GLOBALWA



2019 GLOBAL PHILANTHROPY GUIDE

Washington State Organizations Working Globally to Improve Lives





Who we are

GLOBALWA

Global Washington supports the global development community in Washington state that is working to create a healthier and more equitable world. We promote our members, bring them together to spark new ideas and partnerships, and build a network of leaders improving lives around the world. We aim to change the world for the better by strengthening Washington state's vibrant global development community and increasing the impact of our members to improve lives in developing countries.

With over 160 members, including some of the world's most respected companies, non-profit organizations, academic institutions and foundations, Global Washington provides a platform to share knowledge, partner, and overcome challenges. We are building a dynamic network of stakeholders from which to draw expertise, exchange ideas, and form innovative collaborations.

globalwa.org

Cover Photo © Jennifer Winter Photography for Rwanda Girls Initiative



Seattle Foundation ignites powerful, rewarding philanthropy to make Greater Seattle a stronger, more vibrant community for all. Focused on creating equity and opportunity, our goal as a community foundation is to simplify giving and strengthen the impact of philanthropy for the more than 1,200 individuals, families, businesses, and nonprofits we serve. We provide deep community insights, powerful civic leadership, effective philanthropic advising and judicious stewardship of assets in support of our mission. As the community's foundation, we appreciate and value the broad range of definitions our philanthropists hold for the word "community." From those who choose to work very locally, to others who see themselves as citizens of the world, Seattle Foundation supports strategic investment in the places our philanthropists prioritize.

Seattle Foundation works with partners to provide effective advising, education and experiential learning for our philanthropists interested in making a difference around the world. The Foundation is proud to be one of the largest grantmakers in the U.S. to global causes and organizations.

seattlefoundation.org

Welcome to the 2019 Global Philanthropy Guide

With this fourth edition of the Global Philanthropy Guide, we are continuing our collaboration to connect you with high-impact, non-profit organizations based in Washington state, working globally. Washington state is fortunate to have a critical mass of organizations and philanthropists in our region making a positive impact on people's lives in developing countries.

At Global Washington, we call our organizations and philanthropists who are accelerating progress toward the Sustainable Development Goals (SDGs), the "Goalmakers." The SDGs, signed by 193 countries, are designed to set the world on a better course by 2030 by ending poverty, fighting inequality, and stopping climate change.

Whether we achieve these goals depends on us—all of us—working together with governments, businesses, civil society, and each other.

Our Washington state Goalmakers are on the front lines across the globe, responding to immediate needs of vulnerable communities, supporting and advocating for social impact, and helping remove systemic barriers to overcome poverty, disease, and environmental destruction.

As our region's largest community foundation and one of the largest U.S. grantmakers to global causes, Seattle Foundation partners with philanthropists who invest in both their local and global communities. We are proud of the leading organizations based in our region addressing some of the biggest global challenges—from gender equality, to land rights, healthcare access, and education.

As you consider your philanthropic priorities, please use this year's Global Philanthropy Guide to learn more about ways you can support these efforts, whether you are just beginning to explore these issues or if you are already expanding your global giving.

The articles included in this Guide were originally published in the monthly newsletter produced by Global Washington. Each article represents one of the priority areas the Global Washington community is tackling, aligned to the SDGs.

In addition, we encourage you to browse the full directory of Global Washington members at the end of the guide, and to explore the extraordinary work they are doing to promote a more equitable, healthy, and prosperous world.

On behalf of Global Washington and Seattle Foundation, we thank you for your partnership and commitment to improving the lives of so many, near and far.

risten Dailez

Kristen Dailey Executive Director Global Washington

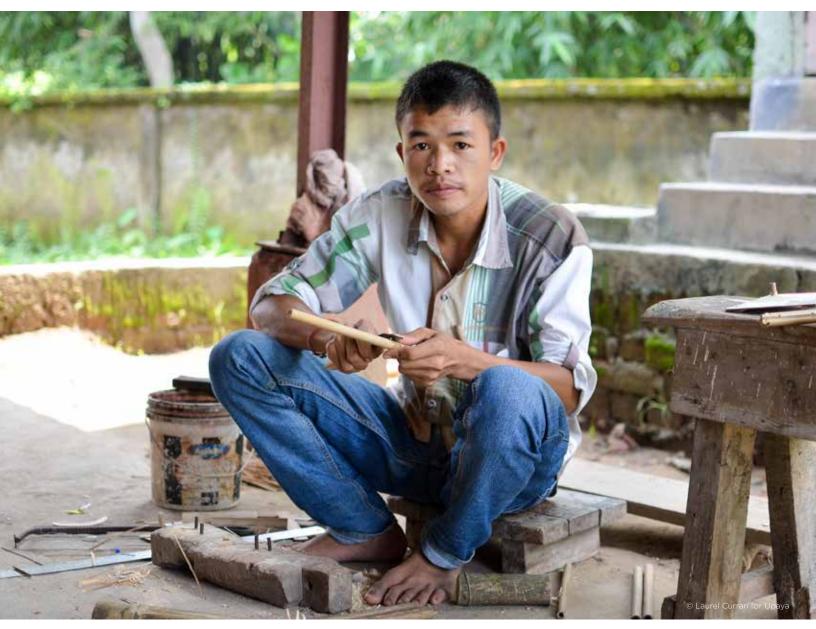
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Fidelma McGinn Chief Philanthropy Officer Seattle Foundation

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An employee of Elrhino, one of Upaya's portfolio enterprises, is making book bindings out of bamboo at a factory in Guwahati, India. Elrhino makes handcrafted stationary products out of recycled rhino dung.

SUSTAINABLE GEALS



The Global Washington community supports the **United Nations Sustainable Development Goals (SDGs)**, a blueprint for building a better and more sustainable future for us all. The following articles, previously published by Global Washington, represent the work that Washington state organizations are doing to achieve the SDGs, including responding to the immediate needs of vulnerable communities in developing countries, and working towards lasting change.

ORGANIZATION PROFILE

Rwanda Girls Initiative takes a "whole girl" approach to education

By Tom Murphy

The Gashora Girls Academy of Science and Technology, located in the East African country of Rwanda, provides girls the opportunity to access a world-class secondary school education regardless of their family income. The school and additional support provided to the girls is the result of the Rwanda Girls Initiative (RGI), based in Kirkland, Washington.

"We met so many girls who desperately wanted to continue their schooling, but the opportunities were very limited," Shalisan Foster said. "Even the girls who did continue to secondary school were burdened by household chores and safety concerns—so they tended to drop out at a higher rate than the boys."



Graduation day at Gashora Girls Academy, 2017.



SDG 4 envisions a world where inclusive and equitable quality education is available for all. Over the last decade and a half there have been tremendous gains

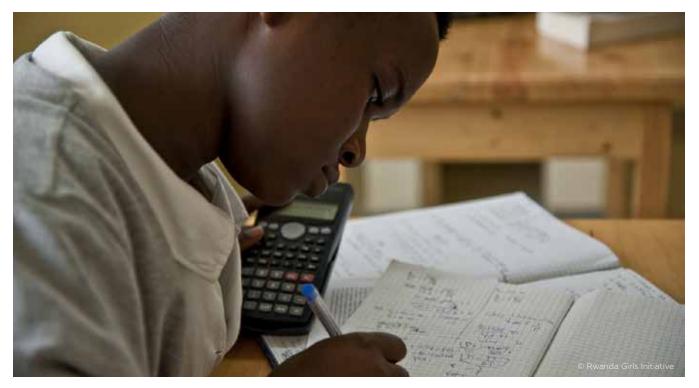
in global education enrollment. However, while more children and adolescents than ever are going to school, more than half are not acquiring basic reading and math skills. Development practitioners are stepping up their efforts to address these challenges, particularly in sub-Saharan Africa and Southern Asia.

Foster and Suzanne Sinegal McGill founded RGI in 2008 as the result of consultations with people living throughout Rwanda. Construction started soon after on a community center which opened in 2010 and the school opened in January 2011. Today, some 270 girls attend the school annually and there are already graduates attending universities across the world, including at least one student attending every Ivy League school.

The boarding school is more than just a center for learning. RGI takes a "whole girl" approach providing support for the girls' health and social development. The school offers extracurricular and leadership programs to further its broader goals, and the girls who graduate are prepared for life beyond the classroom.

"It is easy to fall in love with the school based on girls' empowerment, educating girls in Africa and more," Hillary Carey, Chief Business Officer at RGI said. "But learning more about the country and history and the true intentions of RGI captured my heart."

Rwanda is still rebuilding in the wake of its 1994 genocide that killed nearly 1 million people in 100 days. It was the result of ethnic divides created by Belgium in the early 20th century when it controlled the country. An additional 2 million people fled the country as refugees, an event that transformed an entire generation. It also



A young woman studying at Gashora Girls Academy.

left a post-colonial independent country, which was already struggling with high rates of poverty, in an even worse position.

Despite the challenge, the country made remarkable gains in reducing poverty and improving health in the more than two decades since the genocide. Rwanda is one of Africa's fastest growing economies over the past decade. It is also one of a few countries in the world where women make up more than half of the parliament. What's more, it cut extreme poverty from 77 percent of the country in 2000, to 10 percent today.

However, the gains lag in some areas — notably secondary education. More than 95 percent of Rwandan children go to primary school, up from 78 percent in 1999. Yet, the figures drop off significantly for secondary school, with only 27 percent of age eligible students enrolled.

The rates are even lower for girls and fall further when they are from rural areas of the country. In the end, only eight percent of Rwandan girls graduate from secondary school. RGI's school seeks to address that problem. But graduating more girls is not enough. By focusing on science, technology, engineering and math (STEM) they hope to nurture the next generation of scientists, social entrepreneurs, advocates and thought leaders in Rwanda.

Student composition is another important

part of RGI. The organization boasts the most socio-economically diverse school in Rwanda. The student body is currently made up of girls from 27 of Rwanda's 30 districts, as well as girls from neighboring Burundi and Somaliland. The diversity is an intentional decision that aims to fulfill RGI's goal of empowering the next generation of leaders.

Motivating the girls turned out not to be difficult. Students are up at 5 a.m. studying before classes each day, Carey said. In fact, the school has to enforce a strict lights-out policy at 10 p.m. because many of the girls are still up doing school work. In one case, a girl contracted malaria shortly before the important national exams—a test necessary for graduation and university placement. She did not let the parasite hold her back and still took the test.

"They are warriors in that way," Carey said. "They won't let things get in their way or get them down."

RGI now looks to the future. The start-up phase that lasted since its founding is ending and programming is underway that will focus on longer term goals. These include thinking about how to continue support for the girls when they finish school. And there is an effort to transition to local governance of the school on the ground, another example of the drive to ensure that the program is accountable to the community.

ORGANIZATION PROFILE

Sahar Education builds a better future for girls in Afghanistan

By Natalie Slivinski

In Afghanistan, the Taliban has had a devastating effect on girls' education. During their rule, hundreds of girls' schools were shut down, and many destroyed, displacing hundreds of thousands of students. In rural areas, poverty-stricken families cannot afford transportation to remaining schools, and the long walk often takes girls through dangerous territory. When girls reach high school age, and must walk even further distances, sometimes directly through conflict zones, many fathers forbid them from continuing their education. As a result, girls are massively under-represented in schools. According to UNICEF, only a third of Afghan girls aged 12-15 attend school, compared to 60 percent of boys that age.

Furthermore, when Taliban rule prevents girls from attending high school, this leaves a missing generation of students who would normally have become teachers. There is a religious and cultural idea that once girls reach womanhood, they should no longer be taught by men. So, as the next generation of girls approaches high school, there are no female teachers to teach them. In the midst of Taliban resurgence, existing female teachers are barely ahead of their students. The blind are leading the blind.

But what if rural girls in Afghanistan had access to a safe boarding school setting, where they could learn real-world skills from trained female teachers?



Gender inequality continues to hold women and girls back from achieving their highest potential. While rates of child marriage continue to decline around the

world, an estimated 650 million girls and women were married before they turned 18. **SDG 5** seeks to end all violence and discrimination against women and girls, eliminate forced marriages and genital mutilation, and ensure women's full participation in leadership and decision-making. In order to achieve this goal, specific social norms and legal structures will need to be adapted to promote greater equality.

Sahar Education—in collaboration with the architectural firm Miller Hull, the University of Washington's Department of Architecture, and the Afghan Ministry of Education—aims to find out.

The award-winning collaborative group is dedicated to revolutionizing education for Afghan girls. In addition to providing teacher training and early marriage prevention, since 2001 Sahar has worked on 25 schools and educated over 250,000 girls. In 2018, Sahar's Gawhar Khatoon Girls' School in Mazar-i-Sharif won the American Institute of Architects



Students at Gawhar Khatoon Girls' School in Mazar-i-Sharif in 2015.

(AIA) Honor Award, the highest recognition of excellence in architecture.

Now, they've embarked on an unprecedented project: a public boarding school, adjacent to the Sultan Razia Girls' School, also in Mazar-i-Sharif. The school will provide sorely-needed access to education for rural girls in conflict zones.

"There are no public boarding schools in the whole nation, so this is a pretty cutting-edge idea," says Ginna Brelsford, executive director at Sahar. "If your daughters are not able to finish their high school education, and they're in a conflict zone, and you have the Taliban and ISIS barking at your door, those are pretty strong motivators [for parents]," Brelsford says.

Sahar recognizes the critical importance of teaching girls life skills in such a harsh environment. Mothers often have rug businesses, for example. "The daughter will learn enough math that she can actually calculate the proceeds and help mom understand if she's not charging enough," Brelsford says.

"Because the poverty is so dire—and after 40 years of nothing but war, it is unbelievable—I think dads understand what can happen financially for the family if the daughter learns computer skills, and can get a job and bring money home. [When you're illiterate], you can't even read a medicine bottle; when you educate a girl, and she's in a family of 11 illiterate people, that one girl is going to make a huge difference.

"Sahar has contributed to the earning power of these young women."

Collaboration is a critical strategy for the group—both with each other and with the Afghan community.

Sahar has a long partnership with UW and Miller Hull. Bob Hull, who passed away in 2014, was a world-renowned architect who joined the Peace Corps in Afghanistan in 1968. With his expertise and Afghan roots, plus funding from the Janet Wright Ketcham Foundation and support from UW Professor Elizabeth Golden, a design studio was formed for architecture students. The mission: to build schools in Afghanistan.

The group, which joined forces with the Afghan Ministry of Education, was united by a passion for girls' education. One important approach, from the beginning, was to involve the students themselves. "The first thing Elizabeth Golden said was to put a pen in the hands of



Sahar Education students take part in an early marriage prevention program.

those girls and have them draw their dream. And I will never forget hearing that from her," says Brelsford.

The team learned surprising things early on the girls wanted a volleyball court, a medical clinic, even a place to skateboard. "You go to the community, you engage them, and you ask them what they want. And then you pull it back out and use your skill as an architect [to build it]. I think we've learned that lesson, so we do that as part of our process."

The mission for the Sultan Razia boarding school is to provide a safe, beautiful, reliable, and green school environment for rural girls. Architectural design is a key factor.

"This is a unique project," says Dave Miller, founding partner of Miller Hull. "What we're trying to achieve with the architecture is basic elements of providing for human comfort. Things like good daylight, which has benefits to mental health and learning, and good air quality and air flow, so that the rooms feel like a healthy environment and are comfortable for learning. But equally important are social spaces, where students can enjoy each other's company, where they're secure, and can learn from each other and build on each other's experiences."

Miller describes the building almost like a ship, with moving parts and design elements that work in harmony with the extreme weather instead of fighting against it. Opening and closing windows, for example, becomes a science. "Our people on the ground in Mazar are able to give training and orientation to teachers and student leaders so that they understand how the building works. The UW architecture students use largely non-mechanical, power-independent techniques, which have worked for centuries in Afghanistan. For instance, by precisely orienting the building to the sun, the girls can be comfortable year-round without heating or air conditioning, which are unreliable and expensive. By using wind chimneys and wind tunnels, the building can harness the breeze as a cooling mechanism.

"These passive systems are working really well in the Gawhar project," Miller says. "And that's really satisfying."

Tackling complex healthcare challenges, VillageReach begins at the 'Last Mile'

By Joanne Lu

VillageReach is on a mission to solve complex health-care delivery challenges in low- and middle-income countries. They're all about the "last mile"—not just reaching it, but starting there.

The phrase "last mile" might be more familiar to some in the context of telecommunications, in which it describes the final leg that networks have to span to get their services to end-users.

"That final segment is the most critical, but also the most challenging and expensive piece of the value chain," VillageReach President Emily Bancroft explained. "But if the systems don't work for people at the last mile, they have limited value."

The telecom reference is not incidental—the organization was founded by Cameroonian-American telecom executive Blaise Judja-Sato. What is incidental, though, is the encounter that inspired him to start an organization dedicated to tackling the challenges of delivering healthcare to the people who need it the most.

In 1999, Judja-Sato found himself on a plane with Graça Machel, a respected humanitarian and activist for women and children's rights and health, as well as widow of both the former President of Mozambique Samora Machel and former President of South Africa Nelson Mandela. Mrs. Machel was newly married to Mandela at the time.

When Judja-Sato struck up a conversation with Mrs. Machel on the plane, she urged him to visit Mozambique. She asked him to see for himself the challenges the people were facing. At the time, Mozambique was still emerging from a 15-year civil war. It had also just been hit with a devastating flood. Aid and resources were pouring in, but because of the mere physical dimensions of the country, communities in the north part of the country were completely cut off.



SDG 3 lays out a path to reduce maternal mortality, end all preventable deaths of children under five, fight communicable diseases, and reduce mortality from non-com-

municable disease. In addition, this goal sets its sights on promoting better mental health, and achieving universal access to reproductive care and family planning. Progress made in global health since 2000 has been impressive: the maternal mortality rate in sub-Saharan Africa dropped by 35 percent, and deaths of children under five fell by more than half. Sustained efforts are still being made to reach neglected populations and regions, particularly at the so-called "last mile," often remote or otherwise difficult areas to access. Reaching people in these last-mile settings will be critical to achieving this goal.

According to Bancroft, Mozambique is roughly the size and shape of Oregon, California, and Washington combined. The capital, Maputo, is down south by San Diego comparatively. Aid response to the flood was being sent to Maputo, but without sufficient infrastructure, it was nearly impossible to deliver any of it to the people up north who needed it the most.

Judja-Sato was so impacted by what he witnessed in Mozambique that upon his return, he formed a group of advisors (including PATH Senior Advisor Emeritus Michael Free) to research and discuss what could be done. They noted, too, that even though a lot of new technology was emerging in the sector, there still wasn't an effective system for making sure those solutions and other life-saving resources actually reached the last mile.

In 2000, Judja-Sato, along with Craig Nakagawa, Lionel Pierre, and Didier Lavril, launched VillageReach. They began with supply-chain interventions in Mozambique to deliver child health vaccines, because Mrs. Machel was already very engaged with that issue.

Since its founding, VillageReach has worked in 13 sub-Saharan African countries and Pakistan, but its three "core countries" are Mozambique, Malawi, and the Democratic Republic of the Congo.

The core countries are those in which VillageReach has long-term commitments, with people on the ground and a deeper knowledge of the context. It's in those three countries that they test innovations, before identifying partners that can scale the solutions in other countries, and VillageReach can eventually hand it off to others entirely.

"The ideas we're coming up with and the ideas we're helping test — they're not bleeding-edge innovations," Bancroft said. "[It's] usually an approach that's been tried in another environment that hasn't been tried in the last mile. Or it's a trend that we're seeing globally but, again, it hasn't actually fully been tested, implemented, and proven that it can have value for people in low-resource communities."

According to Bancroft, VillageReach sits between the "true innovators" and largescale partners that work with multiple governments—like UNICEF, for example, which is currently managing a VillageReach solution to improve child vaccination supply chains in Pakistan.

So what makes a good "last mile" solution? Over the years, VillageReach has learned that it's about more than just delivering products. It's also about addressing systemic barriers that limit how well products are used. In fact, the three main challenges they're working to address are related to people, data, and products. That means comprehensive interventions may include supporting health workers, enabling collection and use of data, or even ensuring that clinics have sustainable sources of energy so that delivered vaccines don't go bad.

For VillageReach, it's always been critical to figure out how technology works best in low-infrastructure settings. But Bancroft says that often the question is, "What does technology really mean, and how do you work with what you have?"



In Mozambique, VillageReach uses technology to help ensure refrigerators are keeping vaccines at the right temperature.

For example, VillageReach set up a mobilebased health hotline in Malawi in 2011. It's essentially a toll-free number that connects callers to trained health-care providers. The technology employed is relatively simple, but as VillageReach and the government prepare to scale up or even replicate the program in other countries, they're now looking into more advanced technologies, like artificial intelligence, to help defray government costs.

Drawing on the success of Logitistimo in India, VillageReach is also in the planning stages of a ride-sharing platform for transporting lab samples. They're calling it "Sample Taxi."

Bancroft says it's not that there isn't transportation where they work. Rather, the transportation isn't always well-managed and organized. In fact, she says there are already many trucks that travel between health facilities; they just don't communicate or cooperate. With Sample Taxi, VillageReach hopes to not only make the transportation that exists between health facilities more efficient, but also to include the private sector.

One technology-based intervention that has been particularly successful is the OpenLMIS (logistics management information system) initiative, which allows supply chain managers in low-infrastructure settings to manage all their health commodities electronically. What began as VillageReach's early work in Mozambique, designing supply chain technology, has now been scaled in eight countries with more than 20 collaborating partners, including PATH and USAID.

CHANGEMAKER

Splash Hygiene Program Manager, Frehiwot Belete, is committed to bringing clean water and improved sanitation to Ethiopia

By Amanda Pain



Frehiwot Belete

While getting her master's degree in public health, Frehiwot Belete, hygiene program manager for Splash in Ethiopia, learned about a non-governmental organization (NGO) that provided a community with access to clean water and improved sanitation

without including hygiene education. As a result, that same NGO came back to find the community using the toilet facilities as storage for their crops. This example, Belete explained, is why behavior change around hygiene practices is crucial to any water, sanitation and hygiene (WASH) intervention. It is also why she has devoted her life's work to this endeavor.

"WASH and behavior change are inseparable components," Belete said. "Behavior change needs to happen first; just providing safe water and sanitation facilities alone will never be enough."

Growing up in Ethiopia, Belete's interest in public health began during childhood. She wanted to learn more about the diseases she saw plaguing her community, as well as understand how diseases could be prevented and treated. By the time she started college she believed studying public health was the best way to contribute to society.

"Many of the problems prevalent in my country, things such as diarrhea, malnutrition or stunting are all preventable conditions," Belete said. "But we are not taking the necessary prevention measures and I wanted to be a part of helping communities understand how to stay healthy."

Belete's interest in WASH and behavior change began early in her career. She worked as a public health officer while in school, where



SDG 6 seeks to ensure that everyone has access to safe and affordable drinking water, as well as sanitation and hygiene. In 2015, 61 percent of the global population went

without safely managed sanitation services, and 29 percent lacked access to safely managed drinking water. Only 27 percent of people in the least developed countries currently have basic handwashing facilities. While progress is being made on many fronts, unsafe drinking water, unsafe sanitation, and a lack of hygiene are major factors behind needless suffering and millions of premature deaths globally. This goal can be achieved by focusing on individual behavior change, as well as improved infrastructure and water resource management.

she not only conducted public health outreach in rural Ethiopian communities, but also treated common illnesses. She studied for her master's in public health to better understand the root cause of diseases, and what people needed to do to prevent infection. She plans to study for her doctorate and specialize in epidemiology.

While working in the public health sector she gained experience in hospitals and health clinics in both urban and rural areas. She has worked in prevention and education, treated patients with HIV and tuberculosis, as well as acted as a vaccine coordinator. While working for the Ethiopian Health Institute she focused on Guinea worm eradication by doing active surveillance of endemic areas, as well as mass education on prevention. During her tenure at the Ethiopian Health Institute, the number of Guinea worm cases dropped significantly.

In 2014 Belete went to work for Splash to focus on WASH. During her various experiences



Students in Ethiopia hold up glasses of clean water.

in the public health arena she found lack of hygiene and sanitation to be the root problem causing more than 50 percent of communicable diseases in her country.

"I knew that if I went to work for Splash as a hygiene educator I could contribute a lot to my country," Belete said. "I get to work with children in schools and orphanages all over Addis Ababa, and I know that by reaching so many children I can change lives."

As hygiene program manager, Belete organizes the hygiene education and training portion of Splash's intervention. The organization builds hand-washing stations at partner sites, and then Belete's team comes in to ensure commitment to hand washing practices, as well as provide hygiene education.

"Our goals are to increase knowledge and to change student's attitudes and practices around hand washing," Belete said. "Educating children is educating the next generation and educating future parents. Children can make a huge impact in changing their family's hygiene behaviors."

Belete said she plans to spend her career focusing on public health issues in her country and hopes to see clean water and improved sanitation available throughout Ethiopia in her lifetime. She also hopes that attitudes towards hand washing in her country will change, something she is currently playing a key role in. She explained that in Ethiopia people do not always see the direct link between getting sick and washing their hands, and because hand washing is not available in all public venues and homes, people's attitude is that hand washing is unimportant.

"I hope while at Splash I will be able to change behavior in all Addis Ababa schools, and that hand washing practices will be carried out by all students," Belete said. "I have learned in my career that with continuous support and commitment anything can be accomplished."

At 50 sites in Addis Ababa where Splash has installed hand-washing stations, students are regularly washing their hands with soap that they provide to the schools themselves. Belete said this is something she is very proud of, and having each family invested in buying and supplying soap to the school ensures sustainability.

Belete acknowledges there is still a lot of work to be done to change people's behaviors around hand washing in Ethiopia. She said changing attitudes and providing hygiene education will be even more challenging in rural areas. However, she loves her work and is committed to serving her country for the long haul.

"Anything can be changed with commitment and devotion," Belete said. "I truly believe that."

CHANGEMAKER

Kate Cochran, CEO of Upaya Social Ventures, supports investments in job-creating entrepreneurs

By Joanne Lu



Before Kate Cochran joined a microfinance organization in 2003, she could've spouted off a long list of reasons why she'd never work in international development.

Now, 15 years later, she's the CEO of Upaya Social Ventures, a nonprofit organization that invests in socially minded entre-

preneurs in India, who each aim to create 1,000 jobs in three years for the poorest of the poor.

"I had this mindset that international development was this very inefficient process that was about alleviating pain as opposed to changing the underlying problem," Cochran said.

"What microfinance opened up for me was the possibility of really making fundamental change at scale; and the fact that it is reliant upon the inner resourcefulness of the client—all of that spoke to me as something that was much more sustainable long-term."

Although Cochran didn't think she'd ever end up in international development, she always knew she'd be in the nonprofit sector. Growing up, her family lived the values of public service. Her mother was the "quintessential volunteer," while her father turned down the Green Bay Packers in 1958 because he was already committed to the Marine Corps.

Cochran began her career in a variety of non-profits before she decided to go to business

school, still with the intention to work in a social space. But when she graduated from UCLA in 1997, the idea of social business or social enterprise hadn't really taken hold yet.

Instead, she spent several years working in the arts and doing management consulting. Then, in 2003, she moved to Seattle, where she was invited to a fundraiser for Unitus, a microfinance organization.

She attended out of curiosity but was so hooked by the message of sustainability that by July, she was working for them. Although she was new to international development, she quickly learned what has taken others many years of disappointment to discover.

"The people around me at Unitus were very aware that we shouldn't be talking about [microfinance] as a silver bullet," Cochran said. "There are many things that need to go into increasing economic access for the bottom of the pyramid; microfinance alone isn't going to solve poverty."

In fact, Upaya was born out of a research project while she was at Unitus that asked, *What can we do to sustainably serve those who are too poor and vulnerable for microfinance?*

The answer her colleague, Sachi Shenoy, came up with was: *We can give them a job.*

According to Cochran, most people at the time believed that stability, in terms of housing, nutrition, education and health, needed to come first. Then, they could work on jobs. But Shenoy believed that jobs should come first so that people can then decide what



SDG 1 aims to eradicate extreme poverty everywhere and to reduce poverty overall by at least half. **SDG 8** outlines a path for sustainable and inclusive economic growth and promotes policies that support job creation, as well as full employment with equal pay in safe working environments. Significant progress has been made in reducing income inequalities within and

among countries. Globally, however, more work is needed to increase formal employment opportunities, particularly for young people.



Kate Cochran (left) in Dehradun, India, 2009, visiting Partners in Prosperity, an ultra-poor initiative of Mimo finance, a microfinance organization in India.

they need, because for some people, even with 12 years of education—as vital as that is—they're trapped in poverty until they can translate that education into a livelihood.

When Shenoy first proposed the Upaya model of investing in job-creating entrepreneurs, Cochran wasn't sure it would work.

"I said, 'I honestly think that sounds like a difficult model to execute, but I trust you and I love the vision. I will do whatever you need.""

By then, she had left Unitus, and in 2011, she became the first board member of Upaya. Five years later, she joined Shenoy on staff as CEO.

"We've gone from 370 jobs in the first year of our operations to 8,000 jobs created so far," Cochran said.

Upaya currently has a portfolio of 14 for-profit companies that its team in India sought out. They include a company that presses palm leaves into biodegradable, disposable dinnerware. Another provides battery-powered rickshaws—even solar-powered ones—to drivers to take the "drudgery" out of the job and so that more women can become drivers.

Through a sampling of baseline and follow-up surveys, Upaya has found that 80 percent of job holders with their entrepreneurs are indeed climbing out of poverty. Additionally, Upaya began offering accelerator programs in 2017, beginning with organizations focused on employment skill-building. In 2018 Upaya launched another accelerator, this time focused on the agribusiness industry.

With the success the organization has seen just over the last seven years, Cochran said she feels there is "a lot of potential to be affecting tens of thousands of families," especially as Upaya begins to look at expanding beyond India. By 2020, she's hoping to add another country, and maybe three or four in 10 years.

But, she noted, the impact could be even greater if more investors joined them in the early stage investment space. Cochran said that Upaya is typically the first investor, with a relatively small investment of about \$50,000 to help "de-risk" these ventures. Meanwhile, bigger name investors tend to wait until the later stages.

"There are a lot of great entrepreneurs who could use this early stage hand-holding," she said. "We want to send out this message like, 'Come on in! The water's fine!' We're not exactly to ourselves, but we are lonelier than we'd like here."

She also hopes to see their teams on the ground grow to outnumber their Seattle staff. "If in 10 years from now, I've been able to help drive that growth I'll feel really satisfied," she said.

The World Justice Project set out to define 'Rule of Law' and measure it — country by country

By Joanne Lu

Rule of law is the cornerstone of society. Though it's not recognized, understood, or appreciated enough, according to the World Justice Project, it is essential for development and human rights.

Bill Neukom, Microsoft's first general counsel, was the president of the American Bar Association when he founded the World Justice Project in 2006. It began as a presidential initiative and evolved after his tenure into the independent nonprofit it is today, with offices in Washington, D.C., Seattle, Singapore, and Mexico City.

The idea for the organization sprang from Neukom's growing appreciation for rule of law as he traveled around the world for Microsoft and saw firsthand how important it was for development. Yet, not many people were working to promote it. There wasn't even a clear definition for the term, as many people used it to mean many different things.

So, that's where the World Justice Project began, by defining rule of law with four principles:

- 1. Accountability. Do mechanisms ensure that no one is above the law, including the government?
- **2. Just laws.** Are the laws clear, publicized, stable, just and applied evenly? Do they protect fundamental rights?
- **3. Open government.** Is the process for enacting, administering and enforcing laws accessible, fair, and efficient?
- 4. Accessible & impartial dispute resolution. Is justice delivered in a timely manner by competent, ethical, independent, and neutral parties? Do they have adequate resources and reflect the makeup of the communities they serve?

"The principles were our attempt at defining rule of law in a way that can be universally applicable around the world, not just to a specific form of government. You can have features of rule of law anywhere, at all levels of development and even beyond democracies," says Matthew Harman, director of



This year marks the 70th anniversary of the Universal Declaration on Human Rights. Under **SDG 16**, the international community seeks to reduce violence every-

where, protect children from abuse, exploitation and trafficking, and promote the rule of law, ensuring equal access to justice. Progress has been made—though much more progress is needed—in passing regulations that promote public access to information and strengthen institutions protecting human rights at the national level.

communications at the World Justice Project.

But just defining rule of law wasn't enough. As Microsoft founder Bill Gates once said, "If you want to improve the rule of law, you need a way to measure it." So, they decided to do just that. They settled on eight measurable outcomes, which they call factors – constraints on government powers, absence of corruption, open government, fundamental rights, order and security, regulatory enforcement, civil justice and criminal justice. In addition, they added one immeasurable outcome: informal justice, which is the role of traditional, tribal, and religious courts, as well as community-based systems, in resolving disputes.

Then, based on that framework of factors, the World Justice Project developed extensive household and expert surveys to measure rule of law in countries every year. The first WJP Rule of Law Index published in 2010 looked at 35 countries. In 2018, it looked at 113 countries. The next edition will look at 125.

To score each country, the World Justice Project conducts 1,000 household surveys per country that include both perception and experience questions, such as "How safe do you feel walking in your neighborhood at night?" (perception) or "How many times in the last three years has your house been broken into?" (experience).

The data collected from these household surveys constitute half the country's score. The other half is from four types of expert surveys: civil and commercial law, criminal justice, labor law and public health. When household perceptions are swayed too much by politics or media, these expert surveys serve as a balancing mechanism. For example, the World Justice Project has found that when a government conducts an anti-corruption campaign, people tend to think there's more corruption in the country, because the issue is all over the news. In such a case, experience questions and expert surveys keep the country's corruption score true to reality.

According to Harman, the annual Index is a labor-intensive, time-intensive and money-intensive product. No one else, he says, is measuring rule of law this comprehensively using only primary data. And it has paid off.

"We are considered the leading source of original data on the rule of law," Harman says.

Transparency International's Corruption Perceptions Index, for example, utilizes the WJP's Rule of Law Index's corruption scores as a core data source, as do many businesses and governments.

"The index is supposed to be a diagnostic tool that activists can use, but so can governments to get a good look at their own performance along these lines," Harman explains. "It's not intended to shame and blame anybody."

After years of adding countries and refining the methodology, Harman says the 2018 Index, published on January 31, was the first time the World Justice Project was able to confidently compare year-on-year trends, and this is what they found:

Human rights is on the decline. Seventy-one out of 113 countries' fundamental rights score dropped. The U.S. was among them primarily because of an increase in discrimination. Checks on government powers was the second steepest decline, with 64 countries dropping.

Overall, Venezuela remained at the bottom of the rule-of-law rankings, while Denmark, Norway and Finland remained the top three—positions they've held since 2016. But the Philippines dropped "precipitously," as Harman described it, losing 18 places to 88th out of 113 countries, which some human rights organizations attributed to President Duterte's "war on drugs." To date, more than 20,000 people have been killed, according to some estimates.

Harman says the Philippines' drop elicited a lot of media coverage in the country when the Rule of Law Index was published. That's one example of how the Index contributes to progress—by giving reformers—politicians, activists and others—the data they need to push for reform.

"A core belief of ours is that you can't really improve rule of law from the top down — from a U.S.-based NGO pushing reforms in various countries," Harman says. "It has to come from the ground up."

That's why another key component to the World Justice Project's work is engagement, which includes fostering a global network, leading strategic convenings and incubating practical, locally-led programs.

One program incubated by the World Justice Project resulted in the launch of the first environmental news website of its kind in Peru. Actualidad Ambiental contributed immensely to the success of an Amazon village (Puerto Prado) getting its land protected as a private conservation area. It also paved the way for more mainstream coverage of environmental issues in the country. A few years later, one of the site's former executive directors, Manuel Pulgar-Vidal, became Peru's Minister of the Environment.

Since its founding 12 years ago, the World Justice Project has come a long way, incubating programs, gathering data and expanding the Rule of Law Index. Perhaps most importantly, the organization has seen its definition of rule of law used more widely, and it has inspired more people to talk about it.



Ema Tapullima, the leader of the Amazon village Puerto Prado in Peru, wants future generations to be able to benefit from the native medicinal plants and animals in the rainforest that she grew up with.

Mercy Corps collaborates to increase smallholder farmers' incomes, as well as their resilience to climate change

By Joanne Lu

Over its nearly four-decade history, Mercy Corps has continuously expanded through private, public, and civil society partnerships to "help people recover from disaster, build better lives and transform their communities for good."

What started in 1979 as Save the Refugee Fund—a task force responding to the infamous Cambodian "Killing Fields" refugee crisis—steadily grew into the humanitarian aid giant that Mercy Corps is today. The organization now works in almost 40 countries, with programs spanning more than a dozen humanitarian and development sectors, and has even been nominated for a Nobel Peace Prize.

But from its founding, partnerships have been "central," to how Mercy Corps works, according to Allison Morris, interim vice-president for Corporate and Foundation Partnerships.

"Our partnerships help define how we do things differently," Morris said. "The world is facing some of the greatest humanitarian challenges of our time, and at Mercy Corps, we know that no single organization can tackle them alone. So we work across the public and private sectors to bring our unique expertise, innovations, and solutions together to spark, scale, and sustain change for communities in need around the world."

Mercy Corps has a whole "menu" of ways corporations and foundations can partner with them—whether through cause marketing, employee engagement, grantmaking impact, emergency response or "Partners in Possible," their annual giving society.

"In our experience, companies today are looking to develop deep, meaningful partnerships and leverage many of their unique skills and assets to make a difference and give back, including financial resources, employee talent, product, customer engagement, and more," Morris said. "Mercy Corps is looking for that, too."

One area in which partnerships have played a key role in Mercy Corps' work is in sustainable sourcing and ethical supply chains.



SDG 2 promotes universal access to safe and nutritious food for all and an end to all forms of malnutrition. In order to achieve this goal, smallholder food pro-

ducers will need to double their productivity, and adopt more resilient agricultural practices. After decades of progress, the United Nations reported that global hunger and acute food insecurity are on the rise. The number of undernourished people in the world reached an estimated 821 million in 2017. In addition to persistent conflict and economic downturns, the effects of climate change are a leading driver of food insecurity.

For example, Mercy Corps has been partnering with Starbucks for 13 years in tea and cardamom-producing communities. These are communities in which generations of families often live in appalling conditions and work for meager wages.

But according to a 2012 news article, it was only because of Tazo Tea (which Starbucks owned from 1999 to 2017) that Mercy Corps was granted access to the tea estates in Assam and Darjeeling in the first place. The owners of the Indian estates prohibited even the government from inspecting conditions, Rosy Choudhury, Mercy Corps Project Director of the Community Health and Advancement Initiative (CHAI) at the time, told Puget Sound Business Journal.

But because Tazo was a corporate customer, the estate owners were willing to work with Mercy Corps and Starbucks. For more than a decade now, they have been providing families on the estates vocational training for youth, access to water and health services, economic opportunities, and alternative livelihoods.

As the article reported, Tazo wasn't even a large

tea buyer at the time, but in 2002 it became the first retailer to launch a corporate social responsibility program for tea-estate communities. Since then, many others—including Twinings and Steven Smith Teamaker—have followed suit.

Another way Mercy Corps is impacting supply chains is through its Social Venture Fund, which makes equity investments in for-profit businesses. One of those businesses is Vega Coffee, which sources beans from low-income farmers in Colombia. But instead of feeding into an excruciatingly long supply chain, in which farmers rarely see enough profit to lift themselves out of poverty, Vega "pushes value-add[ing] coffee processing (cupping, selecting, roasting, etc.) down to the farm level," according to Morris. She says that this has increased farmers' incomes by four times. Vega then markets, sells, and ships the roasted coffee from farms directly to U.S. consumers' front doors within five days of roasting.

According to Morris, an increasing number of companies have also been asking Mercy Corps to help them work with smallholder farmers to implement more sustainable farming practices that build up communities' resilience to climate change. These practices include safe water, soil, crop, and livestock management.

In addition, as the average age of farmers globally verges on 60, Mercy Corps is helping agriculture co-ops get more young people involved in managing and running local farms.

"Communities are realizing that, in order for their agricultural communities to be vibrant, forward-thinking and globally competitive, having youth stay in such communities and be involved in agricultural value chains, at all levels, is key to their success," Morris said.

Looking ahead at the organization's next decade, Morris says she hopes Mercy Corps will continue to take a market-driven approach as it finds new ways to "facilitate connections between the private sector and the needs of communities around the world." Thankfully, it appears that these partnerships are being urged on by consumers, executives and even employees, who are voicing how important corporate social responsibility is to them.

"Companies understand the importance that their buying decisions have on local markets," Morris said, "and that by purchasing products that have been created safely and sustainably, they can have a positive, long term impact on those local markets and communities." She says that momentum for sustainable sourcing and business practices in general has been building for a while. "These changes are needed if we are going to create a world where people, planet, and profits are given equal importance," she said.



Maria Flor works with Mercy Corps and its partner CAFISUR, a coffee farming cooperative in Colombia, to improve environmental practices and production on her farm. She manages five hectares of coffee, with 22,000 plants. Funding from Starbucks supports training on sustainable land and water management for coffee farms like hers.



In 2015 John Deere Foundation committed funds to support Mercy Corps' work to increase household incomes of smallholder rice farmers in Indonesia.

CHANGEMAKER

World Vision Australia Natural Resources Advisor, Tony Rinaudo, teaches farmers the value of 'underground forests'

By Allegra Abramo



Deforestation and desertification—caused by human activities and climate change—pose major challenges to sustainable development and affect the lives and livelihoods of millions of people. **SDG 13** calls for integrating climate change measures into policies and planning, while **SDG 15** targets the sustainable management of all types of forests, along with efforts to com-

bat desertification, halt and reverse land degradation, and stop biodiversity loss.

Tony Rinaudo had been planting trees in Niger for more than two years, only to watch most of the saplings wither and die or be chopped down. That failure weighed on the gung-ho young Australian, who had come to Africa in the early 80s on a mission to reduce drought and famine through reforestation.

"I could have easily given up at that time, because I wanted to get on with my life," Rinaudo said of that period nearly 35 years ago. "It just seemed a waste of time and money." Instead, Rinaudo sent up a prayer, "Lord, show me what to do."

What Rinaudo calls his "revelation" came not long after, when he was driving a truck laden with trees across the barren landscape. He had stopped to let some air out of the tires to improve traction in the sandy soil, and his eye was drawn to bushes scattered across the desert. He walked over to one and recognized the distinctive, camel-hoofed shape of the leaves. It wasn't a bush at all. It was a common tree across Sub-Saharan Africa called Piliostigma reticulatum, or Kalgo in the local Hausa language.

"It was a light bulb moment," Rinaudo said. The few large trees on the landscape were the same as those bushes, and those bushes were everywhere. "We don't have to coerce, cajole, force people to plant trees," he realized. "We just have to convince them that it's in their best interest to leave a few of these."

Since that moment, Rinaudo's mission has been to train, support, and encourage farmers across Africa and Asia to regenerate "underground forests" — the roots, seeds, and stumps that will turn into trees with a little pruning if allowed to grow.

A type of agro-forestry, the practice is known as Farmer-Managed Natural Regeneration, or FMNR. After nearly two decades developing FMNR in Africa, Rinaudo now works to speed its adoption around the globe as a natural resource management advisor for World Vision Australia.

Convincing farmers to leave trees on their fields hasn't always been an easy sell. The conventional wisdom in Niger held that trees are weeds that compete with crops. In a place where people go hungry most years, trees were seen as a threat, Rinaudo explains.

Those beliefs were quickly challenged once Rinaudo persuaded a handful of farmers to leave a small number of trees on a corner of their land. Not only did their crop yields not suffer, but the soil began to improve due to decomposing leaf litter. Seed germination improved where trees cooled soil temperatures and slowed winds that can reach 40 miles per hour. The trees themselves also provided wild foods, animal fodder, traditional medicines, and small amounts of fuel wood — a precious commodity that women normally must spend hours each day scavenging. Those products could also be sold, providing a valuable source of income.

"The wonderful thing about FMNR is ... farmers are in the driver's seat," Rinaudo said. "This is one of the big keys to success. If at any point it threatened their livelihood or their crop, they had the freedom to cut that tree."

Rinaudo continued to promote FMNR across Niger for 17 years, but the impact of his work became clear only some years after he'd returned to Australia. Satellite mapping in 2005 revealed that areas of forested agricultural land in Niger had grown by about 5 million hectares over 20 years.

Rinaudo doesn't claim credit for all of that expansion. Some communities already had a tradition of managing trees and farmland together. Niger's severe drought and famine spurred a rejuvenation of those traditional practices, he says.

Since joining World Vision in 1999, Rinaudo and his team have spearheaded FMNR projects across Africa, as well as Indonesia, Timor Leste, Myanmar and other Asian nations. While large-scale evaluations of FMNR are limited, the program has documented some remarkable results.

In Kenya, for example, dairy farmers have been able to increase milk production by up to 500 percent with the same number of cows, because the animals now have better nutrition. In Ethiopia, two communities have reduced carbon dioxide emissions by an amount equivalent to taking nearly 132,000

cars off the road through the use of FMNR and fuel-efficient stoves. Selling those carbon credits, along with products such a honey and fruit, boosts income in a region with one of the lowest per-capita GDPs in the world.

Increasing tree cover serves as both a mitigation and an adaptation to climate change, Rinaudo says. Not only do trees absorb carbon dioxide, but they also give farmers an important buffer against weather extremes that are expected to worsen as the climate changes. In addition to cooling and enriching the soil, some tree species even draw water from deep in the soil and 'leak' it into the soil through shallow roots near the surface, helping crops survive. And if crop fail in any one year, products from the trees still provide a source of income.

"So we are helping people to cope right now," Rinaudo said, "and we are buying time for when our governments and our industries get their act together and reduce emissions."

One of the most important benefits of FMNR has little to do with the trees themselves. Many poor, rural people feel forgotten, Rinaudo says. FMNR gives them a measure of self-determination that wasn't there before. "What really, really counts is the dignity — people get their dignity back," he said.



Tony Rinaudo talks with farmers in Humbo, Ethiopia about farmer-managed natural regeneration practices.

PATH embraces innovative solutions and multi-stakeholder partnerships to eliminate malaria

By Amanda Pain

Malaria, an infectious disease of the blood caused by the plasmodium parasite, is responsible for over 400,000 deaths and nearly half of the world's population is at risk of infection each year. Spread through mosquitoes, malaria affects millions of people in sub-Saharan Africa, especially pregnant women and children. Eliminating a disease that infects so many people requires a smart and strategic approach. PATH, an international non-profit organization headquartered in Seattle, understands this.

"PATH works on a number of platforms to address malaria," said Dr. Nanthalile Mugala, PATH Country Program Leader for Zambia. "PATH is not just working at the system and service implementation level, but also addresses innovations in new drugs, diagnostics, as well as vaccine candidates that could reduce malaria prevalence."

PATH contributes to the control and elimination of malaria in endemic countries and has worked with partners to save 6.2 million lives from 2000 to 2015 through scale-up of malaria interventions. PATH's Center for Malaria Control and Elimination brings together expertise to develop new and improved tools and approaches to attack the deadly disease.



Left to right: Racheal Mokosha, District Malaria Focal Person; Ephraim Sikalundu, Data collector; and Vincent Munsaka, Community health worker, in Harmony village in South Zambia. They log cases of malaria across the province.



SDG 17 encourages partnerships among diverse sectors to tackle the global goals. Continued progress will depend on having reliable data, as well as effective pub-

lic-private and civil society partnerships that build on each sector's unique experience, knowledge, and resourcing strategies.

PATH has pioneered innovations to improve diagnostic tools and increase the malaria drug supply, and has helped to develop what could become the first-ever licensed malaria vaccine, MosquirixTM. PATH also collaborates with national governments and local communities. For example, the Malaria Control and Elimination Partnership in Africa (MACEPA) has partnered with the Zambian government to reduce malaria prevalence in parts of Zambia, according to Mugala.

"Whatever work we do as non-governmental organizations can only be effective if we work with government systems," said Mugala. "One of PATH's key mandates is to ensure capacity-building among local people to help sustain progress."

The World Health Organization (WHO) has a global strategy to reduce incidence of malaria by 90 percent, and to eliminate it in 35 countries by 2030. Mugala believes PATH has contributed to the global reduction of malaria, and will be a key player in the WHO strategy. In Zambia alone, PATH has been working to reduce malaria since 2004 and is helping the Zambian government eliminate malaria by 2021, ten years earlier than the WHO target. Mugala said the Zambian government believes this 2020 target is possible partly because PATH's efforts in partnership with the Zambian government's National Malaria Control Centre resulted in large reductions in malaria prevalence in the Southern Province.

PATH has also helped Zambia improve its

data collection methods. "Having credible data regarding the magnitude of the problem in various geographical areas helps to focus resources," said Mugala. PATH has strongly supported the government in data management efforts to strengthen malaria programs.

Mugala believes PATH has also been instrumental in engaging local communities and training health workers to test and treat people for malaria. "National level commitment and pronouncements can be made, but I think ultimately the people at the household level will make elimination a success."

PATH works with community leaders to attain village engagement and holds community meetings to explain malaria transmission and prevention. The meetings also help communities learn what is happening, and take ownership of the malaria program activities.

"Malaria is a household name in Zambia," said Mugala, "but people are not always clear on how it is transmitted." She emphasized that engaging communities and giving people the tools to prevent malaria is critical in achieving elimination.

Trained as a medical doctor, Mugala spent 15 years practicing medicine before moving full-time into the public health sphere. "One of the things that doctors and nurses would

complain about in Zambia was how full the hospitals always were," she said. "You wonder why this person is coming so late to the hospital often in a severe condition. When you are working in public heath, you actually have a chance to contribute to preventing disease and promoting interventions that improve access to appropriate, timely treatment services so people won't end up in the hospital."

Prevention methods used in Zambiaincludeprovidinghouseholds with insecticide-treated bed nets, as well as conducting indoor residual spraying of insecticides. Mugala said PATH also helps to train community health workers to test and treat for malaria. If a household has a positive case of malaria, the health worker will test everyone in that household and in surrounding households. Anyone with a positive result receives treatment immediately. To date, PATH has contributed to the training of more than 2,500 of these health workers — volunteers chosen by their communities — in surveillance to identify, contain, and clear malaria infection in their villages.

The Zambian government, with assistance from PATH and other partners, is forming a strategy to eliminate malaria by 2020. Mugala believes the biggest challenge to this goal is ensuring that Zambia has the required financial and human resources. She also stressed the importance of working with neighboring countries to monitor and reduce transmission across borders. "I am happy that we have set a benchmark. It is going to be hard work and we will need sustained commitment and adequate resources."

Mugala believes, if Zambia succeeds in eliminating malaria, sub-Saharan Africa can use the country as a model to control and eventually eliminate malaria in other African countries.

"Often having the evidence that something can be done motivates everybody to want to try," said Mugala. "PATH has been consistently and successfully working on malaria for the past ten years, and it is highly respected. You cannot mention malaria right now without mentioning PATH's contribution."



Racheal Mokosha stands in front of a crowd of children in Harmony village, in South Zambia.

International Rescue Committee supports refugees' journeys from harm to home

By Joanne Lu

The International Rescue Committee (IRC) has been front and center in tackling the ongoing refugee crisis that has gripped the world since 2016. With an impressive array of partners, the organization is distinctive for its large-scale response internationally and domestically to the world's worst humanitarian crises.

"We work with refugees from harm to home — whether that is home in a refugee camp, home in a third country or home rebuilding their lives in Europe or in the United States," Nicky Smith, executive director of IRC in Seattle, said.

Since its founding in 1933 at the suggestion of Albert Einstein, the IRC has been shaped by the conflicts and disasters to which it responds. At that time, it was Hitler. In 1976, it was the Indochina refugee crisis—when more than 3 million people fled newly established communist governments in Vietnam, Cambodia and Laos—that prompted the IRC to open 16 U.S. regional resettlement agencies, including in Seattle.

Smith has been the head of the Seattle office for two years, but she's been with the IRC for almost 15 years. According to her, the organization's mission extends beyond refugee resettlement to health, safety, education, and economic support for communities in the midst of turmoil. "We're really looking along the continuum of support from the point of crisis, and even helping those who can't flee," she said — especially women, children, people with disabilities, and the elderly who are financially or physically prohibited from fleeing.

For those who can make the journey, the IRC is there to provide support along the pathway to safety—in camps, in countries of transit, and, for less than 1 percent of them, in a destination country. That's where resettlement agencies like the Seattle office step in with a range of services to help refugees rebuild their lives.

But as Smith pointed out, rebuilding is a huge challenge. Many have left large numbers of family members behind, and for those who've raised their children in larger families and who are used to having that support, family is everything.

"There's a sense of bereftness and mourning when they come in," Smith said. "They're excited about rebuilding their lives and being in safety, but they can't help but worry they've left their family in harm's way. So, we try to be sensitive to those needs and have a trauma-informed approach in the services we provide."

The IRC is federally contracted to provide initial resettlement services to refugees in the



To reduce inequality between and within countries, as discussed in **SDG 10**, policymakers are urged to pay particular attention to the challenges of dis-

advantaged and marginalized populations. One target for this goal is the "orderly, safe, regular and responsible migration and mobility of people." Globally 68.5 million people have been forcibly displaced from their homes as a result of persecution, conflict, violence, and human rights violations. **SDG 11** seeks to achieve inclusive and sustainable urbanization. While many cities are working hard to keep up with housing and infrastructure needs of current residents, they will need additional support as they welcome new arrivals.



Somali mother and daughter resettled by the IRC and served by its intensive case management program.



Woman participating in IRC's New Roots community garden program.

first three months upon their arrival, such as helping them find housing, go to the doctor, get jobs, enroll their children in school, register for social security cards, navigate public transportation, pay bills, use laundry machines and more. The IRC goes beyond those initial three months to provide additional services focused on empowering people towards self-sufficiency and long-term success, including providing immigration services for families to apply for citizenship as they meet the timeline for eligibility.

For particularly vulnerable clients who need more than three months of support, the IRC has an Intensive Case Management (ICM) program, through which they can support clients for a year or even two. Because of IRC's partnership with Harborview Medical Center, Seattle Children's Hospital, and the Refugee Health Promotion Program, Smith says ICM clients tend to be those with significant medical needs—such as kidney failure, severe burns, or serious emotional and physical needs as a result of torture. A high proportion of them are women and children.

However, Smith says that most of the IRC's services are actually geared toward women and children under the age of 18, because they make up more than 70 percent of the clients.

School districts, for example, have contracted the IRC in Seattle to offer after-school programs

for refugee kids, including in-school and at-home tutoring. At-home tutoring is especially helpful, according to Smith, because it also helps mothers navigate the U.S. school culture of volunteering and parent teacher associations.

The IRC in Seattle has also partnered with the Seattle Theater Group and a rock-climbing group called Vertical Generation to help kids, especially girls, build assertiveness and leadership skills.

"Their confidence levels have just soared," Smith said of the kids in the rock-climbing program.

On the other end of the age spectrum, the organization's Senior Program has done a lot to help elderly refugees, who tend to have an especially hard time with resettlement.

"They struggle with English, and they have a strong sense of isolation, because their families go out during the day," Smith said. "Then, they start to get depressed and have health issues."

But English classes, learning how to use mobile phones and public transportation, and group outings help them build independence and a social network.

Sometimes, they even get a reminder of home. When a group of senior refugees, mostly from Bhutan, visited the Asian Aviary exhibit at Woodland Park Zoo, they were moved to tears, Smith said, because it felt "just like home" — which some of them hadn't seen for decades. Smith has found that providing avenues for refugees to stay connected to their cultures is particularly good for mental and emotional wellness. Through the New Roots program, for example, 155 families are growing traditional foods in three community gardens—two in Tukwila and one in Kent.

"Many of them come from a farming background, so they feel a real sense of comfort by farming and gardening," Smith said. "It gives them a sense of normalcy."

Smith is especially excited about the IRC's recent partnership with Starbucks. With its most recent commitment to hire 10,000 refugees globally over the next five years, Starbucks is building on its mission to use its scale to create opportunities for all, including commitments to hire 25,000 veterans and military spouses by 2025 and 100,000 Opportunity Youth across the U.S. by 2020.

"It's obviously very clear that a resilient refugee is a refugee that can provide for their family and have sufficient funds to be above the poverty line," Smith said. "Starbucks helps us do that."

Instead of just a regular entry-level job, Starbucks offers refugees the chance to build a career. For some women, it's a great opportunity to enter the workforce with a company that also supported the building of the New Roots community garden in Kent.

"It's really remarkable working with Starbucks. They have such a commitment to community," Smith said.

Especially at a time when governments around the world are slamming their doors on refugees, partnerships, like those the IRC has formed throughout Seattle, go a long way to hasten the journey from harm to home.



Participants in IRC's "New Roots" community garden program.

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americares.org

AMPLIO NETWORK •

Amplio's technology, services, and affiliates help global partners share knowledge with the world's most vulnerable communities. Amplio's Talking Book audio device is designed for people who can't read. Users can access a library of engaging, educational content in local dialects, play topics on demand, and record messages. Usage data and user feedback help monitor and improve programs for greater impact.

1904 3rd Ave, Suite 417 Seattle, WA 98101

amplio-network.org

ASHESI UNIVERSITY FOUNDATION •

Ashesi is a private, non-profit liberal arts university located in Ghana. Its mission is to educate a new generation of ethical and entrepreneurial leaders in Africa; to cultivate within its students the critical thinking skills, the concern for others and the courage it will take to transform their continent. Ashesi Foundation in Seattle builds a global community for Ashesi University.

1601 5th Ave Suite 1100 Seattle, WA 98101

ashesi.org

AWAMAKI •

Awamaki teaches women's artisan cooperatives in the rural Andes how to start and run their own businesses, connecting the cooperatives to markets and providing training in product development and business management. They create alpaca accessories, woven bags, and home goods. Awamaki supports 180 artisans who are lifting their families out of poverty.

4533 15th Ave S Seattle, WA 98108

awamaki.org

BIG WATER CONSULTING

Big Water Consulting is a data, analytics and mapping firm offering a wide variety of data services. It tackles everything from small on-the-ground data collection projects to the design and management of an entire mapping and census project.

5405 Leary Ave NW Suite 2 Seattle, WA 98107

bigwaterconsulting.net

BILL & MELINDA GATES FOUNDATION

Guided by the belief that every life has equal value, the Bill & Melinda Gates Foundation aspires to help all people lead healthy, productive lives. The foundation is dedicated to discovering and disseminating innovative approaches to addressing extreme poverty and poor health in developing countries and improving the U.S. education system. 500 5th Ave N

Seattle, WA 98109

gatesfoundation.org

BO M. KARLSSON FOUNDATION •

The Bo M. Karlsson Foundation awards higher education scholarships to underprivileged women in Nepal, one of the world's poorest and most undeveloped nations. By funding college and trade scholarships and providing a network of support, the foundation helps empower BMKF scholarship recipients to become confident, self-reliant, productive citizens in their communities and country.

6507 28th Ave NW Seattle, WA 98117

bomkarlsson.com/index.html

BREAKTHROUGH

Breakthrough is a global human rights organization working to drive the culture change we need to make violence and discrimination unacceptable and build a world where all people can reach their full potential. Its entry points: violence and discrimination against women and girls—and all the violence driven by limiting, damaging gender norms that hold us all back.

4 West 43rd Street, Suite 715 New York, NY 10036, USA

US: us.Breakthrough.tv India: inbreakthrough.tv

BUILDON •

buildOn's mission is to break the cycle of poverty, illiteracy, and low expectations through service and education.

13941 219th Ave NE Woodinville, WA 98077

buildon.org

BURKITT'S LYMPHOMA FUND FOR AFRICA

Burkitt's Lymphoma Fund for Africa is an allvolunteer nonprofit organization based in Seattle that funds programs designed to diagnose and treat Burkitt's Lymphoma patients in East Africa. BLFA also works to insure that patients and their families receive social, economic, and logistical support needed to help them complete treatment successfully.

PO Box 20521 Seattle, WA 98102

blfundafrica.org

CAMBER COLLECTIVE

Camber Collective develops and implements strategies and programs to improve public health, to create new economic opportunities for the poor, and to maximize the effectiveness and funding of the philanthropic sector. It is a cross-disciplinary team of strategy consultants with backgrounds in business, development, market research, and nonprofit leadership.

408 N 35th St, Suite A Seattle, WA 98103

cambercollective.com

CAPRIA

Capria is a global impact investment firm managing multiple funds that accelerate the flow of capital to deliver superior returns in emerging markets.

220 2nd Ave S Seattle, WA 98104

capria.vc

CARE •

CARE is a global leader within a worldwide movement dedicated to ending poverty and achieving social justice for all. CARE works in 93 countries, reaching millions of people around the world through programs which provide emergency help during times of crisis and longer-term development programs that help pave pathways out of poverty to healthier, more secure futures.

4616 25th Ave NE #477 Seattle, WA 98105

care.org

CLIFTONLARSONALLEN (CLA)

CLA exists to create opportunities — for its clients, its people, and its communities. It is dedicated to building an inclusive culture that thrives on different beliefs and perspectives. By welcoming and respecting its clients and each other, all can experience success.

10700 Northup Way, Suite 200 Bellevue, WA 98004

claconnect.com

COMMITTEE FOR CHILDREN ●

Founded in 1978, Committee for Children is a global nonprofit dedicated to fostering the safety and wellbeing of children through social-emotional learning and development. CFC is the world's largest provider of research-based educational programs that promote social-emotional skills and prevent bullying and sexual abuse.

2815 2nd Ave, Suite 400 Seattle, WA 98121

cfchildren.org

CONSTRUCTION FOR CHANGE •

Construction for Change partners with nonprofit organizations to build spaces where people can become healthier, better educated, and increase economic mobility.

4800 Airport Way S Suite 1 Seattle, WA 98108

constructionforchange.org

CRISTA MINISTRIES / WORLD CONCERN ●

CRISTA is a family of ministries loving God by serving people worldwide in the areas of education, international relief and development, senior living, and media. World Concern is a Christian global relief and development agency extending hope and opportunity to people facing extreme poverty.

19303 Fremont Ave N Seattle, WA 98133

crista.org

DALBERG

Dalberg is a global group working to build a more inclusive and sustainable world where all people, everywhere, can reach their fullest potential. 2033 6th Ave Suite 600

Seattle, WA 98121

dalberg.com

DAYS FOR GIRLS INTERNATIONAL •

Days for Girls International is turning periods into pathways. Days for Girls increases access to menstrual care and education by developing global partnerships, cultivating social enterprises, mobilizing volunteers, and innovating sustainable solutions that shatter stigmas and limitations for women and girls. Days for Girls is creating a world with dignity, health, and opportunity for all.

102 Ohio St Bellingham, WA 98225

daysforgirls.org

EASTERN WASHINGTON UNIVERSITY OFFICE OF GLOBAL INITIATIVES •

Eastern Washington University expands opportunities for personal transformation through excellence in learning while expanding international engagement for students, faculty, and the community.

103 Hargreaves Hall Cheney, WA 99004

global.ewu.edu

EKARI •

EKARI is a community-based nonprofit tackling extreme poverty in Malawi, supporting education and economic community development. EKARI's mission is to build knowledge and skills within youth and their surrounding communities so they can lift themselves out of extreme poverty. EKARI's programs support student tuition, services outside the classroom until employment, and the jumpstarting of sustainable livelihoods in the community.

PO Box 18752 Seattle, WA 98118

ekarifoundation.org

EMIRATES

Emirates is an award-winning airline with state-ofthe-art fleet and unrivaled service connecting people and cultures in over 160 destinations worldwide. Its subsidiary organization, the Emirates Airline Foundation is a non-profit charity organization which aims to improve the quality of life for children, regardless of geographical, political, or religious boundaries.

55 E 59th St New York, NY 10022

emirates.com

EVERYWOMAN TREATY •

The next step in ending violence against women and girls. Everywoman Treaty is a Global Coalition of over 2200 individuals and organizations from 145 countries working together to develop and call for a global treaty on violence against women and girls.

3135 Kennedy Blvd. Suite 191 North Bergen, NJ 07047

everywoman.org

EXTEND THE DAY •

Extend the Day is currently distributing a compact, commercial grade solar powered reading light to as many children who live without electricity as possible. This solar light helps children in disadvantaged countries improve their future through education, and rid the need to use toxic light alternatives! With projects worldwide, Extend the Day partners with on the ground, locally run organizations.

600 Ericksen Ave Suite 200 Bainbridge Island, WA 98110

extendtheday.org

FAIR TRADE USA •

Fair Trade USA is a nonprofit organization that promotes sustainable livelihoods for farmers and workers, protects fragile ecosystems, and builds strong, transparent supply chains through independent, third-party certification. Its trusted Fair Trade Certified[™] seal signifies that rigorous standards have been met in the production, trade and promotion of Fair Trade products from over 50 countries across the globe.

1500 Broadway, Suite 400 Oakland, CA 94612

fairtradecertified.org

FRIENDLY WATER FOR THE WORLD •

Friendly Water for the World expands global access to low-cost clean water technologies and information about health and sanitation through knowledgesharing, training, community-building, peacemaking, and sustainability. It empowers communities abroad to take care of their own clean water needs.

1717 18th Ct NE Olympia, WA 98506

friendlywater.net

GAMBIA HEALTH EDUCATION LIAISON PROJECT (GAMBIAHELP) •

Gambia Health Education Liaison Project, also known as GambiaHELP, exists to enable communities in Gambia to protect, conserve, and improve their own health, the health of their community, and their natural environment.

6106 Cady Road Everett, WA 98203

gambiahelp.org

GLOBAL FAMILY TRAVELS

In partnership with non-profit organizations and schools, Global Family Travels provides sustainable travel itineraries in support of education, preservation of local cultures, conservation, and economic growth, which foster cross-cultural understanding and global citizens. "Learn, Serve, and Immerse and Expand Your Family Circle!."

10 Crescent Key Bellevue, WA 98006

globalfamilytravels.com

GLOBAL GOOD

Millions of people suffer and die each year in poor countries from causes that humanity has the scientific and technical ability to solve. Funded by Bill Gates and focused on a shared vision with Nathan Myhrvold, Global Good invents technology to solve some of humanity's most daunting problems.

3150 139th Ave SE, Building 4 Bellevue, WA 98005

globalgood.com

GLOBAL IMPACT •

Global Impact builds partnerships and resources for the world's most vulnerable people.

1199 N Fairfax St, Suite 300 Alexandria, VA 22314

charity.org

GLOBAL LEADERSHIP FORUM •

The Global Leadership Forum strengthens globally oriented social-purpose leaders through a 7-month peer cohort program that addresses leadership, management, and organizational development topics. In this trusting peer community, creative problem solving and real-time application of topics results in personal and organizational growth. Alumni of the program form an enduring community who support each other to improve lives in communities worldwide.

2313 North 43rd Street Seattle, WA 98103

glfglobal.org

501(c)(3) nonprofit organization

GLOBAL PARTNERSHIPS

Global Partnerships is an impact-first investor dedicated to expanding opportunity for people living in poverty. GP extends loans and early stage investments to social enterprises that serve people living in poverty in developing countries throughout Latin America, the Caribbean, and sub-Saharan Africa.

1932 1st Ave, Suite 400 Seattle, WA 98101

globalpartnerships.org

GLOBAL PEACE FOUNDATION •

GPF is an international non-sectarian, non-partisan, nonprofit organization, which promotes an innovative, values-based approach to peace building, guided by the vision of One Family under God. GPF engages and organizes a global network of public and private sector partners who develop community, national, and regional peace building models as the foundation for ethical and cohesive societies.

6912 220th St SW 202 Mountlake Terrace, WA 98043

globalpeace.org

GRAMEEN FOUNDATION •

Grameen Foundation is a global nonprofit that empowers the poor, especially women, to end poverty and hunger. It creates breakthrough solutions — spanning financial, agricultural and health services — that leverage digital technology and local partner networks to bring people the tools and opportunities they need to help themselves.

1400 K Street, Suite 550 Washington, DC 20005

grameenfoundation.org

GREATER SEATTLE BUSINESS ASSOCIATION

Greater Seattle Business Association's mission is to combine business development, leadership and social action to expand economic opportunities for the Lesbian, Gay, Bisexual and Transgender community and those who support equality for all. It envisions a vibrant global economy strengthened through the full participation of diverse local communities.

400 E Pine St, Suite 322 Seattle, WA 98122

thegsba.org

HANDS FOR PEACEMAKING FOUNDATION •

The focus of the Hands for Peacemaking Foundation is to offer opportunities for economic development, improved health conditions and access to education to promote self-sufficiency for the Guatemalan people.

PO Box 964 Everett, WA 98206

handsforpeacemaking.org

HEALING HEARTS NORTHWEST •

Healing Hearts Northwest is a humanitarian group of health care professionals dedicated to patients with heart disease, providing comprehensive cardiovascular surgery and care to patients in need. HHNW will assist in the establishment of a local system to treat, follow, and monitor all patients who have received care.

PO Box 31533 Spokane, WA 99223

healingheartsnorthwest.com

HEALTH ALLIANCE INTERNATIONAL •

Health Alliance International (HAI)'s mission is to promote policies and support programs that strengthen government primary health care and foster social, economic, and health equity for all. Its vision is a just world that promotes health and well-being, including universal access to quality health care. 1107 NE 45th St, Ste 350

Seattle, WA 98105

healthallianceinternational.org

HIGHLINE COLLEGE

As a public institution of higher education serving a diverse community in a multicultural world and global economy, Highline College promotes student engagement, learning, and achievement, integrates diversity and globalism throughout the college, sustains relationships within its communities, and practices sustainability in human resources, operations, and teaching and learning. 2400 S 240 St

Des Moines, WA 98198

highline.edu

INITIATIVE FOR GLOBAL DEVELOPMENT

The Initiative for Global Development (IGD) engages and harnesses the power of the private sector to create sustainable growth and alleviate poverty in Africa.

1341 Connecticut Ave NW Washington, DC 20036

igdleaders.org

INTERNATIONAL RESCUE COMMITTEE ●

The International Rescue Committee responds to the world's worst humanitarian crises, helping to restore health, safety, education, economic wellbeing, and power to people devastated by conflict and disaster. 100 S King St, Suite 570

Seattle, WA 98104

rescue.org/seattle

INTERNATIONAL SNOW LEOPARD TRUST •

The International Snow Leopard Trust builds community partnerships by using sound science to determine priorities for protecting the endangered snow leopard.

4649 Sunnyside Ave N, Suite 325 Seattle, WA 98103

snowleopard.org

KEY TRAVEL

Key Travel is a Travel Management Company that has specialized in simplifying travel complexity for the humanitarian, faith, and education sectors for over 35 years.

1500 JFK Boulevard, 1301 Philadelphia, PA 19102

keytravel.com/us

KIDS IN NEED OF DEFENSE (KIND) •

KIND protects unaccompanied immigrant and refugee children by providing pro bono legal representation in immigration court; family reunification and services that address sexual and gender-based violence in Central America; and conducting advocacy in the U.S. and the region for laws, policies, and practices that protect children who migrate alone and respond to the root causes of child migration.

1201 L St. NW, Floor 2 Washington, DC 20005

supportkind.org

KYLE HOUSE GROUP

KHG provides hands-on and customized consulting services to a diverse portfolio of clients in the nonprofit and commercial sectors. KHG operates at the nexus of government, business, and philanthropic communities, where its experienced team of professionals specializes in government relations, commercial advocacy, partnership development, policy analysis, and strategic communications.

1747 Pennsylvania Ave NW, Suite 1150 Washington, DC 20006

kylehousegroup.com

LAKESIDE SCHOOL

Lakeside School is a private/independent school located in the Haller Lake neighborhood at the north city limits of Seattle, Washington for grades 5-12. Famous alumni include Microsoft founders Bill Gates and Paul Allen. In 2018, school review website Niche ranked Lakeside School the best school in Washington state and the 6th best school in the United States.

14050 NE 1st Ave Seattle, WA 98125

lakesideschool.org

LANDESA •

Landesa champions and works to secure land rights for millions of the world's poorest, mostly rural women and men to provide opportunity and promote social justice.

1424 4th Ave, Suite 300 Seattle, WA 98101

landesa.org

LANE POWELL PC

Lane Powell is a Pacific Northwest law firm with a national — and international — reach. The firm's nearly 200 attorneys are trusted advisors, counsel and advocates for individuals, and small and large businesses. Since 1875, clients have relied on Lane Powell's exceptional legal acumen and forwardthinking approach to resolve their most complex business, litigation, and regulatory challenges.

1420 5th Ave, Suite 4200 Seattle, WA 98111

lanepowell.com

LARGESSE

Largesse specializes in curating beautifully presented handmade, eco-conscious and/or fairly-traded corporate gifts. Largesse helps corporate gift buyers find unique solutions for executive gifts, incentive rewards, and promotional products that align with and reinforce their brand values. Largesse's mission is to create sustainable economic opportunities for marginalized and talented artisans across the world by giving them equal access to the global marketplace.

8045 45th Ave NE Seattle, WA 98115

largessecompany.com

LIFE SCIENCE WASHINGTON

Life Science Washington is an independent, nonprofit, trade association serving the life sciences industry in WA. As the center of influence for WA life sciences, it advocates for positive public policy and private investment, brings together research institutions, investors, and entrepreneurs to grow its economic sector, and create healthier communities.

1551 Eastlake Ave E, Suite 300 Seattle, WA 98102

lifesciencewa.org

LINKSBRIDGE

Linksbridge helps organizations and leaders gain insight and understanding from complex information, and creates useful tools to effectively communicate plans and implement change.

812 5th Avenue N, Unit C Seattle, WA 98109

linksbridge.com

LYNDEN INTERNATIONAL

Lynden International is a full-service domestic and international freight forwarder. The organization has over 30 offices throughout the world including the United States, Canada, Mexico, Belgium, Russia, and the Russian Far East. Lynden International focuses on fast, responsive customer service, as well as consistent, reliable, and competitive transport.

18000 International Blvd 800 Seattle, WA 98188

lynden.com

MALARIA NO MORE •

Malaria No More envisions a world where no one dies from a mosquito bite. The organization's work has contributed to historic progress toward this goal. Now, Malaria No More is mobilizing the political commitment, funding, and innovation required to achieve what would be one of the greatest humanitarian accomplishments — ending malaria within our generation.

2341 Eastlake Ave E, Suite 200 Seattle, WA 98102

malarianomore.org

MAX FOUNDATION •

The Max Foundation is a non-profit global health organization that believes all people living with cancer deserve access to the best treatment, care, and support. The foundation decreases premature mortality from cancer by channeling humanitarian donations of life-saving oncology products to underserved populations in countries where those products are not locally available.

200 NE Pacific St 103 Seattle, WA 98105

themaxfoundation.org

MEDICAL TEAMS INTERNATIONAL ●

Medical Teams International is a Christian humanitarian relief agency providing life-saving medical care for people in crisis, such as survivors of natural disasters and refugees. Daring to love like Jesus, Medical Teams International cares for the whole person—physical, emotional, social, and spiritual—and serves all people—regardless of religion, nationality, sex, or race. Because every person matters.

9680 153rd Ave NE Redmond, WA 98052

medicalteams.org

MERCY CORPS •

Mercy Corps is a leading global organization powered by the belief that a better world is possible. In disaster, in hardship, in more than 40 countries around the world, Mercy Corps partners to put bold solutions into action—helping people triumph over adversity and build stronger communities from within. Now, and for the future.

45 SW Ankeny St Portland, OR 97204

mercycorps.org

MICROSOFT

At Microsoft, the mission is to empower every person and every organization on the planet to achieve more. Delivering on this mission starts with great technology, but great technology alone is not enough. Too many of technology's benefits have yet to reach the people who need them.

One Microsoft Way Redmond, WA 98052

microsoft.com

MIFOS INITIATIVE

The Mifos Initiative provides education, training, and tools to enable charitable organizations and social enterprises to make financial inclusion more affordable, available, and accessible to the 2.5 billion unbanked poor in the world. 19330 83rd Pl W Edmonds, WA 98026

mifos.org

MINERVA STRATEGIES

Minerva Strategies uses smart communication to inspire action and create positive change. Minerva Strategies is well connected in the social change sector, with strong expertise in global health and development, and it brings a keen understanding of clients' opportunities and constraints.

1809 7th Avenue, Suite 1000 Seattle, WA 98101

minervastrategies.com

MISSION AFRICA

Mission Africa aims to empower children and families in the remote villages of Africa by providing support in three core areas: education, healthcare, and poverty alleviation. 1020 30th St NE

Auburn, WA 98002

missionafrica.us

MOBILITY OUTREACH INTERNATIONAL ●

Mobility Outreach International (MOi) enables mobility in under-resourced areas of the world. MOi provides non-surgical treatment to children with clubfoot, and prosthetic; and orthotic services, physical rehabilitation, advocacy, and orthopedic surgical outreach to adults and children.

192 Nickerson St, Suite 201 Seattle, WA 98109

mobilityoi.org

MONA FOUNDATION •

Mona Foundation supports grassroots education initiatives that raise the status of women and girls worldwide. Mona Foundation achieves that goal by partnering with local leaders who are inspired to respond to the challenges facing their communities by investing in the education of children and youth.

218 Main St, Suite 404 Kirkland, WA 98033

monafoundation.org

MOVINGWORLDS

MovingWorlds operates the leading platform for international skills-based volunteering. In addition to an open website where individuals can find and connect directly with receiving organizations in the field, MovingWorlds also partners with corporations and global development groups to operate awardwinning leadership development and capacity building programs.

220 2nd Ave South, Room 119 Seattle, WA 98104

movingworlds.org

MSR GLOBAL HEALTH

MSR Global Health is focused on improving access to basic human needs for people living in low-resource settings around the globe. MSR Global Health believes the same trusted engineering that creates gear for challenging outdoor environments can find solutions to help these communities gain greater access to safe water, food, and shelter.

4000 1st Ave S Seattle, WA 98134

msrglobalhealth.com

NETHOPE •

NetHope joins the world's largest nonprofits with technology innovators worldwide. The organization acts as a catalyst for productive collaboration, innovation, and problem-solving to reimagine how technology can improve our world.

PO Box 95586 Seattle, WA 98145

nethope.org

NORTHEASTERN UNIVERSITY - SEATTLE •

Northeastern University-Seattle offers high-demand graduate degrees in science and technology, business, nonprofit and global leadership, healthcare, education.

401 Terry Ave N, Suite 103 Seattle, WA 98109

northeastern.edu/seattle

NORTHWEST IMMIGRANT RIGHTS PROJECT •

Northwest Immigrant Rights Project promotes justice by defending and advancing the rights of immigrants through direct legal services, systemic advocacy, and community education. Northwest Immigrant Rights Project strives for justice and equity for all persons, regardless of where they were born.

615 2nd Ave Ste 400 Seattle, WA 98104

nwirp.org

NORTHWEST SCHOOL

The Northwest School offers a faculty who engage each student in sequential, cross-disciplinary study in the Humanities, Sciences, and the Arts. The Northwest School graduates students with historical, scientific, artistic, and global perspective, enabling them to think and act with integrity, believing they have a positive impact on the world.

1415 Summit Ave Seattle, WA 98122

northwestschool.org

NPH USA •

NPH USA transforms the lives of abandoned and disadvantaged children with homes, healthcare, and educational programs, making a positive impact in Latin America and the Caribbean.

1800 112th Ave NE, Suite 270E Bellevue, WA 98004

nphusa.org

OIKOCREDIT US

Oikocredit is a worldwide financial cooperative that promotes global justice by empowering disadvantaged people with credit. PO Box 70164

Seattle, WA 98127

oikocreditnorthwest.org

ONEWORLD NOW!

OneWorld Now!'s mission is to develop the next generation of global leaders. Its model of international education opens up opportunities for high school students to acquire 21st century leadership skills, learn world languages like Korean, Chinese, Arabic and Russian, and access summer study abroad programs.

610 Maynard Ave S Seattle, WA 98104

oneworldnow.org

OUTRIGHT ACTION INTERNATIONAL

OutRight Action International is the leading USbased non-profit fighting for human rights for LGBTIQ people globally, especially in places where they face extreme violence, discrimination, and persecution. OutRight monitors and documents human rights violations, supports grassroots activists on the frontlines, and holds governments accountable at the United Nations and beyond.

4827 S Brandon Seattle, WA 99118

outrightinternational.org

OXFAM AMERICA

Oxfam America is a global organization working to end the injustice of poverty. As one of 19 members of the international Oxfam confederation, Oxfam helps people build better futures for themselves, hold the powerful accountable, and save lives in disasters. Oxfam's mission is to tackle the root causes of poverty and create lasting solutions.

220 2nd Ave S Seattle, WA 98104

oxfamamerica.org

PANGEA GIVING

Pangea Giving is a giving circle whose purpose is to give its members and supporters direct, thoughtful, and effective ways to support grassroots organizations in the Global South to improve the quality of life in their communities. It has grant partners in East Africa (Burundi, Kenya, Tanzania, and Uganda), Southeast Asia (Cambodia and Myanmar), and Latin America (Guatemala and Oaxaca, Mexico).

220 2nd Ave S, Room 215 Seattle, WA 98104

pangeagiving.org

PARTNERS ASIA •

Partners Asia supports community initiatives to improve the lives of Myanmar's most vulnerable. Many of these people live in unstable areas within Myanmar and along its borders, where they risk displacement and exploitation. Partners Asia builds relationships with innovative organizers in these communities and with international donors to help bridge the gap between local leaders and global resources.

220 2nd Ave S Seattle, WA 98104

partnersasia.org

PATH •

PATH is a global team of innovators working to accelerate health equity so all people and communities can thrive. It advises and partners with public institutions, businesses, grassroots groups, and investors to solve the world's most pressing health challenges.

2201 Westlake Ave, Suite 200 Seattle, WA 98121

path.org

PATH FROM POVERTY •

Path From Poverty reaches across cultures to transform lives and communities by partnering with womens groups; empowering and equipp 302 N 78th Street Seattle, WA 98103

pathfrompoverty.org

PEACETREES VIETNAM •

PeaceTrees Vietnam is a humanitarian organization dedicated to healing communities affected by war. Working alongside the Vietnamese people, PeaceTrees Vietnam accomplishes this through landmine removal and education, survivor assistance, and citizen diplomacy.

509 Olive Way, Suite 1226 Seattle, WA 98101

peacetreesvietnam.org

PERENNIAL •

Perennial trains social leaders to renew and sustain themselves in the context of their community, their leadership, their cause, and their lives. Perennial's programs and practices have helped hundreds of community-based leaders across Africa, Latin America, the Middle East, and Asia-Pacific to deepen their capacities and reawaken their commitment to social change.

4649 Sunnyside Ave N, Suite 400 Seattle, WA 98103

perennial.org

PILGRIM AFRICA

Pilgrim Africa's mission is to challenge despair, love boldly, and help African people create a future of prosperity and health. It aims to restore the hope and dignity found in Christ to those devastated by war, poverty, or disease.

115 N 85th St Suite 202 Seattle, WA 98103

pilgrimafrica.org

PLANNED PARENTHOOD OF THE GREAT NORTHWEST AND THE HAWAIIAN ISLANDS •

PPGNHI draws upon its expertise as a leading provider of sexual and reproductive health services and comprehensive sexuality education to build the capacity of partner organizations around the world. PPGNHI believes sexual and reproductive rights are basic human rights and that everyone should have access to quality health care.

2001 East Madison Street Seattle, WA 98122

ppgnhi.org

PRONTO INTERNATIONAL •

PRONTO International aims to optimize care during birth. The organization develops and implements innovative training strategies that act as a catalyst for health care providers to make individual, team, and systems changes. PRONTO envisions birth as a safe and respectful experience for all mothers, babies, and healthcare providers.

Seattle, WA

prontointernational.org

PROVIDENCE ST. JOSEPH HEALTH GLOBAL PARTNERSHIPS •

Providence St. Joseph Health Global Partnerships provides opportunities to learn, serve, and contribute internationally—leveraging the resources and talents of the organization to improve and promote global health. Regardless of national boundaries, compassionate service to those who are poor and vulnerable has been a part of the Providence Mission since the Sisters of Providence began their work in Montreal nearly 170 years ago.

1801 Lind Ave SW Renton, WA 98057

providence.org/providencestjoseph

RAINMAKERS TV

RainmakersTV is a documentary series established to communicate stories of leadership, innovation, and social responsibility that inspire global transformation.

6045 86th Ave SE Mercer Island, WA 98040

rainmakers.tv

REMITLY

Remitly's vision is to transform the lives of immigrants and their families by providing the most trusted financial service products on the planet. Remitly's strategy is focused on transforming the global remittance industry. Team Remitly, is united through its mission - to tirelessly deliver on its promise to immigrants sending money across the world.

1111 3rd Ave 2100 Seattle, WA 98101

remitly.com

REMOTE ENERGY •

Remote Energy provides customized solar electric curriculum development, training, and educational programs. It partners with organizations looking to use renewable energy to address issues relating to jobs, health, clean water, education, gender equality, and poverty.

4009 N 19th St Tacoma, WA 98405

remoteenergy.org

RENEGAID INNOVATIVE DISASTER RELIEF •

By producing innovative relief projects and programs, RenegAID[™] is dedicated to improving people's ability to reestablish themselves in catastrophic disasters.

220 N J, Unit A Palouse, WA 99161

renegaid.org

RESONANCE

Resonance is an award-winning consulting firm that advises Fortune 500 companies, international donor agencies, leading nonprofits, and prominent foundations on multi-stakeholder partnerships in frontier markets. Resonance has built more than 200 partnerships in 60 countries, delivering results that enable businesses to achieve their growth objectives, NGOs to fulfill their missions, and development agencies to reach billions of individuals born into poverty.

220 2nd Ave South Seattle, WA 98104

resonanceglobal.com

RESOURCE MEDIA •

Resource Media is a one-of-a-kind communications agency: a mission-driven nonprofit working to improve the health of people and the planet, and to build a more just and equitable world. Resource Media helps its clients use communications to build bridges across sectors, mobilize supporters, and shift the public debate.

925 4th Ave, 11th floor Seattle, WA 98104

resource-media.org

RESTLESS DEVELOPMENT •

Restless Development USA works to establish strategic partnerships with international development agencies, the US government, United Nations agencies, the private sector, and NGOs to advance youth-led development policies and practice, and to raise interest and investment for Restless Development's global work.

227 W 17th St, 3rd Floor New York, NY 10016

restlessdevelopment.org/usa

RESULTS — SEATTLE •

RESULTS is a movement of passionate, committed everyday people. Together they use their voices to influence political decisions that will bring an end to poverty.

1009 Western Ave, Apt 1209 Seattle, WA 98104

results.org

RICHTER INTERNATIONAL CONSULTING

Dave Richter has been living and working in the international arena most of his life. This experience provides Richter International Consulting with the hands-on knowledge needed to solve the complex problems which are inherent to international assignments. Richter International Consulting helps both multinational companies and NGOs coordinate the specifics of their insurance, medical, and security assistance programs.

317 NW Gilman Blvd 11 Issaquah, WA 98027

richterintl.com

ROBERT PAETZ PHOTOGRAPHY

Robert is insatiably curious about the world, a stubborn optimist with a "why not?' approach to life. He has traveled in 60+ countries and captures the experience through documentary photos and cinematography. He would love to learn more about the vital work you do and how he can help share your story.

Seattle, WA

robertpaetz.com

ROSE INTERNATIONAL FUND FOR CHILDREN

The Rose International Fund for Children helps 'differently-abled' and disadvantaged children and adults in Nepal and other developing countries.

14150 NE 20th St, Floor 1 Bellevue, WA 98007

trifc.org

ROUNDGLASS

RoundGlass is a social enterprise platform empowering mission-driven organizations to grow and scale. RoundGlass' tools help non-profits fundraise, improve efficiency, grow their supporter base, and engage with the community.

1756 114th Ave SE Bellevue, WA 98040

round.glass

RWANDA GIRLS INITIATIVE

Rwanda Girls Initiative's mission is to educate and empower girls in Rwanda to reach their highest potential. It strives to cultivate inspired leaders with a love of learning and a sense of economic empowerment to strengthen their communities and their country. Educate a girl. Inspire a community. Transform a country.

PO Box 325 Medina, WA 98039

rwandagirlsinitiative.org

SAHAR EDUCATION FOR AFGHAN GIRLS •

By fostering interchanges between the United States and Afghanistan, Sahar creates quality educational opportunities in Afghanistan that empower and inspire children and their families to build peaceful, just, and life-affirming communities.

PO Box 17672 Seattle, WA 98127

sahareducation.org

SCHOOLS FOR SALONE

Schools for Salone is a non-profit organization committed to helping Sierra Leoneans rebuild the many rural schools destroyed during their country's ten year long civil war that ended in 2002. Schools for Salone has built 22 schools and 3 libraries since 2005.

PO Box 25314 Seattle, WA 98165

schoolsforsalone.org

SE ASIA FOUNDATION •

The SE Asia Foundation focuses on eliminating poverty by educating girls. Hands-on coaching for sustainability is provided for those schools, care facilities, and related organizations selected for support. 9715 Cherry St

Edmonds, WA 98020

seafund.org

SEATTLE AQUARIUM •

The Seattle Aquarium is the region's premier resource for hands-on marine experiences and conservation education. The ninth largest aquarium in the U.S. by attendance and among the top five paid visitor attractions in the Puget Sound region, the Seattle Aquarium has hosted over 22 million visitors and provided marine conservation education to over 1.6 million school children.

1483 Alaskan Way Pier 59 Seattle, WA 98101

seattleaquarium.org

SEATTLE ART MUSEUM – GARDNER CENTER FOR ASIAN ART AND IDEAS •

Offering dynamic public programs at the Asian Art Museum, Gardner Center events explore the vast diversity of Asia and its presence in the world. From history and culture to global health and urban design, it exchanges ideas that include dialogue on challenging contemporary issues.

1400 E Prospect St Seattle, WA 98112

seattleartmuseum.org/gardnercenter

SEATTLE INTERNATIONAL FOUNDATION •

Seattle International Foundation's mission is to champion equity and rule of law in Central America through good governance and a robust civil society. 1601 5th Ave, Suite 1900 Seattle, WA 98101

seaif.org

SEATTLE METROPOLITAN CHAMBER OF COMMERCE

The Chamber engages the innovation and entrepreneurship of its members to create a strong economy, advocate for a vital business environment, and build sustainable and healthy communities in the Seattle region.

1301 5th Ave, Suite 1500 Seattle, WA 98101

seattlechamber.com

SEATTLE PACIFIC UNIVERSITY •

Seattle Pacific University seeks to be a premier Christian University fully committed to engaging the culture and changing the world by graduating people of competence and character, becoming people of wisdom, and modeling grace-filled community.

3307 3rd Ave W Seattle, WA 98119

spu.edu

SEATTLE UNIVERSITY •

Seattle University is a premier educational institution that offers students unique global opportunities in higher learning, including international academic and service programs that challenge students to test the theories and analytical approaches to understanding humanity in a dynamic intercultural setting.

901 12th Ave Seattle, WA 98122

seattleu.edu

SPLASH •

Founded in 2007, Splash is a non-profit organization focused on water, sanitation, and hygiene solutions for children in urban Asia and Africa. Splash works in some of the fastest growing cities in the world, focusing on child-serving institutions including schools, orphanages, shelters, and hospitals to help kids lead healthier lives.

1326 5th Ave Suite 300 Seattle, WA 98101

splash.org

SPREEHA FOUNDATION •

Spreeha strives to break the cycle of poverty for underprivileged people by providing healthcare, education, and skills training. Spreeha envisions life without poverty where underprivileged people are empowered to improve their quality of life.

2205 152nd Ave NE Redmond, WA 98052

spreeha.org

SPRING DEVELOPMENT INITIATIVE

Spring Development Initiative partners with local leaders and change makers and offers the capacity building, collaborative forums, and seed funding they need to implement strong governance systems and to improve the education, economic, and health attainment of their communities.

18617 NE 57th St Redmond, WA 98052

sid-initiative.org

STARBUCKS

Since 1971, Starbucks has been committed to ethically sourcing and roasting high-quality arabica coffee. Today, with more than 27,000 stores around the globe, Starbucks is the premier roaster and retailer of specialty coffee in the world. Through Starbucks' unwavering commitment to excellence and its guiding principles, the company brings the unique Starbucks Experience to life for every customer through every cup.

2401 Utah Ave S Seattle, WA 98134

starbucks.com

STOLEN YOUTH •

Stolen Youth raises funds and awareness to support the prevention, rescue, and recovery of our community's sexually exploited youth.

PO Box 296 Seattle, WA 98111

stolenyouth.org

STREET BUSINESS SCHOOL BY BEADFORLIFE ●

Street Business School creates transformation for people living in poverty through building confidence and igniting entrepreneurial skills. For more than a decade, the organization has empowered Ugandan women to discover their own entrepreneurial potential and leave poverty behind. Today, it's scaling to ignite potential in 1 million women around the world by 2027.

6797 Winchester Circle, Suite 200 Boulder, CO 80301

StreetBusinessSchool.org

TABLEAU FOUNDATION

Tableau Foundation is a philanthropic initiative led by the employees of Tableau Software that encourages the use of facts and analytical reasoning to solve the world's problems.

1621 N 34th St Seattle, WA 98103

tableaufoundation.org

TECHNOLOGY & SOCIAL CHANGE GROUP (TASCHA) ●

TASCHA explores the design, use, and effects of information and communication technologies in communities facing social and economic challenges. University of Washington Bloedel Hall 060 Seattle, WA 98195

tascha.uw.edu

TFT •

TFT is a global non-profit organization that helps companies and communities deliver environmentally and socially responsible products. TFT is active in all levels of global values chains to drive improvements for nature and people.

150 Nickerson St Seattle, WA 98109

tft-earth.org

THE PROFITABLE NONPROFIT

The Profitable Nonprofit provides coaching, training, consulting and mentoring to nonprofit organizations specifically as it relates to nonprofit funding and fund development. Ensuring that nonprofits who want to change the world for good, have the funding and resources to do so.

Seattle, WA

profitable-nonprofit.com

THRIIVE

Thrive's mission is building shared prosperity in vulnerable global communities. Thrive does this by making pay-it-forward loans to small businesses so they can grow and create jobs. Instead of repaying the loans to Thrive, they repay them by making inkind donations of products or job training to people in need.

PO Box 5339 Ketchum, ID 83340 USA

thriive.org

TILLER

Tiller works with mission-driven organizations to achieve their strategic objectives by developing events, conferences, and trips that actively engage and inspire participants to action. With vast experience in global health and development, Tiller manages a wide range of programs including local fundraising events, intimate meetings for high-profile VIPs, and complex international conferences.

1752 NW Market St, 407 Seattle, WA 98107

tillerglobal.com

TRADE DEVELOPMENT ALLIANCE

The Trade Development Alliance promotes, connects, and educates the Greater Seattle region for international trade and business. 1301 5th Ave, Suite 2500

Seattle, WA 98101

seattletradealliance.com

UNICEF USA •

UNICEF USA works for the survival, protection and development of children worldwide by supporting UNICEF's work, and other efforts in support of the world's children, through fundraising, advocacy, and education in the United States. Seattle.WA

unicefusa.org

UNIVERSITY OF WASHINGTON ELLISON CENTER FOR RUSSIAN, EAST EUROPEAN & CENTRAL ASIAN STUDIES •

Through its research and programs, this center seeks to understand the legacies of the imperial and communist past and analyze the emerging institutions and identities that will shape Eurasia's future from Vienna to Vladivostok.

Thomson Hall 203B Seattle, WA 98195

jsis.washington.edu/ellison

UNIVERSITY OF WASHINGTON EVANS SCHOOL OF PUBLIC POLICY AND GOVERNANCE •

The Daniel J. Evans School of Public Policy and Governance at the University of Washington is committed to improving the quality of public and nonprofit service; educating leaders to meet societal challenges with compassion, vision, analytic rigor, and practicality; advancing scholarship and ideas that strengthen public policy and management; serving local and global communities; and promoting thoughtful, civil, public deliberation.

4105 George Washington Ln NE Seattle, WA 98105

evans.uw.edu

UNIVERSITY OF WASHINGTON HENRY M. JACKSON SCHOOL OF INTERNATIONAL STUDIES •

The Henry M. Jackson School of International Studies is an internationally recognized leader in advancing the understanding of and engagement in world issues. As one of the oldest and largest schools in the country to offer undergraduate and graduate degrees in international and area studies, JSIS is dedicated to teaching and research that impact nations, communities, educators, and individuals.

400 Thomson Hall Box 353650 Seattle, WA 98195

jsis.washington.edu

UNIVERSITY OF WASHINGTON MICHAEL G. FOSTER SCHOOL OF BUSINESS GLOBAL BUSINESS CENTER •

The Global Business Center's mission is to develop global business expertise by hosting and sponsoring outstanding international education initiatives.

137 Mackenzie Hall, Box 353200 Seattle, WA 98195

foster.uw.edu/centers/gbc

UNIVERSITY OF WASHINGTON OFFICE OF GLOBAL AFFAIRS •

The Office of Global Affairs (OGA) collaborates with other central administrative units such as Global Operations Support, the Graduate School, Undergraduate Academic Affairs, Student Life, and the Office of Research to develop and enhance policies and procedures supporting international education, research, and service programs.

22 Gerberding Hall Seattle, WA 98195

washington.edu/globalaffairs

UNIVERSITY OF WASHINGTON SCHOOL OF LAW GRADUATE PROGRAM IN SUSTAINABLE INTERNATIONAL DEVELOPMENT •

The SID LL.M. program prepares students to work within organizations that include the World Bank, USAID, the United Nations development program, private consulting firms, environmental NGOs, humanitarian and human rights organizations and active military service focused on the rule of law.

4293 Memorial Way Seattle, WA 98195

law.washington.edu/sid

UPAYA SOCIAL VENTURES •

Upaya's mission is to create dignified jobs for the poorest of the poor by investing in small businesses in India's poorest communities. Upaya does this by building scalable businesses with investment and consulting support.

P.O. Box 9603 Seattle, WA 98109

upayasv.com

VILLAGEREACH •

VillageReach works with governments to solve health care delivery challenges in low-resource communities. Its programs focus on increasing access to quality health care at the last mile. VillageReach develops and implements new approaches and ideas to ensure vaccines and medicines are available, increases the capacity of health workers, and ensures they have access to data to improve health.

2900 Eastlake Ave E, Suite 230 Seattle, WA 98102

villagereach.org

VULCAN

Vulcan Inc. is the engine behind philanthropist and Microsoft cofounder Paul G. Allen's network of organizations and initiatives. Empowered by Paul's vision to make a positive difference in the world, Vulcan works to be a catalyst for change. The organization is committed to improving our planet through catalytic philanthropy, inspirational experiences, and scientific and technological breakthroughs.

505 5th Ave S 900 Seattle, WA 98104

vulcan.com

WANG CENTER FOR GLOBAL EDUCATION •

Wang Center for International programs improve the understanding between China and the United States through the work of poverty alleviation and language teaching programs.

868 Wheeler Street Tacoma, WA 98447-0003

plu.edu/wang-center

WASHINGTON CLEAN TECH ALLIANCE

CleanTech Alliance represents more than 300 member companies and organizations across the state. Founded in 2007 by business and cleantech leaders, the Alliance facilitates the generation and growth of cleantech companies and jobs through a variety of educational programs, research, products, and services.

1301 5th Ave, Suite 1500 Seattle, WA 98101

wacleantech.org

WASHINGTON COUNCIL OF INTERNATIONAL TRADE

WCIT is the only organization in Washington dedicated exclusively to advocating for public policies that increase Washington state's international competitiveness. On behalf of its members —manufacturers, farmers, retailers, and service providers — WCIT advocates for trade policies and investments that benefit Washington's workers and employers.

1301 5th Ave, Suite 1500 Seattle, WA 98101

wcit.org

WASHINGTON GLOBAL HEALTH ALLIANCE •

WGHA connects and informs Washington's global health community, creating a culture of collaboration at home so that its members can have more impact in the world.

1809 7th Ave, Suite 1000 Seattle, WA 98101

wghalliance.org

WASHINGTON NONPROFITS •

Washington Nonprofits builds a strong, collaborative network of nonprofits serving Washington communities through advocacy, education, and capacity building.

1265 S Main St 206 Seattle, WA 98144

washingtonnonprofits.org

WASHINGTON STATE UNIVERSITY INTERNATIONAL PROGRAMS •

The Office of International Programs leads and enables global engagement and outreach activities of WSU students, staff, faculty, and communities. Its activities advance the University's land grant mission and WSU's priorities in research, education, service, and economic development.

PO Box 605121 Pullman, WA 99164

ip.wsu.edu

WATER1ST INTERNATIONAL

Water1st International enables the world's poorest people to implement and sustain communitymanaged projects integrating clean water supply, toilets, and hygiene education. It unites people to fight the global water and sanitation crisis.

1904 3rd Ave, Suite 1012 Seattle, WA 98101

water1st.org

WATERAID •

WaterAid is the #1 ranked international non-profit dedicated to helping the people living in the world's poorest communities gain access to safe water, toilets, and hygiene. WaterAid has programs and influence in 37 countries across Africa, Asia, the Caribbean, Latin America, and the Pacific region. WaterAid has reached 24.9 million people with clean water and 24 million people with toilets and sanitation.

233 Broadway, Suite 2705 New York, NY, 10279

wateraid.org/us

WEST AFRICAN VOCATIONAL SCHOOLS •

West African Vocational Schools' mission is to create hope and opportunity in West African communities by working hand-in-hand with indigenous leaders to establish vocational training centers and economic development programs while sharing the Gospel message.

1901 Fulton St, Room 108 PO Box 25455 Fresno, CA 93721

wavschools.org

WOODLAND PARK ZOO •

Woodland Park Zoo saves animals and their habitats through conservation leadership and engaging experiences, inspiring people to learn, care, and act. 5500 Phinney Ave N Seattle, WA 98103

zoo.org

WORLD AFFAIRS COUNCIL •

As a hub for all things international, the World Affairs Council creates programs and opportunities for local people to interact directly with leaders, educators, and professionals from around the world.

2200 Alaskan Way, Suite 450 Seattle, WA 98121

world-affairs.org

WORLD BICYCLE RELIEF •

World Bicycle Relief mobilizes people through The Power of Bicycles. Its mission is to create access to education, healthcare, and economic opportunities in developing regions of the world where distance is a challenge. World Bicycle Relief envisions a world where distance is no longer a barrier to independence and livelihood.

3023 Grandview St Gig Harbor, WA 98335

worldbicyclerelief.org

WORLD JUSTICE PROJECT ●

The World Justice Project is an independent, multidisciplinary organization working to advance the rule of law around the world. Effective rule of law reduces corruption, combats poverty and disease, and protects people from injustices large and small. The World Justice Project conducts survey research and engagement activities in 125 countries and maintains a global network of strategic partners.

1424 4th AVE, SUITE 828 Seattle, WA 98101

worldjusticeproject.org

WORLD RELIEF SEATTLE •

World Relief Seattle provides vital services to refugees and immigrants as they rebuild their lives in Washington state. The organization provides foundational resettlement services, including economic empowerment training for women, ESL classes, and a legal clinic.

841 Central Avenue N, Suite C-106 Kent, WA 98032

worldreliefseattle.org

WORLD TRADE CENTER SEATTLE

WTCSE members and staff make up a community dedicated to improving the global neighborhood in which they live. WTCSE serves as an economic fraternity where business leaders can develop strong alliances to collaborate and share resources.

2200 Alaskan Way, Suite 410 Seattle, WA 98121

wtcseattle.com

WORLD VISION •

World Vision is a Christian humanitarian organization dedicated to working with children, families, and their communities worldwide to reach their full potential by tackling the root causes of poverty and injustice.

34834 Weyerhaeuser Way S Federal Way, WA 98063

worldvision.org

WORLDWIDE FISTULA FUND •

Worldwide Fistula Fund's mission is to protect and restore the health and dignity of the world's most vulnerable women by preventing and treating devastating childbirth injuries.

1100 East Woodfield Road Suite 350 Schaumburg, Illinois 60173

worldwidefistulafund.org

Ijoui Faima, 33, carries bales of sesame alongside fellow members of a Mercy Corps-supported farmers group in Bidi-Bidi, Uganda. The group is made up of Ugandans and South Sudanese women and men, who work together for better crop production.





WESTLAKE TOWER | 1601 5TH AVENUE, SUITE 1900 | SEATTLE, WA 98101