankivsk, two hours by car from Lviv. The 57-year-old fled with her daughter from the Donetsk region to Western Ukraine. "The explosions made the whole house shake. My daughter and I slept on the floor in our apartment because we were afraid the windows would break. It was so cold, so we sometimes got up and started jumping up and down," she says.

Now, she manages a shelter in Ivano-Frankivsk. The shelter hosts up to 76 people, but many more are in need for a place to stay. "It is difficult if you have to say no to someone who just arrived at the train station. But we do not have any more beds at the moment," says Leona.

CARE and its partners support shelters for internally displaced people in Ukraine financially and with rehabilitation measures, furniture, and kitchen appliances. Additionally, CARE and its partners help with food, water, hygiene products, and other daily necessities. Hospitals and health facilities are supported with medical equipment and medicine. Photo: CARE

CARE is particularly interested in the safety and wellbeing of women and girls, who are at increased risk of exploitation, sexual abuse, and starvation than their male counterparts in crisis situations.

CARE understands that when it comes to humanitarian assistance, it's not one size fits all. Their initial emergency assessments include a Rapid Gender Analysis- a flagship tool for understanding the differentiated needs of men, women, girls, and boys in crisis, what risks they face, and what their needs are, so that humanitarian programs can be tailored to address those needs.

They also uphold the principles of **Safe Programming** to ensure that our humanitarian programs are appropriate and do not increase the risk of harm to program participants, particularly Gender-Based Violence (GBV). This means continuously monitoring these risks throughout the program cycle, building mitigations and controls into program design, implementation and closeout, thus reducing the likelihood of harm, exploitation and abuse.



Habib (in green) receives a CARE package from a CARE staff member at an IDP camp. Divorced women face stigmatization due to their married status and CARE offers psychosocial support to them. Photo: CARE

“For example,” Davis explains, “in a refugee or IDP camp situation, we might build a block of latrines, but they’re not gender segregated, the paths to the latrines are not lit. There are no locks on the latrines.

“So even though we go in, and we’re providing the services, what we might be doing, not intentionally, is exposing women to and girls to gender-based violence, and we don’t want to do that.”

When it comes to emergency preparedness and response in general, Davis would like to see a focus on resilience and anticipatory action in the global humanitarian sector and among the communities they serve.

“We are here to respond,” says Davis. “But by the time we’re responding, it’s already too late. We’ve

lost lives, we’ve, you know, people’s livelihoods have been destroyed.”

Davis says investing in disaster risk reduction and anticipatory action is key. Like working with communities to come up with evacuation plans and early warning systems in disaster prone areas, and pre-positioning relief supplies ahead of time.

Though the cycles of war, conflicts and natural disasters will continue, Davis feels hopeful about CARE’s, and other humanitarian organizations’, presence in communities. Gone are the days of “truck and chuck,” where an organization drops in aid and then leaves.

These days, Davis says, “we are seeing a more deliberate attempt to truly first understand people’s needs. To listen to them and understand that communities are complex. I’m happy that we’re doing it better. We’re shifting power to local actors, instead of being, you know, Westerners that show up to save the day and then leave. We are helping to build resilience and respond better by empowering communities.”

GLOBAL COMMUNITIES

Protecting Children in Emergencies: Perspectives from Syria and Ukraine

By Emily Galloway, Tarek Fakhereddin, Nataliia Biloshytska and Tania Dudnyk

Global Communities has a rich history of providing **emergency aid** and **protection services** to **refugees** and **internally displaced people** in many crisis settings, from Ukraine and Gaza to Syria and Guatemala. This includes our **Child Protection in Emergencies (CPIE)** programming, which supports the well-being of children and addresses risks created or exacerbated by crises. In emergencies, children are often the most vulnerable and at-risk population group. They face a range of threats, including violence, exploitation, family separation and a loss of education.

Global Communities employs community-based and multisectoral approaches to CPIE. We work to strengthen children's resilience, prevent further harm and foster protective environments by engaging with children's families and communities. We partner with caregivers, community leaders, local authorities, schools, nutrition specialists and health workers. Our CPIE interventions are usually implemented through **Child-Friendly Spaces (CFS)** and **mobile teams** trained to provide a variety of services to children. They encompass both prevention and response services, ranging from awareness raising and recreational activities to psychosocial counselling and case management. They are designed to meet children's most immediate needs and support their long-term recovery. **CFS** allow children and caregivers to receive assistance in physically and emotionally safe environments. **Mobile teams** bring services to children and parents where they are: in their homes, schools, or healthcare facilities. This increases access and outreach to the most vulnerable.

Children enrolled in our CPIE programs also participate in **life skills sessions** and **basic literacy and numeracy training**, which helps them return to school when they are able to. Moreover, we facilitate **parenting sessions** which offer information about early childhood development, help caregivers manage their own stress, and provide parents with tools to help their children cope with the crisis. Our crisis response also includes **cash assistance**, for instance to ensure that children have stable housing, and other **specialized services**, for example removing children from harmful work.



Children from the Atmeh Camp, Syria participate in art classes organized by Global Communities' CiPE teams. Photo: Global Communities

*“Global Communities implements large CPiE projects in **Syria** and **Ukraine**. These are very distinct contexts, requiring different approaches. In **Syria**, we have been providing **direct services in displacement camps** since 2016. We are the primary service provider in our communities because of the lack of local authorities and institutional services. Our **Ukraine** CPiE programming began in 2022 in response to the full-scale Russian invasion. Here, we employ a **localization approach** and provide services primarily through our **local partners**, typically community-based organizations (CBOs). The goal is to fill gaps in state services and strengthen the capacity of local actors to deliver humanitarian assistance.”*

CARING FOR WAR-AFFECTED CHILDREN IN UKRAINE

For over two years, Ukraine has been engulfed in a full-scale war, with devastating consequences for its children. As of March 2024, **600 children have been killed**, 1,357 children have been injured and **3.2 million** children need protection services.

The impact of the war on children cannot be overstated. Physical and psychological violence, displacement, loss of homes and loved ones, and restricted access to education and services prevail in their lives and negatively impact their well-being. Furthermore, since the war started, the risks of child exploitation, neglect, abuse, and gender-based violence have increased. Children affected by the armed conflict have lost not only their usual living conditions but also their social connections. They have been forced to part with their friends, classmates, teachers and sometimes family members. These changes have caused severe stress, anxiety, and trauma.

Since 2022, Global Communities has been implementing the **Community-Led Emergency Action and Response (CLEAR)** program, financed by the Bureau for Humanitarian Assistance (BHA) of the United States Agency for International Development (USAID). Child protection is one of the key pillars of CLEAR. Most CPiE interventions are led by small organizations whose employees have experienced the consequences of war themselves. They apply the best practices of child protection in

their communities with the program’s technical support grounded in global insights. These interventions include recreational activities, psychosocial services (such as **art therapy classes**) and life skills education for children, and psychosocial support for parents. Our partners not only help improve the psychological well-being of children and their parents, but they also support the integration of internally displaced people into host communities, which fosters **social cohesion**. Our program participants establish new social



Children learn and play at the English language camp facilitated by the Khotyn Platform for the Development of Culture and Tourism – Global Communities’ local partner in the Chernivtsi oblast, Ukraine. Photo: Global Communities

connections and make new friends, which helps reduce feelings of alienation. This is very important for children's further development and well-being.

HEALING THROUGH ART IN THE SOKYRIANY COMMUNITY

One of CLEAR's partner CBOs, **Poshuk Innovatsi** (Search for Innovations), works in Sokyriany—the most remote hromada (territorial community) of the Chernivtsi oblast (region). Global Communities is the only international organization providing humanitarian assistance to internally displaced people in this community.

Chernivtsi is located in the western part of Ukraine, which has been relatively unaffected by direct hostilities, but has received tens of thousands of displaced people fleeing the fighting in the east. Children who arrive at Chernivtsi from the occupied territories demonstrate signs of severe stress, anxiety and trauma. They are scared to be separated from their parents, do not want to leave their temporary homes and have problems with sleeping at night. Their parents are stressed, too. Busy addressing their families' urgent needs, like housing and livelihoods, they often lack time to focus on their children's emotional needs.

Poshuk Innovatsi began its CLEAR programming by meeting individually with **displaced families** to show them that they were not alone and to inform them about **psychosocial support** available to them through CLEAR. After that, the CBO involved staff of local schools to support the **integration** of displaced people. Then, they organized a series of **creative lab classes** for displaced and local children, where they could express their feelings through different activities, such as drawing, painting, and sculpting.

At first, displaced children used dark colors and drew tanks, explosions, and soldiers. During the clay therapy sessions, they ruined their own crafts, bursting with anger. Later, psychologists who facilitated these activities explained to the



Children practice rock climbing organized by the Space for Community Development – Global Communities' local partner in the Chernivtsi oblast, Ukraine. Photo: Global Communities



Drawing from English language camp, Ukraine. Photo: Global Communities

children how to express and process their feelings more flexibly. For example, the kids learned how to tear fabric and use it to make Motanka dolls, which are traditional Ukrainian talismans representing prosperity, goodness, and hope. When displaced children showed signs of improvement, they started working in pairs with local children and making friends.

“Children are the most vulnerable category among internally displaced people. Often, they cannot express their worries with words, and we can see them only through their drawings, crafts, games, movements, and behavior. Our task was to help them cope with the emotions caused by the horrors of the war and the challenges in a new place of living. We wanted them to relax and start living full lives.”

Inna Yatsyshyna, Director of Poshuk Innovatsi

Poshuk Innovatsi’s social integration efforts culminated in a heartwarming family eco-picnic. There, children and their parents could relax in nature, connect with each other and participate in fun activities. Alongside new local friends, they planted trees, contributing to the emotional and physical well-being of their community.

SUPPORTING DISPLACED CHILDREN AND CAREGIVERS IN SYRIA

There are **5.5 million internally displaced people across Syria**, including more than 2 million in **camps** and **informal settlements**. Idleb and Aleppo governorates in the northwest host the most displaced families, many of whom had to flee multiple times over the course of the 13-year conflict. The majority of displaced people living in camps have exhausted nearly all their economic, financial, physical, and social assets, and they are dependent on humanitarian aid, particularly for life-saving services such as water and food.

Protection of children remains a serious and widespread challenge in Syria. Specific issues include porous child protection referral mechanisms, weak case management, dysfunctional formal justice systems and a very limited access to specialized services, such as psychosocial support or care for survivors of gender-based violence. There is a dire need for comprehensive prevention and response interventions to reduce and mitigate risks to children caused by the conflict and displacement. Other needs include community sensitization and mobilization, and strengthening of local institutions, including traditional and religious bodies, so that they can provide better services to at-risk children.

Global Communities began protection programming in Syria in 2016, working both inside and outside of camp settings in northern Syria. To mitigate risks to children, we work through stationary **CFs** and **mobile outreach teams**. We implement most extensive CiPE programming in the **Atmeh Camp**, which is located in the Idleb governorate and hosts an estimated 170,000 people. Our teams provide a wide range of services to children and caregivers, including awareness raising on child rights, play and learn activities, life skills, parenting skills, peer support groups, counselling, and referrals to essential services. We reach approximately **30,000 children and caregivers** every year.

PROMOTING GIRLS' EMPOWERMENT IN THE ATMEH CAMP

Selin* is an 11-year-old girl who was born in the Atmeh Camp and – like most of her peers – has never had a home beyond the camp. Selin's main caretaker is her mother; her father has been imprisoned for ten years. For a very long time, Selin lived in isolation. She used to avoid socializing with her peers, and she frequently showed signs of fear and confusion. When our team met Selin, they referred her to one of our social workers, who paid a home visit to her family.

The social worker observed that Selin had significant domestic responsibilities, despite being so young. She had to take care of her brothers, in addition to caring for her elderly grandmother. She was not allowed to leave the house, and she could rarely play with other children. She was also caught in a conflict between her mother's and father's families regarding her care. The social worker took time to explain to Selin's mom how important play and learn activities are for children's development. The mom noted that Selin loved drawing and was very talented, so the social worker suggested enrolling Selin in structured psychosocial support services, including art therapy. Eventually, our team registered Selin at one of our CFS centers and invited her mom to participate in parenting sessions. This changed Selin's mother's perspective on the importance of play and relationships with peers.

“These activities contributed to boosting Selin's self-confidence, and she made new friends. Gradually, she began participating and playing with groups of children, overcoming the shyness and confusion that were initially apparent when she joined the center. Selin is now one of the outstanding children in the center, actively engaging in activities with other children.”

Tarek Fakhereddin, Senior Child Protection Officer, Global Communities

Through interventions like these, child protection efforts not only provide immediate relief but also lay the groundwork for long-term resilience and recovery. Ultimately, by ensuring the safety and security of children, these initiatives contribute to building more stable and sustainable communities in the aftermath of crises. Investing in children's physical, emotional, and educational needs not only ensures their individual growth and development, but also helps to mitigate the same risks experienced by children in their communities in the future.

*The name has been changed to protect Selin's identity.

GLOBAL MENTORSHIP INITIATIVE

What is Impact Sourcing and Why It Can Help the Refugee Crisis

By Jon Browning, Co-Founder of the Global Impact Sourcing Coalition and CEO, Global Mentorship Initiative

The refugee crisis isn't going away, and though assisting with basic needs or helping one refugee at a time helps, there are broader solutions available.

More companies are committed to hiring refugees and providing career development opportunities tailored to their needs. This process, called "impact sourcing," supports groups with limited prospects for formal employment and is an important way companies can champion diversity, equity and inclusion.

But impact hiring is not just a feel-good strategy or a charitable act. It is also a smart business move that can boost your bottom line, your talent pool, and your brand reputation.

Studies have shown that refugees have higher retention rates, low absenteeism, and strong loyalty to employers who invest in them. They also bring diverse perspectives, creativity, resilience, and language skills that can help your company tap new markets and innovate faster. And they can enhance your corporate social responsibility profile, attracting socially conscious customers, investors, and partners who share your values.



GMI Founder and CEO Jon Browning with the first student cohort - South Africa, 2019. Photo: GMI

LIVES LEFT BEHIND

We imagine refugees leaving behind only physical belongings when fleeing danger. We don't think about the disrupted educations, careers, relationships, and dreams. Many refugees face significant barriers to education and employment, and even resettled refugees often face income caps and bureaucratic obstacles to finding work. With support, young refugees can overcome these challenges.

Alnarjes was forced to flee Syria when she was 12. She dreamed of becoming a doctor but was unable to attend university due to her refugee status. With the help of Southern New Hampshire University's Global Education Movement, she earned a four-year accredited degree remotely while living in a refugee camp in Tripoli, Lebanon. She's now in London with a full scholarship pursuing a Masters in Global Health in Crisis. Because of the adversity they've faced, she says, "Refugees have a power that distinguishes them from others."

SOLUTIONS REQUIRE PARTNERSHIP

Alnarjas' story shows that while the challenges are very real, so are the solutions — but they require deep partnerships and collaboration.

First, we must support universities in war torn nations so they can continue operating and if necessary, provide opportunities for refugees to continue their studies abroad. In the months following Russia's invasion, Ukrainian President Zelensky and a consortium of universities launched the Ukrainian Global University to connect college students with internships and academic programs abroad. While buildings can be rebuilt, the loss of an entire generation of doctors, lawyers and teachers is not easily remedied.

Second, we must address low refugee graduation rates by providing support networks and resources that people fleeing conflict or disaster can't bring with them. The organization I lead, Global Mentorship Initiative, provides mentorship and soft skills training to refugee learners and connects them with a growing professional network. Our nonprofit and university partners provide computers, internet connections, mental health support, and sometimes even clothes for job interviews.

Third, we must connect refugee graduates with jobs by reinforcing pipelines to employment and providing mentorship during the challenging transition from education to career. GMI's partner Talent Beyond Boundaries, for example, coordinates with host country governments and enables refugees to meet the administrative requirements to relocate for work.

We must act now to establish a system that ensures becoming a refugee doesn't derail an entire community's opportunity to live dignified, peaceful lives and contribute to the global economy. It's the right thing to do, and it just makes good business sense.

GLOBAL MENTORSHIP INITIATIVE PARTNERS WITH USA FOR UNHCR, THE UN REFUGEE AGENCY



When Oscar Bahati launched an organization to provide support to refugees as they integrated into the United States, he knew firsthand how broad the requests would be. When he first arrived from Rwanda in 2019, he had a job, but he needed so much more. “Everything was new to me. There were so many choices, and some things seemed so hard to access. I don't know how I would have gotten through those first few years without mentors.”

Global Mentorship Initiative launched in 2019 to connect graduating college students from underserved communities with careers through

structured training and one-to-one virtual mentorship. GMI quickly gained popularity amongst refugee-serving youth partners due to its remote, flexible format and structured, practical curriculum. In five years, the program has grown to support over 8,000 learners in 102 countries, including in eight refugee camps.

GMI works with dozens of local schools and youth organizations globally who identify young people who could benefit from GMI's Career Readiness Mentorship program. Oscar's organization Rapid Integration Support and Empowerment (RISE), is one of those partners. Another one is the university which offered him an opportunity to earn an accredited degree while studying in Kiziba Refugee camp, Southern New Hampshire University.

In 2023, GMI joined UNHCR, the UN Refugee Agency's global network of pledge makers committed to action to improve refugee lives and outcomes. GMI made three pledges, including to provide mentorship to 1,000 displaced learners and help our network of corporate partners hire at least 250 refugees. GMI connected with UNHCR's Education and Fundraising teams to discuss opportunities to engage more students and mentors from UNHCR's global network. When USA for UNHCR (UNHCR's national partner in the United States) was contacted about collaborating for a pilot, the organization was immediately interested.

"Fostering opportunity for refugees is central to our work at USA for UNHCR, and many of our supporters are ready and willing to become mentors and share their experience with those who are just starting their career path," shared Jennifer Simon, Senior Director of Advocacy and Community Engagement at USA for UNHCR. "We are excited to launch this pilot and looking forward to building on this collaboration in 2025." Through the pilot, GMI will connect 50 displaced learners with UNHCR supporters for a 12-week virtual mentorship. The program focuses on increasing the student's career readiness, soft skills and confidence. 74% of GMI graduates are employed within six months of graduating.

"GMI is about connection," said GMI Founder and CEO, Jon Browning. "We provide the content and the platform to bring people together, but it is the human contact that really changes lives for these young people and their mentors. Through this partnership with UNHCR, we can connect thousands of displaced learners with champions who are enthusiastic about improving the lives of refugees."

Join us in making a difference. To learn more or register as a mentor to support underserved and refugee youth, please visit [our website](#) or contact info@globalmentorship.org.

INTERNATIONAL RESCUE COMMITTEE

Supporting Refugees Locally

By Gul Siddiqi, Development Manager, International Rescue Committee WA

Globally, humanitarian and resettlement needs are higher than ever before. 120 million people are forcibly displaced worldwide, a number that has more than doubled over the past ten years and increased by 10 million since last year. For far too many families and individuals seeking safety and refuge, they are greeted not by welcome but by cruelty and inhumanity.

Too many governments and politicians are under the misguided notion that this cruelty and inhumanity are their best options for establishing order at their borders. But that belief is not backed up by facts, and often the most cruel solutions produce more disorder and increase human-trafficking.

The IRC's experience working across 50 countries around the world and helping people find refuge for nearly 100 years has taught us that there is a better path to a humane, orderly, predictable, and fair system for refugees and asylum seekers.

To this end, IRC in Seattle is actively recruiting for **Community Support Groups** to work side by side with the IRC as we welcome new arrivals and work with them as they integrate into our communities

Community Support Groups act as a welcoming network for newly arrived refugees through a four-month commitment and a clearly defined financial contribution to help with housing expenses, move-in fees, utility and rental assistance, and in-kind donations. These community groups can take many forms, including local clubs, university communities, faith-based institutions, community groups, sports teams, book clubs, and many more. These groups play a crucial role in local refugee resettlement efforts.

Responsibilities will encompass a range of vital tasks that directly impact the well-being of the sponsored family. Working alongside the IRC Washington office, your efforts will be instrumental in helping the family



Ahmed, center, reunites with his son Walid at Sea-Tac International Airport. Emtisal and Ahmed from Syria were reunited with their two older children and son-in-law in February 2017. The children were barred from entering after Trump had issued an executive order banning Syrians indefinitely. A Seattle judge lifted the ban, allowing Walid to reunite with his parents and other siblings in Washington. Photo: IRC



Olayinka Ola, center, leads a fashion show for IRC WA's International Women's Day event: Celebrating Our Strength. A client of IRC Washington's Small Business Program, Yinka founded Ayo Collections clothing line and has shown at New York Fashion Week. "From traditional Lala dresses to contemporary Banjul shirts, each piece (at Ayo Collections) celebrates the rich heritage and culture of the (African) continent." Photo: IRC



Assumani, a farmer with IRC's New Roots program, finishes up produce boxes to take to the Tukwila Village Farmers Market. Salaam Family Farm, established in 2019, practices organic farming, and is one of the 232 clients (representing 9 countries) served by the program. New Roots offers land, technical assistance, business coaching, and more to adults, youth, and seniors who want to farm for business or mental health. Photo: IRC



At IRC's World Refugee Day 2024, Global Village, a local Ukrainian band performs culturally significant songs and dances. Each year, IRC partners with King County Library System and other partners in June to celebrate World Refugee Day with dances, food, resources for the community, activities for children, local artisans, and much more. The event shows off the beauty and strength of our communities' refugee and immigrant neighbors. Photo: IRC

establish themselves in their new community and navigate the challenges of their resettlement journey

The IRC welcomes the Biden Administration's commitment to maintaining the refugee admissions target at 125,000 for FY24 and working to reach that goal by expanding opportunities for local communities to support refugees through sponsorships like this and establishing innovative pathways that will allow more refugees to resettle in our communities and contribute to our local economies.

While the Biden administration has invested in expanding pathways to protection for displaced people, they have also recently imposed severe restrictions on the legal right to seek asylum. Those that try and seek asylum at the U.S. border without an appointment—made through CBP One, a government smartphone app—may be stripped of their right to present their claim, quickly removed, and prohibited from seeking asylum for five years.

Additionally, under the administration's June 2024 executive actions suspending asylum at the border, the standard for fear screenings was heightened, risking the return of people to situations of persecution or other danger.

Every individual fleeing persecution deserves a fair and timely opportunity to present their claim for protection inside of the United States, regardless of whether they have access to high-speed internet to secure an appointment or know how to navigate a glitchy government app. These policies are not legal and only put those seeking safety into further danger while creating opportunities for smugglers, destabilizing communities, and deepening crises.

Instead of bans and asylum suspensions, the U.S. must continue to build and bolster a humane and orderly system for offering protection to those that have fled persecution.

The IRC also urges the administration to continue to expand complementary pathways to protection, ensuring more refugees in need of resettlement have an opportunity to rebuild their lives in safety—and that businesses, churches, and other community groups have more of an opportunity to help.

OXFAM

Helping Refugees Since its Inception:

Interview with Tara Gingerich, Humanitarian Director of Oxfam America by Joel Meyers, Director of Communications, Global Washington

Hello, please introduce yourself, including your position(s) at Oxfam, and where you are stationed.

My name is Tara Gingerich. I am the Humanitarian Director at Oxfam America. Oxfam America is headquartered in Boston, though I live in Maine and work remotely. I have worked for Oxfam for over 15 years.

Tell us a bit about Oxfam and how Oxfam initiated programs to help refugees.

Oxfam is a global organization that fights inequality to end poverty and injustice. We work with local organizations to address urgent humanitarian needs and protect lives when disaster strikes, and at the same time, we tackle the root causes of poverty, for the long term. We advocate for economic justice, gender equality, climate action, and to transform the global humanitarian system. And we demand equal rights and equal treatment so that everyone can thrive, not just survive.

Oxfam's creation was actually tied to supporting refugees. We were founded in 1942 – as the Oxford Committee for Famine Relief (eventually shortened to its postal code abbreviation “Oxfam”) – in order to support refugees in Greece.

Although the organization is not dedicated exclusively to supporting displaced persons, displacement puts people in such a vulnerable context that they are a significant priority of our humanitarian work.

What are some of the key programs that Oxfam implements to help refugees?

Oxfam partners with local organizations to help refugees and other displaced people around the world with their immediate basic needs as well as advocate for their long-term wellbeing—both



Ukraine Oxfam water points in Mykolaiv. Photo: Kieran Doherty / Oxfam



Syria Arab Republic: Marwa - Deir Ez-Zor Emergency Response. Photo: Dania Kareh / Oxfam

in their own nations, and in the countries that host them. We engage with allies and government officials at all levels to focus on peace and find sustainable solutions to the conflict and violence that ruin so many lives. We push for wealthy countries to welcome refugees and generously attend to their needs. And we advocate for public policies that protect the rights of displaced families as they strive to rebuild their lives and fight to provide for their children a more equal future—in their own countries or the ones in which they settle.

Oxfam supports both displaced people who remain within their own countries (“internally displaced persons,” or IDPs) and those who have crossed into another country as they seek safety and security (“refugees”).

Our humanitarian programming for both groups of displaced people tends to be in the major areas, or sectors, in which Oxfam has expertise: water, sanitation, and hygiene; food and economic security, including livelihoods; and “protection,” which is a catch-all term for activities that keep people safe from harm in crisis contexts. Examples of our work include providing clean, safe water; building latrines; providing people with cash to purchase food or, if there is no food available in a community, providing actual food; providing them with training to help find work in their new environment; and helping people to access services for everything from legal advice about their rights to care and justice following gender-based violence.

As I’ll describe below, we are frequently conducting this work in partnership with civil society organizations in the countries in crisis and the countries hosting refugees.

One distinguishing feature of Oxfam – and an aspect that drew me to Oxfam many years ago – is that we are a rights-based organization, which means that our work is guided by the legal standards found in the range of international human rights treaties and conventions, commitments that governments make, and the values and principles that inform them. Displaced people, particularly refugees, are protected under international law. And in the past several years, governments have signed onto global frameworks governing refugees. Oxfam works to make sure that affected people know their rights, we advocate on their behalf to the US and other influential governments, and we facilitate affected people engaging in their own direct advocacy.

Oxfam is assisting people in most of the largest displacement crises today, include Syria, Ukraine, Venezuela, South Sudan, and Myanmar.

For example, the crisis in Syria, which started in March 2011, continues to cause tremendous human suffering to people both inside and outside the country. More than 12 million people have fled their homes, many more than once. Oxfam is helping more than 1.5 million people in Syria who have been displaced by the conflict and refugees in Jordan, Lebanon and Turkey. In Syria we are helping people with clean water, cash, essential clothing items, and support to help make a living and grow nutritious food. In Lebanon, Jordan, and Turkey, Oxfam is helping refugees affected by the crisis as well as people in need in the communities hosting them. We are also working with partners and allies across the region and beyond to advocate for peace, and to ensure that the voices of women, youth, and refugees are included in discussions about policies that affect them.

Closer to home, Oxfam has supported families in Central America as they flee to the US in search of safety, providing lifesaving assistance at camps and shelters along their journey and supporting employment opportunities. When necessary, we have responded along the migrant caravan routes in Guatemala and Mexico with humanitarian aid, including distribution of hygiene kits, food packages, and water, and installation of portable toilets, showers, and drinking water points for thousands in need.

As an advocacy organization, what are some initiatives Oxfam has in place for advocating for refugee rights and safety?

Oxfam has several advocacy objectives related to refugees. First, you might be surprised that this is necessary, but our first objective is that refugees are able to participate – *meaningfully* – in discussions and decisions that affect them. We also advocate for bringing a gender focus to refugee response, which is necessary because women face specific needs in displacement settings, yet programming for displaced people continues to often be gender-blind. Third, we advocate for shifting power to refugees and refugee-led organizations so that they are in the driver’s seat of decision-making and so they have the capacity to represent and support their communities. Our fourth objective addresses the fact that the vast majority of the world’s refugees are hosted in low- and middle-income countries, whose support of refugees puts extraordinary pressure on limited resources and host communities; as a result of this imbalance, Oxfam calls on UN member countries to share this responsibility, as they agreed to in the 2018 United Nations (UN) Global Compact on Refugees.

Oxfam advocates for refugee rights in many different contexts and to different stakeholders. We advocate for the rights of displaced people in specific humanitarian crises. This advocacy is often

targeted toward displaced people's own governments, the governments hosting them, and other governments that have influence in the context.

We also advocate at the global stage to change the way support and protection are provided to displaced people and to transform the global system itself. We participate actively in fora like the biannual Global Refugee Forum hosted by the UN and in conversations with the UN refugee agency, the UN High Commission for Refugees (UNHCR). For example, this past summer, there was a multi-day meeting of UNHCR and non-profit organizations (NGOs) like Oxfam in Geneva, Switzerland. At that event, we organized and co-led an event focused on approaches to refugee protection that are gender-sensitive, inclusive, and locally led. We also supported the attendance of the leader of a refugee women-led organization in Uganda, who would not have been able to attend and participate otherwise; this is what we mean by facilitate participation of refugee leaders in policy and decision-making spaces.

I understand you partner with many local organizations for this work. How do you identify and engage these partners, and what qualities do you look for in successful partnerships?

That's right. At Oxfam, we work in partnership with civil society, women's rights, youth, faith and community groups as well as state, private sector, foundations, and non-government organizations. In our humanitarian work specifically, we are committed to working in partnership with grassroots humanitarian aid providers – local- and national-level organizations in crisis-affected countries – and to ensuring that we are supporting them to have the technical skills, funds, and influence they need to take action in emergencies and to be sustainable. While Oxfam continues to deploy its own staff to respond to major disasters, we are increasingly focused on promoting *local humanitarian leadership*.

What's more, Oxfam has a track record of actively collaborating with *refugee-led* organizations across the globe and particularly in Africa. We partner with refugee-led organizations because they know best when it comes to the particular needs of their community, and what solutions are appropriate and most likely to be effective. We began this area of work, advocating for refugee participation and leadership, in Ethiopia and Uganda, where there are significant displaced populations, primarily from South Sudan. There are a number of barriers facing refugee-led organizations, including tension with host communities and restrictive laws affecting organizations' ability to register legally, open a bank account, and so on.

Oxfam is currently implementing a program in Ethiopia and Uganda, with support from a US foundation, in which we are seeking to strengthen the capacity of refugee-led groups in the two countries and elevate their leadership in national, regional, and global fora (to make sure they have "a seat at the table" in spaces where decisions are being made about refugees, and to hold policymakers accountable for commitments they have made). I'm actually in Addis Ababa, Ethiopia this week, attending an learning workshop as part of this project, and I am truly inspired by the personal resilience, commitment, and creativity of the refugee leaders with whom we work, many of whom have faced great personal trauma.

Your question about how we identify and engage with partners in our work to support refugees is a good one. In general, I would say that Oxfam looks for organizations whose values and vision align with ours, who are doing good, accountable work on behalf of their communities, and who currently,



Ukraine: Lydmyla and her grandson. Photo: Kieran Doherty / Oxfam

or wish to, conduct programming in the areas in which Oxfam specializes. We seek to partner with both refugee-led organizations and local and national humanitarian organizations from the host community.

To give you an example, I visited Ukraine a few weeks ago, where I was able to observe a handful of our programs supporting some of the 3.7 million internally displaced Ukrainians and meet some of our partners. In Ukraine – and in the programs we led in surrounding countries during the period that there were significant numbers of refugees in those countries – Oxfam has prioritized partnerships with organizations working directly with people who often face additional barriers in accessing aid. As a result, we are partnering with organizations focused on women, LGBTQIA+, and Roma people, among others, with many of these organizations providing assistance to displaced people. For example, we met with partner organizations providing vocational training and small grants to help displaced people set up businesses, support to people who have experienced gender-based violence, and basic needs for and advocacy on behalf of displaced people facing discrimination – all in the context of an active conflict.

What are some trends you are seeing in this past year regarding refugees and IDPs?

We are incredibly concerned by the trends in displacement worldwide. Based on [data from UNHCR](#), an estimated 117.3 million people worldwide are forcibly displaced as of the end of last year, and they estimate that those numbers have only increased this year.

As of the end of 2023, one in every 69 people in the world is forcibly displaced. That is 1.5 percent of the world's population.

These figures reflect a dramatic increase in recent years. The current figures are nearly double what they were 10 years ago, and they increased 8 percent in the past year along (2022-2023).

Of the 117.3 million displaced people, the majority – 68.3 million – are internally displaced, while 43.4 million are refugees (having crossed an international border).

Oxfam has conducted **research** on the impact of climate change on displacement. We found that climate-fueled disasters are the number-one driver of internal displacement, forcing an estimated 20 million people per year from their homes. A person is seven times more likely to be internally displaced today by extreme weather disasters such as cyclones, floods and wildfires than by geophysical disasters such as earthquakes and volcanic eruptions, and three times more likely than by conflict.

What are you most hopeful about?

A few things give me hope. First, the international community has recently made commitments of how they are going to protect refugees, through the 2018 Global Compact on Refugees and the 2019 Meaningful Refugee Participation Pledges. Refugees and the organizations that represent them (from refugee-led organizations and other local and national organizations to international NGOs like Oxfam) will be able to hold these commitments up to governments and demand accountability and transparency.

Second and relatedly, the international community seems to finally, finally be committed to local humanitarian leadership, which will mean that refugee-led organizations and other local and national civil society organizations should increasingly have the resources and power to represent their communities, which I believe will result in more effective humanitarian assistance for displaced persons and all people affected by humanitarian crises.

And, finally, I am inspired by and optimistic because of the bravery, perseverance, and commitment of refugees and refugee leaders to regain security and dignity and create good lives for themselves and their families.

ADDITIONAL STORIES ABOUT OXFAM'S WORK WITH REFUGEES:

[Sudanese refugees fleeing conflict find refuge in South Sudan →](#)

[Finding safety, but struggling for better nutrition in refugee camp →](#)

[Water supply for refugee camps a constant challenge in Ethiopia →](#)

[The Sex Truck, and women on the move →](#)

[In the Rohingya camps, a taste of joy →](#)

[The right to be safe →](#)

GlobalWA Member Directory

A CHILD'S NOTEBOOK ●

All children deserve a quality education. A Child's Notebook partners with local communities and invests in the lives of children in Southeast Asia.

achildsnotebook.org

ACT FOR CONGO ●

ACT for Congo strengthens without creating dependence. It helps Congolese organizations extend their capacity and credibility through mutual respect, experience, and knowledge. They lead, ACT for Congo consults. Present partner is AGIR RDC, which provides vocational training, life skills and emergency relief to internally displaced people in North Kivu, DRC.

actforcongo.org

AFRICAN CHAMBER OF COMMERCE

Africa Chamber of Commerce promotes bilateral trade and investment relationships between Africa and the Pacific Northwest of the United States.

africanchamberofcommercepnw.com

AGROS INTERNATIONAL ●

Working with farming families in rural Latin America, Agros International breaks the cycle of poverty through economic and social development. Creating paths from poverty to prosperity, Agros accelerates opportunities for land ownership, market-led agriculture, financial empowerment, and health training. Over 20,000 people in five countries have advanced out of poverty and now own title to land, homes, and profitable businesses.

agros.org

AMAZON

Amazon's disaster relief and response efforts utilize its global logistics capabilities to provide the fastest, most effective aid. These strengths allow to ship Amazon and partner-donated items to communities as soon as possible after a natural disaster. Since 2017, Amazon has donated more than 15 million relief items to support people impacted by over 70 natural disasters around the world.

amazon.com

AMERICARES ●

Americares saves lives and improves health for people affected by poverty or disaster so they can reach their full potential. We support over 4,000 local health centers worldwide, helping providers meet the needs of their patients and communities in times of disaster and every day. Our programs help communities prepare for, respond to and recover from disasters; increase accessibility, availability, affordability and acceptability of medicine and medical supplies; and improve and expand health services, prevent disease and promote good health. Our transformative health projects, medicine and medical supplies improve the health of millions of people every year.

americares.org

APCO WORLDWIDE

APCO Worldwide is the largest woman-founded and employee-owned strategy and communications firm in the world, with more than 900 employees in over 30 global markets. APCO Impact sits within APCO Worldwide and supports clients across sectors be catalysts for progress and address the key issues of our time, including climate and sustainability, racial and gender equity, and social justice.

apcoworldwide.com

ASHESI UNIVERSITY FOUNDATION ●

Ashesi is a world-class university in Ghana focused on cultivating ethical, entrepreneurial leaders who will be catalysts for systemic social and economic change in Africa. Ashesi University Foundation in Seattle mobilizes global support for Ashesi University.

ashesi.org

BUILDON ●

buildOn's mission is to break the cycle of poverty, illiteracy, and low expectations through service and education. Through a community participatory model, buildOn has mobilized communities to construct more than 1,700 schools. buildOn's agreement with each community ensures that 50% of students are girls. buildOn is currently building schools in Burkina Faso, Guatemala, Haiti, Malawi, Mali, Nepal, Nicaragua, and Senegal.

buildon.org

BURN DESIGN LAB ●

Burn Design Lab's mission is to improve lives and protect the environment through the research, design, and development of outstanding cookstoves.

burndesignlab.org

CARE ●

CARE is a global leader within a worldwide movement dedicated to ending poverty and achieving social justice for all. CARE works in 109 countries, reaching millions of people around the world through programs which provide emergency help during times of crisis and longer-term development programs that help pave pathways out of poverty to healthier, more secure futures.

care.org

CHANDLER FOUNDATION

Chandler Foundation seeks to grow prosperity in the Global South by promoting good governance and smart policies that drive systems-level, long-term change.

Chandlerfoundation.org

CLEANTECH ALLIANCE

CleanTech Alliance represents more than 300 member companies and organizations in ten states and three provinces. Founded in 2007 by business and cleantech leaders, the Alliance facilitates the generation and growth of cleantech companies and jobs through a variety of educational programs, research, products, and services.

cleantechalliance.org

● 501(c)(3) non-profit organization

COMMITTEE FOR CHILDREN ●

Known for our social-emotional learning programs and resources that blend innovation and research, Committee for Children champions the well-being of children through international and domestic initiatives. Founded in 1979, we work to advance children's opportunities to thrive through research, resource development, building alliances and advocating for education policy change.

cfchildren.org

CORE GROUP ●

CORE Group convenes global community health professionals to share knowledge, evidence, and best practices, and then translates these into the real world with a direct impact.

coregroup.org

CORE TANZANIA (CREATING OPPORTUNITY THROUGH RURAL EDUCATION) ●

CORE Tanzania is a Seattle-based nonprofit working to transform poor, rural Tanzanian communities through improved education. We partner with communities to provide an affordable, high-quality educational alternative to severely crowded and under-resourced government schools.

coretanzania.org

DALBERG ADVISORS

Dalberg is a global group working to build a more inclusive and sustainable world where all people, everywhere, can reach their fullest potential. They are the largest impact-first advisory firm globally with over 500 staff primarily in the Global South, and they support philanthropies, companies, and governments to develop strategies, design programs, identify opportunities, and lead organizational transformation.

dalberg.com

DE DESIGN + ENVIRONMENT

Design and Environment is a specialized eco-consultancy and *design atelier* that works with Governments, NGOs, and leading corporations world-wide.

design-environment.com

DIVERSITY TRAVEL

Diversity Travel is the leading travel management company supporting the unique and complex travel needs of global nonprofits with expert advice, high touch service, and specialist airfares alongside market-leading risk management and duty of care technology.

diversitytravel.com

ELEVATE DESTINATIONS

Elevate Destinations is an award-winning, boutique travel agency that partners with numerous global nonprofits. It was founded and operated as a social enterprise: philanthropy, and positive social and environmental impact is key to our mission. Elevate Destinations has pioneered the field of donor travel and learning journeys and is able to provide responsible travel to any region of the globe.

elevatedestinations.com

FRED HUTCH CANCER CENTER ●

Fred Hutch Cancer Center unites innovative research and compassionate care to prevent and eliminate cancer and infectious disease. We're driven by the urgency of our patients, the hope of our community and our passion for discovery to pursue scientific breakthroughs and healthier lives for every person in every community.

fredhutch.org

FRIENDS OF WPC NEPAL ●

Friends of WPC Nepal is a fundraising organization that seeks to prevent human trafficking as well as protect and empower at-risk women and children in Nepal through awareness programs, education scholarships, job training, and the Safe Home.

friendsofwpcnepal.org

FSC INVESTMENTS & PARTNERSHIPS ●

FSC Investments and Partnerships (FSC I&P) works with the global Forest Stewardship Council to promote the environmentally appropriate, socially beneficial, and economically viable management of the world's forests. FSC I&P's work supports Indigenous Peoples and local communities, advances climate solutions, protects biodiversity, and brings together partners from across the globe in support of our mission: forests for all, forever.

fsc.org/donate

GARGAAR RELIEF DEVELOPMENT ORGANIZATION (GREDO)

GREDO's mission is to improve the living standards of the served communities by delivering effective Emergency Response, Resilience interventions, promoting local capacities and resources, and sustainable development interventions in partnership with stakeholders.

gredosom.org

GATES FOUNDATION ●

Guided by the belief that every life has equal value, the Gates Foundation aspires to help all people lead healthy, productive lives. The foundation is dedicated to discovering and disseminating innovative approaches to addressing extreme poverty and poor health in developing countries and improving the U.S. education system.

gatesfoundation.org

GIVE2ASIA ●

Based in the San Francisco Bay Area, Give2Asia is an international nonprofit that serves as a strategic partner and ally working on the ground in more than 30+ countries across the Asia Pacific and the Middle East. Its role is to strengthen the work of local organizations and mobilize support through philanthropic giving from Individuals, Family Foundations, and Corporations.

give2asia.org

GLOBAL COMMUNITIES ●

Global Communities brings together local ingenuity and global insights to save lives, advance equity and secure strong futures. We work at the intersection of humanitarian assistance, sustainable development and financial inclusion.

globalcommunities.org

● 501(c)(3) non-profit organization

GLOBAL IMPACT ●

Global Impact works on charitable ventures to inspire greater giving. It serves as a trusted advisor, and an intermediary and implementing partner across the private, nonprofit, and public sectors. Through these partnerships, it has raised \$2 billion to address issues around poverty and global development. Its expertise includes fundraising and partnerships, employee engagement and CSR, and finance and business services.

charity.org

GLOBAL IMPACT COLLECTIVE

The Global Impact Collective is an impact-focused design, advisory, and strategy firm that launched with singular purpose: To design a world that improves the lives and livelihoods of all. We believe that design thinking and human-centered design are effective and underutilized tools that can address sustainability and social impact challenges, particularly in food systems. The Global Impact Collective is led by globally recognized experts in design, technology, sustainability, and social impact. Our Collective includes people from many different disciplines and backgrounds; our belief is that together we can design innovative solutions to some of the biggest challenges facing humankind. Our team has worked with and for some of the world's most impactful organizations, including the Bill & Melinda Gates Foundation, Cargill, the Ewing Marion Kaufman Foundation, Google, Microsoft, PepsiCo, Unilever, USAID, Vulcan, Walmart, and the World Wildlife Fund, among others.

globalimpactcollective.net

GLOBAL LEADERSHIP FORUM ●

The Global Leadership Forum strengthens globally oriented social-purpose leaders through a peer cohort program that addresses leadership, management, and organizational development topics. In this trusting peer community, creative problem solving and real-time application of topics results in personal and organizational growth and development. Alumni form an enduring community who support each other to improve lives in communities worldwide.

glfglobal.org

GLOBAL MENTORSHIP INITIATIVE ●

Global Mentorship Initiative helps underrepresented and refugee students in 92 countries to get their first job after graduation. This is accomplished through a structured, online mentorship, enhanced through the power of AI.

globalmentorship.org

GLOBAL PARTNERSHIPS ●

Global Partnerships (GP) is an impact-first investment fund manager dedicated to expanding opportunity for people living in poverty. GP-affiliated funds invest in sustainable solutions that empower people in Latin America, the Caribbean, and sub-Saharan Africa to earn a living, provide basic necessities for their families, and improve their lives.

globalpartnerships.org

GLOBAL RIGHTS ADVOCACY ●

GRA's mission is to provide victims access to international human rights mechanisms through high quality legal defense and advocacy strategies.

globalrightsadvocacy.org

GOODCITIZEN

GoodCitizen is a B Corps that provides executive search and leadership advisory services to mission-driven organizations. The pressing challenges in our communities and around the world – and the best ideas for addressing them – converge on questions of leadership. GoodCitizen exists to help social sector organizations identify leaders and build leadership teams that can make a difference and drive change.

goodcitizen.com

GROW FURTHER ●

Grow Further creates ways for farmers, scientists, and people around the world to work together in pursuit of global food security in the face of climate change. By joining forces with Grow Further, you'll be supporting research and development projects focused on improving nutrition, adapting to a changing climate, and fostering sustainable livelihoods for smallholder farmers.

growfurther.org

GSBA, WASHINGTON STATE'S LGBTQ & ALLIED CHAMBER OF COMMERCE ●

GSBA, Washington State's LGBTQ & Allied Chamber of Commerce's mission is to combine business development, leadership, and social action to expand economic opportunities for the Lesbian, Gay, Bisexual, and Transgender community and those who support equality for all. It envisions a vibrant global economy strengthened through the full participation of diverse local communities.

thegsba.org

HEIFER INTERNATIONAL ●

Heifer International is on a mission to end hunger and poverty, while caring for the Earth. For 78 years, Heifer International has worked with 39.8 million families to build sustainable food and farming businesses that strengthen rural economies and put people on the pathway to a living income.

heifer.org

HUNGER PROJECT ●

The Hunger Project is an organization committed to the sustainable end of world hunger. It has ongoing programs in Africa, Asia, and Latin America, where it implements programs aimed at mobilizing rural grassroots communities to achieve sustainable progress in health, education, nutrition, and family income.

thp.org

INTERNATIONAL RESCUE COMMITTEE ●

The International Rescue Committee (IRC) helps people in 40+ countries whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. Since 1976, the IRC in Seattle and now in Spokane since 2022 has helped thousands of refugees, immigrants, asylum seekers, and survivors of human trafficking to rebuild their lives in Washington State. We work with forcibly displaced immigrant communities in the Puget Sound who have fled their persecution and conflict in their home countries. We have many programs that aim to help our clients rebuild their lives in WA through wraparound case management and training programs so that they are on the shortest path to self-sufficiency.

rescue.org/seattle

● 501(c)(3) non-profit organization

KATI COLLECTIVE

Kati Collective is a global consulting collaborative focused on understanding, analyzing, and advancing equality. Kati believes that many perspectives — both global and local — need to come together for impactful and lasting systemic change. With experts located across the globe, Kati offers customized approaches to client needs for strategy development, evaluation, process management, and co-creation with local organizations.

katicollective.com

LANDESA ●

Landesa advances inclusive, equitable, and gender-sensitive land rights reforms through law and policy tools. These reforms have helped alleviate poverty, reduce hunger, and ease conflict over land for 720 million people in the past five years. Secure land rights improve livelihoods, boost agricultural productivity, empower women and youth, protect Indigenous Peoples' culture, and help rural communities respond to climate change.

landesa.org

LEAD CAMEROON ●

LEAD Cameroon works in Cameroon and Central Africa to develop future leaders who will advance sustainable development.

leadcameroon.org

LIFE SCIENCE WASHINGTON ●

Life Science Washington is an independent, non-profit, trade association serving the life sciences industry in WA. As the center of influence for WA life sciences, it advocates for positive public policy and private investment, brings together research institutions, investors, and entrepreneurs to grow its economic sector, and create healthier communities.

lifesciencewa.org

LINKSBRIDGE SPC

Linksbridge was founded in 2008 to partner with nonprofits whose missions we could think of as our own. Its objective was simple: offer superior service—more imaginative, better informed, better executed—while charging sustainable rates. Fifteen years later, Linksbridge has collaborated with the most effective global health and development actors in the world in a spirit of camaraderie and not commerce.

linksbridge.com

LOGENIX INTERNATIONAL

Logenix International aims to be the preeminent freight logistics provider for Global Health Programs, Disaster Relief, Infrastructure/Development Projects, and Security and Contingency Operations. The company employs talented and experienced logistics experts to operations in resource poor areas and conflict regions to successfully navigate unpredictable circumstances with on time and on budget deliveries.

logenix.com

MALARIA PARTNERS INTERNATIONAL ●

Malaria Partners International (MPI) was founded and is led by Rotary members committed to inspiring a broad international Rotarian campaign for global elimination of malaria. MPI believes that malaria can be eliminated through a comprehensive Rotarian campaign similar to Rotary's successful Polio Plus campaign.

malariapartnersinternational.org

MERCY CORPS ●

Mercy Corps is a global team of humanitarians working together on the front lines of today's biggest crises to create a future of possibility, where everyone can prosper. We're committed to creating global change through local impact and we bring a comprehensive approach to every challenge, addressing problems from multiple angles.

mercycorps.org

MICROSOFT

At Microsoft, the mission is to empower every person and every organization on the planet to achieve more. Delivering on this mission starts with great technology, but great technology alone is not enough. Too many of technology's benefits have yet to reach the people who need them.

microsoft.com

MIFOS INITIATIVE ●

The Mifos Initiative provides education, training, and tools to enable charitable organizations and social enterprises to make financial inclusion more affordable, available, and accessible to the 2.5 billion unbanked poor in the world.

mifos.org

MISSION AFRICA ●

Mission Africa aims to empower children and families in the South King County communities of Washington State and, in the remote villages of Africa by providing support in three core areas — education, healthcare and poverty alleviation.

missionafrica.us

MONA FOUNDATION ●

Mona Foundation envisions a world where every child has access to education. It partners with proven grassroots educational organizations that empower girls and foster ethics and service to develop change agents who uplift themselves, their families, and their communities. Since 1999, it has partnered with 41 organizations in 23 countries, enabling the education of over 4.2MM students (over 50% girls).

monafoundation.org

NATIONAL MUSEUM AND CENTER FOR SERVICE ●

The National Museum and Center for Service elevates, honors and inspires the spirit of service, celebrating all the ways Americans serve the nation and the world. Through interactive exhibits, experiences and programming, the National Museum and Center for Service inspires future generations and connects visitors to meaningful opportunities to do good, locally, nationally and globally.

nmcfs.org

NONPROFIT ASSOCIATION OF WASHINGTON ●

Nonprofit Association of Washington (NAWA) convenes a powerful network of nonprofit organizations across Washington State to learn, advocate, and collaborate, so that nonprofits can achieve their missions.

nonprofitwa.org

ONEWORLD HEALTH ●

OneWorld Health builds and operates medical facilities in East Africa and Central America using a social enterprise model to create quality, affordable healthcare solutions to communities in need.

oneworldhealth.com

OPERATION SNOW LEOPARD ●

Operation Snow Leopard, an all-volunteer nonprofit led by military veterans and humanitarians, prioritizes the evacuation and support of at-risk Afghan women and vulnerable groups, including human rights defenders, judges, athletes, doctors, professors, interpreters, and government leaders. Special focus is placed on those facing the greatest physical risk.

opsnowleopard.org

OPPORTUNITY INTERNATIONAL ●

Opportunity International provides financial solutions and training to empower people living in poverty to transform their lives, their children's futures and their communities.

opportunity.org

OUTRIGHT INTERNATIONAL ●

Outright International works with partners around the globe to strengthen the capacity of the LGBTIQ human-rights movement, document and amplify human rights violations against LGBTIQ people, and advocate for inclusion and equality. Founded in 1990, with staff in over a dozen countries, Outright works with the United Nations, regional human-rights monitoring bodies, and civil society partners for better LGBTIQ lives.

outrightinternational.org

OXFAM AMERICA ●

Oxfam is a global organization that fights inequality to end poverty and injustice. We offer lifesaving support in times of crisis and advocate for economic justice, gender equality, and climate action. We demand equal rights and equal treatment so that everyone can thrive, not just survive. The future is equal.

oxfamamerica.org

PANORAMA STRATEGY

Panorama Strategy is a consulting firm that partners with organizations and leaders to turn their vision for social impact into a reality. Through tailored strategies, stakeholder engagement, strategic communications, facilitation, and coalition building, we collaborate with our clients to identify and fulfill their unique role in creating a better world.

panoramastrategy.com

PARTNERS ASIA ●

Partners Asia forges trust-based partnerships with local leaders who are tireless in serving "invisible" populations—refugees, migrants, ethnic minorities, LGBTQI — in Asia; providing small grants for community-led initiatives, technical support, and opportunities for coalition building so that all people can survive and thrive. 20 years of partnerships has proven that local leaders supported with global resources are unstoppable.

partnersasia.org

PATH ●

PATH is a global team of innovators working to accelerate health equity so all people and communities can thrive. It advises and partners with public institutions, businesses, grassroots groups, and investors to solve the world's most pressing health challenges.

path.org

PATH FROM POVERTY ●

Path From Poverty reaches across cultures to transform lives and communities by partnering with women's groups; empowering and equipping women to break the cycle of poverty and live into their God-given potential, irrespective of their spiritual beliefs.

pathfrompoverty.org

PEACETREES VIETNAM ●

PeaceTrees Vietnam is dedicated to addressing the legacy of the U.S-Vietnam War through mine action, community assistance, and citizen diplomacy. In partnership with Vietnamese leadership and local communities, PeaceTrees safely clears land of explosive remnants of war and supports community-led education and economic development initiatives so that future generations can thrive.

peacetreesvietnam.org

PERENNIAL ●

Perennial's work sits at the intersection of leadership, social justice, and human development. Its mission is to support global social leaders in rejuvenating and sustaining themselves within the frameworks of their communities, leadership roles, causes, and personal lives. A leader's skill lies in their capacity to resonate internally with their purpose and externally with the individuals and communities they serve.

perennial.org

PHILANTHROPY NORTHWEST ●

We grow philanthropy's capacity to do transformative work toward redistributing resources and power to underinvested communities in the Northwest and beyond.

philanthropynw.org

PURPOSE AND DISTINCTION

Purpose and Distinction is a brand and marketing strategy for mission-driven companies and organizations.

purposeanddistinction.com

PYGMY SURVIVAL ALLIANCE ●

Pygmy Survival Alliance is a nonprofit organization that connects pygmy villages in Rwanda with information, leadership, survival and health resources to enable them to transform their health and welfare.

pygmysurvival.org

ROTARY DISTRICT 5030 ●

Rotary District 5030, encompassing Seattle and surrounding communities, is committed to fellowship and creating lasting change. In the last two years, District 5030 partnered with worldwide Rotary Districts, Foundations, NGOs, and other institutions to fund \$3,000,000 for grants in 19 countries. In addition, they are the lead in a \$2,000,000 grant awarded for Malaria Prevention and Treatment Projects.

district5030.org

RWANDA GIRLS INITIATIVE ●

Rwanda Girls Initiative's (RGI) mission is to educate and empower girls in Rwanda. RGI opened Gashora Girls Academy of Science and Technology as an innovative and socio-economically diverse upper-secondary school, combining college prep academics with leadership training, designed to cultivate leaders with a love of learning and a sense of economic empowerment to strengthen their communities.

rwandagirlsinitiative.org

SAHAR EDUCATION ●

In the face of adversity, Sahar Education stands as one of the few remaining non-profits and beacons of hope for women and young girls in Afghanistan. As the Taliban's reign threatens their futures, Sahar remains dedicated to providing grassroots, underground education, empowering them to dream, learn, and thrive. With your support, Sahar Education can create everlasting change that ripples for generations.

sahareducation.org

SAVE KIDS TRUST ●

SKT India provides healthcare to numerous slum communities in Jaipur India. At SKT US, we help with fundraising, web and admin support.

savekidstrust.org

SAVE THE CHILDREN

Save the Children believes every child deserves a future. In United States and around the world, we do whatever it takes – every day and in times of crisis – so children can fulfill their rights to a healthy start in life, the opportunity to learn and protection from harm. With over 100 years of expertise, we are the world's first and leading independent children's organization – transforming lives and the future we share.

savethechildren.org

SCHOOLS FOR SALONE ●

Schools for Salone's mission is to advance quality education in Sierra Leone through local partnerships. Schools for Salone works alongside Sierra Leonean partners to build schools, train teachers, empower girls, and equip students to stay in school and achieve their dreams. Schools for Salone has built 42 school buildings and 3 libraries and served 27,386 students since 2005.

schoolsforalone.org

SE ASIA FOUNDATION ●

The SE Asia Foundation's mission is to "Eliminate Poverty by Providing for the Education and Wellbeing of Girls and Women". They partner with local, grassroots Cambodian non-government organizations to provide both funding and coaching to improve the sustainability of those organizations.

seafund.org

SEATTLE AQUARIUM ●

The Seattle Aquarium is a respected authority on the Salish Sea, Washington coast, and Pacific Ocean, and serves as the largest platform for ocean conservation in the Pacific Northwest. Guided by its mission of *Inspiring Conservation of Our Marine Environment*, the Aquarium leads community engagement, field conservation, policy and advocacy and research programs, and reaches ~one million people each year.

seattleaquarium.org

SEATTLE FOUNDATION ●

Seattle Foundation ignites powerful, rewarding philanthropy to make Greater Seattle a stronger, more vibrant community for all. As a community foundation, Seattle Foundation works every day to bring together nonprofits, community leaders, and philanthropists in innovative ways. By combining resources, expertise, and time, Seattle Foundation magnifies impact to create a joyful region of shared prosperity, belonging, and justice.

seattlefoundation.org

SEATTLE INTERNATIONAL FOUNDATION ●

Seattle International Foundation's mission is to champion good governance and equity in Central America through rule of law and a robust civil society

seaif.org

SEATTLE METROPOLITAN CHAMBER OF COMMERCE

The Chamber is the largest and most diverse business association in the region representing 2,400 member companies and a workforce of 750,000. As a business advocate, the Chamber is a policy voice representing businesses at the city, regional, state, and federal levels; a convener around a variety of issues; and a one-stop shop for resources and tools businesses need to grow.

seattlechamber.com

SEATTLE PACIFIC UNIVERSITY ●

Seattle Pacific University seeks to be a premier Christian University fully committed to engaging the culture and changing the world by graduating people of competence and character, becoming people of wisdom, and modeling grace-filled community.

spu.edu

● 501(c)(3) non-profit organization

SEATTLE UNIVERSITY ●

Global engagement and internationalization are central to Seattle University's mission of educating the whole person and empowering leaders for a just and humane world. Nationally recognized for its strong academics and an inclusive learning experience, Seattle University's research, teaching and service transcend boundaries locally and globally, preparing students to thrive as ethical and thoughtful leaders in a rapidly changing world.

seattleu.edu

SG FOUNDATION ●

The SG Foundation seeks to empower individuals and communities to break the cycle of poverty and achieve self-sufficiency. We strive to improve quality of life in Mexico, Guatemala, Nicaragua, Honduras, and Haiti.

sgfoundation.org

SIGN FRACTURE CARE ●

SIGN is a humanitarian organization that builds sustainable orthopaedic capacity in developing countries by providing relevant education to surgeons, then manufacturing and donating the instruments and implants needed to treat fractures.

signfracturecare.org

SNOW LEOPARD TRUST ●

The Snow Leopard Trust aims to better understand the endangered snow leopard, and to protect the cat in partnership with the communities that share its habitat.

snowleopard.org

SPECIAL OLYMPICS WASHINGTON ●

Special Olympics Washington is a catalyst for inclusion, offering year-round, statewide opportunities for individuals with intellectual and developmental disabilities to engage in competitions involving 20+ sports disciplines. We are dedicated to serving our athletes holistically by promoting physical and mental health, fostering independence and leadership, and building community through programs such as Young Athletes, Unified Champion Schools and Building Bridges.

specialolympicswashington.org

SPREEHA FOUNDATION ●

Spreeha Foundation is a nonprofit organization providing access to affordable and quality healthcare for low and middle-income communities of Bangladesh by building a hyper-local tech-enabled urgent care network.

spreeha.org

STARBUCKS

With every cup, with every conversation, with every community— Starbucks nurtures the limitless possibilities of human connection.

Starbucks.com

STRONGER STORIES

Stronger Stories is a social enterprise that helps good ideas get the support they deserve. Combining story science with expert coaching/consultancy, Stronger Stories supports organizations and social entrepreneurs dedicated to solving systemic issues.

strongerstories.org

SUKARYA USA ●

Based in Seattle, Sukarya USA is the fiscal sponsor of Sukraya, which has been empowering marginalized children, adolescent girls, and women by giving them access to non-formal education, primary healthcare, nutrition, and economic opportunities while ensuring gender equality at the grassroots level since 1998 in more than 850 villages and 240 slums benefitting more than seven million in Delhi, Haryana, and Rajasthan in India.

sukaryaus.org

THE MAX FOUNDATION ●

The Max Foundation's mission is to accelerate health equity. They do this by delivering medication, technology, and services to patients facing cancer and other critical illnesses, focusing our energy on those no one else is helping.

themaxfoundation.org

UNIVERSITY OF WASHINGTON EVANS SCHOOL OF PUBLIC POLICY & GOVERNANCE ●

The Daniel J. Evans School of Public Policy & Governance educates leaders to meet societal challenges with vision, compassion, rigor, and practicality; advances scholarship and ideas that strengthen public policy, democracy and civil public deliberation; and serves local and global communities through programs like the International Program in Public Health Leadership (IPPHL) and the Evans Policy Analysis Research group (EPAR).

evans.uw.edu

UNIVERSITY OF WASHINGTON HENRY M. JACKSON SCHOOL OF INTERNATIONAL STUDIES ●

The Henry M. Jackson School of International Studies is an internationally recognized leader in advancing the understanding of and engagement in world issues. As one of the oldest and largest schools in the country to offer undergraduate and graduate degrees in international and area studies, JSIS is dedicated to teaching and research that impact nations, communities, educators, and individuals.

jsis.washington.edu

UNIVERSITY OF WASHINGTON MICHAEL G. FOSTER SCHOOL OF BUSINESS GLOBAL BUSINESS CENTER ●

The Global Business Center's mission is to develop global business expertise by hosting and sponsoring outstanding international education initiatives.

foster.uw.edu/centers/gbc

● 501(c)(3) non-profit organization

UNIVERSITY OF WASHINGTON OFFICE OF GLOBAL AFFAIRS ●

The UW Office of Global Affairs collaborates across the University and the world in advancing the UW's mission of discovery and public service. Annually, 2500+ Huskies participate in the UW Study Abroad programs, receiving 400+ scholarships. Other key activities include Global Innovation Fund grants for UW faculty and researchers, and the UW Rome Center.

washington.edu/global/gift

UNIVERSITY OF WASHINGTON SCHOOL OF LAW - SUSTAINABLE INTERNATIONAL DEVELOPMENT GRADUATE PROGRAM ●

The SID LL.M. program prepares students to work within organizations that include the World Bank, USAID, the United Nations development program, private consulting firms, environmental NGOs, humanitarian and human rights organizations and active military service focused on the rule of law.

law.uw.edu/academics/llm/sustainable-development

UPAYA SOCIAL VENTURES ●

Upaya Social Ventures fights extreme poverty through dignified jobs. They provide investment and consulting support to early-stage businesses that create jobs for the poor. Upaya's portfolio of impact investments has created over 42,000 quality, dignified jobs in India's poorest regions.

upayasv.org

USA FOR UNHCR ●

The United Nations High Commissioner for Refugees is a United Nations agency mandated to aid and protect refugees, forcibly displaced communities, and stateless people, and to assist in their voluntary repatriation, local integration or resettlement to a third country.

unrefugees.org

VILLAGEREACH ●

VillageReach transforms health care delivery to reach everyone. They develop solutions that improve access to primary health care for 70 million people in sub-Saharan Africa, and ensure products are available for the most under-reached. Radical collaboration with governments and the private sector strengthen our ability to scale and sustain these solutions.

villagereach.org

VISTA HERMOSA FOUNDATION ●

Vista Hermosa Foundation is a branch of the Broetje Family Trust, which stewards a family legacy of 'bearing fruit that will last' through servant leadership, community building, and philanthropy. VHF invests in safe and healthy families, mindful leadership, and sustainable livelihoods in select countries in the global south and the US.

broetjefamilytrust.org

WASHINGTON GLOBAL HEALTH ALLIANCE ●

WGHA connects and informs Washington's global health community, creating a culture of collaboration at home so that its members can have more impact in the world. WGHA brings members together through events and conversations designed to advance common goals, share best practices, and foster collaboration across organizations and disciplines.

wghalliance.org

WATER.ORG ●

Water.org is a global nonprofit organization working to bring water and sanitation to the world. We help people get access to safe water and sanitation through affordable financing, such as small loans.

water.org

WATER1ST INTERNATIONAL ●

Water1st helps the world's poorest people to implement and sustain community-managed projects that integrate clean water, toilets, and hygiene education. Water1st unites people to fight the global water and sanitation crisis. The organization believes this worldwide, silent catastrophe will be solved when people come together as a concerned community and take simple, effective actions.

water1st.org

WATERAID ●

WaterAid is an international nonprofit with a presence in 30 countries working to transform lives through access to clean water, decent toilets and good hygiene. Since 1981, WaterAid has reached 29 million people with clean water.

wateraid.org

WELCOME IDEAS ●

Welcome Ideas is a US based 501(c)(3) Non-Profit Corporation, operating in Zanzibar, Tanzania as a registered Non-Governmental Organization (NGO). Through education, support, networking, and pop-up facilities, Welcome Ideas helps members of the local Zanzibar community develop, finance, and operate their own tourism related businesses.

welcomeideas.org

WOMEN'S LINK WORLDWIDE ●

Women's Link is an intersectional feminist, anti-racist, anti-ableist, and anti-colonial human rights organization. We are Global South-led and work with and for the feminist movement in Latin America and the Caribbean, East Africa, and Europe. Partnering with others, we strive to bring justice to women, girls, and gender-diverse people by dismantling structural barriers to their rights using legal, alliance, and communication strategies.

womenslinkworldwide.org

WORLD AFFAIRS COUNCIL ●

As a hub for all things international, the World Affairs Council creates programs and opportunities for local people to interact directly with leaders, educators, and professionals from around the world.

world-affairs.org

● 501(c)(3) non-profit organization

WORLD CONCERN ●

World Concern is a Christian global relief and development agency extending hope and opportunity to people facing extreme poverty.

worldconcern.org

WORLD VISION ●

World Vision is a Christian humanitarian organization dedicated to working with children, families, and their communities worldwide to reach their full potential by tackling the causes of poverty and injustice. We work in nearly 100 countries, serving all people, regardless of religion, race, ethnicity, or gender. We provide emergency assistance, develop holistic long-term solutions, and advocate for justice.

worldvision.org

WORLDREADER ●

Worldreader is a global nonprofit whose mission is to help the world read through increased accessibility to digital books.

worldreader.org

WORLDWIDE FISTULA FUND ●

Worldwide Fistula Fund is a global health nonprofit that provides free, surgery, treatment, prevention and rehabilitation programs and services to women and girls suffering from obstetric fistulas in sub-Saharan Africa.

worldwidefistulafund.org

YEMEN RELIEF AND RECONSTRUCTION FOUNDATION ●

The Yemen Relief and Reconstruction Foundation's aims to increase awareness of the US public and policymakers vis-a-vis the humanitarian crises underway in Yemen, and support relief and reconstruction, while facilitating peace campaigns.

yemenfoundation.org

PANGEA GIVING, A PROGRAM OF GLOBALWA, GRANT PARTNERS

LATIN AMERICA

AC Esperanza – Guatemala
Partner since 2016

MUSOR AC – Mexico
Partner since 2019

Taa'Pi't – Guatemala
Partner since 2019

UNOSJO – Mexico
Partner since 2019

EAST AFRICA

Child Empowerment Programme – Uganda
Partner since 2018

Ewang'an Olosho Le Suswa – Kenya
Partner since 2021

Playmakers Theatre – Kenya
Partner since 2019

Solidarity Eden Foundation – Uganda
Partner since 2019

Ufanisi Women's Group – Kenya
Partner since 2018

Women In Sustainable Enterprise – Kenya
Partner since 2019

East Africa Leadership Forum – Kenya
Program since 2016

SOUTHEAST ASIA

Cambodia Indigenous Youth Association – Cambodia
Partner Since 2020

Cambodia Indigenous Women Association – Cambodia
Partner Since 2022

Fortune – Thailand
Partner since 2023

Green Community Volunteers – Laos
Partner Since 2022

Muditar – Myanmar
Partner since 2019

To learn about these organizations and our Pangea Giving grantmaking, visit [our Pangea Program page](#).

● 501(c)(3) non-profit organization



GLOBALWA

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